



Littleton Hockey Association

Board Meeting November 11, 2025

Time	Description	Presenter
6:32PM	Call to Order: Review of previous meeting minutes	<p>In Attendance:</p> <ul style="list-style-type: none">Board Members: Phil, Jessie, Damian, Jen (remote), Stuart, Todd (remote).Employees: Jason MacPherson, Hannah Westbrook, Jason Gour, Beth LindemannAlso in Attendance: Tom Burke, Katie Janda <p>Meeting called to order at 6:32 PM</p>
6:32- 6:45 PM	Katie Janda (The Perl Group) Presents to the Board: Investment Management Follow Up <ul style="list-style-type: none">Follow up on our investments.Future planning.Overview of current allocations.	Katie Janda (The Perl Group) <ul style="list-style-type: none">Update on growth of investments since beginning of investments four months ago. Progress is tracking as expected. Gained 5% in four months.Allocation of portfolio reviewed.Money market account is currently at 3.75%.Equity based investments.
6:44- 8:15 PM	Reports to the Board: Include updates and approvals needed for requests. <ul style="list-style-type: none">Hawks Update14ers UpdateAdministration UpdatePrograms UpdateFundraising Update	Updates Hawks Hockey Director: <ul style="list-style-type: none">LHA Day Review.<ul style="list-style-type: none">Follow up meeting planned for tomorrow with Fundraising coordinator and staff to debrief event and plan for next year.Event raised roughly \$12k. Expenses still being compiled.Fundraising coordinator to provide full report at December meeting.Spring Programming.<ul style="list-style-type: none">Ice is confirmed at Edge and we have the hours that we need.New spring programming with new branding, set up, etc.Cutting programming in half. Will allow for a more manageable spring.Thanksgiving Tournament Update.<ul style="list-style-type: none">Tournament is full. Slightly smaller than years past, due to not having ice time at DU.Schedule is complete.Centre Ice / CCM Update.<ul style="list-style-type: none">14ers are currently waiting on 80 items. Waiting on the majority of LHA track suits.Production / delivery issues with CCM.Communication issues, delivery issues have been constant throughout the entire season.



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		<ul style="list-style-type: none"> ○ Potential to explore other vendors for next season (Strauss and Pure Hockey). ○ Idea to do online ordering for families at time of registration. Payment straight to store, not LHA. ○ Not currently under current contract with CCM or Centre Ice. ● HDOC / Level Rep Update. <ul style="list-style-type: none"> ○ Overall, continuing to go very well. Addressing problems and concerns in a timely manner and information is being shared with LHA staff so everyone is on the same page. ○ Monthly reports from Level Reps and monthly HDOC meetings. <p>14ers Hockey Director:</p> <ul style="list-style-type: none"> ● Spring / Summer Programming: <ul style="list-style-type: none"> ○ Plans set for spring. ○ New summer Europe tour. ● DU Girls hockey night is January 30th. ● 5th annual Holiday skate coming up in December. ● Level reps meet with coaches / managers monthly. Check in survey recently sent to membership to gather data on how the season is going currently. Areas for improvement. <p>Programs Director:</p> <ul style="list-style-type: none"> ● Spring Plans: <ul style="list-style-type: none"> ○ RMHF showcase / tournament format. Two teams per age level. Showcase / game style format. Upper and lower level team. ○ No travel. CCM Denver Dash. RMHF showcase weekends. One in April, one in May. Roughly 15 game season. ○ Pitching potential sponsors for spring program. ○ 2-3 practices per week. Paid coaches. <p>Administration Director:</p> <ul style="list-style-type: none"> ● Update on LHA tournaments and capacity. Where do we have slots that we need to fill? ●
8:15 - 8:56PM	<p>Reports from the Board: Include topics for discussion and updates from previous meeting initiatives. Critical, time sensitive updates.</p> <ul style="list-style-type: none"> ● Fundraising: <ul style="list-style-type: none"> ○ CO Gives Day in December ○ Summer Golf Tournament ● Scholarship Awards: <ul style="list-style-type: none"> ○ Update from committee. 	<p>Fundraising:</p> <ul style="list-style-type: none"> ● Updates needed from fundraising coordinator. <ul style="list-style-type: none"> ○ Final numbers from September Gives Day ○ Status for December CO Gives Day. ○ Golf tournament updates. Potential new location for 2026 event. <p>Financials / Scholarships:</p> <ul style="list-style-type: none"> ● Questions on advertising budget line item. ● Currently two players currently on the No Pay, No Play policy. ● Credit card expense policy in the works from Tom.



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	<ul style="list-style-type: none"> ○ Status of policy changes for future seasons. ○ Volunteer hours for recipients. Tracking. ● Financial Update: <ul style="list-style-type: none"> ○ Status of non-payers. ○ Credit card expense policy. ○ CCM rebate update. ○ Potential to explore other credit card options. ● Disciplinary Committee Update: ● YouTube/Website/Social Media Update: ● Ice Contracts ● Membership Survey 	<ul style="list-style-type: none"> ● Scholarship Award Policy: <ul style="list-style-type: none"> ○ Need to review the policy and make adjustments to it now, ahead of next season. Add to the application process possibly. ○ Possibility to include volunteer opportunities with award letter. ● LHA Venmo: Working through the process with Phil. Documents and accounting information has been submitted. . <p>Social Media:</p> <ul style="list-style-type: none"> ● Company attended LHA Day and gathered content. ● QR code for parents to add content ideas. ● Set them up to attend all tournaments. Shared calendar being used by company and LHA staff.. They have already started attending practices. ● Dec 17th staff photos will be taken. <p>Disciplinary Committee:</p> <ul style="list-style-type: none"> ● Five current cases. Compared to 15 at this time last year. ● The addition of more committee members is working very well. Helping to spread out the work load. <p>Membership Survey:</p> <ul style="list-style-type: none"> ● History and plan for the future. Usage of QuestionPro or maybe use Zoho. ● Aiming for early December. ● Discussed additional questions that may need to be added this year to match our current programming and overall structure. <p>Ice Contracts:</p> <ul style="list-style-type: none"> ● Get initial meetings set by December 1st. ● Ice Ranch, Edge, Old Foothills, South Suburban, new Douglas County facility. <ul style="list-style-type: none"> ○ Set up meeting with the IR Board to initiate new contracts and go through the current relationship. <p>NHL Ball Hockey Program:</p> <ul style="list-style-type: none"> ● No update. Waiting for additional information from NHL.
8:56- 11:05 PM	Executive Session	
11:05 PM	End Board Meeting	