



# Littleton Hockey Association

Board Meeting November 11, 2025		
Time	Description	Presenter
6:32PM	<b>Call to Order:</b> Review of previous meeting minutes	<p>In Attendance:</p> <ul style="list-style-type: none"> <li>Board Members: Phil, Jessie, Damian, Jen (remote), Stuart, Todd (remote).</li> <li>Employees: Jason MacPherson, Hannah Westbrook, Jason Gour, Beth Lindemann</li> <li>Also in Attendance: Tom Burke, Katie Janda</li> </ul> <p><b>Meeting called to order at 6:32 PM</b></p>
6:32- 6:45 PM	<p><b>Katie Janda (The Perl Group) Presents to the Board:</b> Investment Management Follow Up</p> <ul style="list-style-type: none"> <li>Follow up on our investments.</li> <li>Future planning.</li> <li>Overview of current allocations.</li> </ul>	<p><b>Katie Janda (The Perl Group)</b></p> <ul style="list-style-type: none"> <li>Update on growth of investments since beginning of investments four months ago. Progress is tracking as expected. Gained 5% in four months.</li> <li>Allocation of portfolio reviewed.</li> <li>Money market account is currently at 3.75%.</li> <li>Equity based investments.</li> </ul>
6:44- 8:15 PM	<p><b>Reports to the Board:</b> Include updates and approvals needed for requests.</p> <ul style="list-style-type: none"> <li>Hawks Update</li> <li>14ers Update</li> <li>Administration Update</li> <li>Programs Update</li> <li>Fundraising Update</li> </ul>	<p><b>Updates</b> Hawks Hockey Director:</p> <ul style="list-style-type: none"> <li>LHA Day Review. <ul style="list-style-type: none"> <li>Follow up meeting planned for tomorrow with Fundraising coordinator and staff to debrief event and plan for next year.</li> <li>Event raised roughly \$12k. Expenses still being compiled.</li> <li>Fundraising coordinator to provide full report at December meeting.</li> </ul> </li> <li>Spring Programming. <ul style="list-style-type: none"> <li>Ice is confirmed at Edge and we have the hours that we need.</li> <li>New spring programming with new branding, set up, etc.</li> <li>Cutting programming in half. Will allow for a more manageable spring.</li> </ul> </li> <li>Thanksgiving Tournament Update. <ul style="list-style-type: none"> <li>Tournament is full. Slightly smaller than years past, due to not having ice time at DU.</li> <li>Schedule is complete.</li> </ul> </li> <li>Centre Ice / CCM Update. <ul style="list-style-type: none"> <li>14ers are currently waiting on 80 items. Waiting on the majority of LHA track suits.</li> <li>Production / delivery issues with CCM.</li> <li>Communication issues, delivery issues have been constant throughout the entire season.</li> </ul> </li> </ul>



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		<ul style="list-style-type: none"> <li>○ Potential to explore other vendors for next season (Strauss and Pure Hockey).</li> <li>○ Idea to do online ordering for families at time of registration. Payment straight to store, not LHA.</li> <li>○ Not currently under current contract with CCM or Centre Ice.</li> <li>● HDOC / Level Rep Update. <ul style="list-style-type: none"> <li>○ Overall, continuing to go very well. Addressing problems and concerns in a timely manner and information is being shared with LHA staff so everyone is on the same page.</li> <li>○ Monthly reports from Level Reps and monthly HDOC meetings.</li> </ul> </li> </ul> <p>14ers Hockey Director:</p> <ul style="list-style-type: none"> <li>● Spring / Summer Programming: <ul style="list-style-type: none"> <li>○ Plans set for spring.</li> <li>○ New summer Europe tour.</li> </ul> </li> <li>● DU Girls hockey night is January 30th.</li> <li>● 5th annual Holiday skate coming up in December.</li> <li>● Level reps meet with coaches / managers monthly. Check in survey recently sent to membership to gather data on how the season is going currently. Areas for improvement.</li> </ul> <p>Programs Director:</p> <ul style="list-style-type: none"> <li>● Spring Plans: <ul style="list-style-type: none"> <li>○ RMHF showcase / tournament format. Two teams per age level. Showcase / game style format. Upper and lower level team.</li> <li>○ No travel. CCM Denver Dash. RMHF showcase weekends. One in April, one in May. Roughly 15 game season.</li> <li>○ Pitching potential sponsors for spring program.</li> <li>○ 2-3 practices per week. Paid coaches.</li> </ul> </li> </ul> <p>Administration Director:</p> <ul style="list-style-type: none"> <li>● Update on LHA tournaments and capacity. Where do we have slots that we need to fill?</li> <li>●</li> </ul>
8:15 - 8:56PM	<p><b>Reports from the Board:</b> Include topics for discussion and updates from previous meeting initiatives. Critical, time sensitive updates.</p> <ul style="list-style-type: none"> <li>● Fundraising: <ul style="list-style-type: none"> <li>○ CO Gives Day in December</li> <li>○ Summer Golf Tournament</li> </ul> </li> <li>● Scholarship Awards: <ul style="list-style-type: none"> <li>○ Update from committee.</li> </ul> </li> </ul>	<p>Fundraising:</p> <ul style="list-style-type: none"> <li>● Updates needed from fundraising coordinator. <ul style="list-style-type: none"> <li>○ Final numbers from September Gives Day</li> <li>○ Status for December CO Gives Day.</li> <li>○ Golf tournament updates. Potential new location for 2026 event.</li> </ul> </li> </ul> <p>Financials / Scholarships:</p> <ul style="list-style-type: none"> <li>● Questions on advertising budget line item.</li> <li>● Currently two players currently on the No Pay, No Play policy.</li> <li>● Credit card expense policy in the works from Tom.</li> </ul>



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	<ul style="list-style-type: none"> <li>o Status of policy changes for future seasons.</li> <li>o Volunteer hours for recipients. Tracking.</li> <li>• Financial Update: <ul style="list-style-type: none"> <li>o Status of non-payers.</li> <li>o Credit card expense policy.</li> <li>o CCM rebate update.</li> <li>o Potential to explore other credit card options.</li> </ul> </li> <li>• Disciplinary Committee Update:</li> <li>• YouTube/Website/Social Media Update:</li> <li>• Ice Contracts</li> <li>• Membership Survey</li> </ul>	<ul style="list-style-type: none"> <li>• Scholarship Award Policy: <ul style="list-style-type: none"> <li>o Need to review the policy and make adjustments to it now, ahead of next season. Add to the application process possibly.</li> <li>o Possibility to include volunteer opportunities with award letter.</li> </ul> </li> <li>• LHA Venmo: Working through the process with Phil. Documents and accounting information has been submitted. .</li> </ul> <p>Social Media:</p> <ul style="list-style-type: none"> <li>• Company attended LHA Day and gathered content.</li> <li>• QR code for parents to add content ideas.</li> <li>• Set them up to attend all tournaments. Shared calendar being used by company and LHA staff.. They have already started attending practices.</li> <li>• Dec 17th staff photos will be taken.</li> </ul> <p>Disciplinary Committee:</p> <ul style="list-style-type: none"> <li>• Five current cases. Compared to 15 at this time last year.</li> <li>• The addition of more committee members is working very well. Helping to spread out the work load.</li> </ul> <p>Membership Survey:</p> <ul style="list-style-type: none"> <li>• History and plan for the future. Usage of QuestionPro or maybe use Zoho.</li> <li>• Aiming for early December.</li> <li>• Discussed additional questions that may need to be added this year to match our current programming and overall structure.</li> </ul> <p>Ice Contracts:</p> <ul style="list-style-type: none"> <li>• Get initial meetings set by December 1st.</li> <li>• Ice Ranch, Edge, Old Foothills, South Suburban, new Douglas County facility. <ul style="list-style-type: none"> <li>o Set up meeting with the IR Board to initiate new contracts and go through the current relationship.</li> </ul> </li> </ul> <p>NHL Ball Hockey Program:</p> <ul style="list-style-type: none"> <li>• No update. Waiting for additional information from NHL.</li> </ul>
8:56- 11:05 PM	Executive Session	
11:05 PM	End Board Meeting	