



# Littleton Hockey Association

Board Meeting February 10, 2026		
Time	Description	Presenter
6:34 PM	<b>Call to Order:</b> Review of previous meeting minutes	<p>In Attendance:</p> <ul style="list-style-type: none"> <li>Board Members: Phil, Mike, Jessie, Damian, Jen, Stuart, Todd</li> <li>Employees: Jason MacPherson, Hannah Westbrook (remote), Beth Lindemann, Harry Golden, Jesse Shelton</li> <li>Also in Attendance: Tom Burke, Jeanette Simenson-Gurolnick, Katie Janda</li> </ul> <p><b>Meeting called to order at 6:34 PM</b></p>
6:34- 6:55 PM	<p><b>Katie Janda (The Perl Group) Presents to the Board:</b></p> <p>403b Follow Up</p> <ul style="list-style-type: none"> <li>Follow up on addition of 403b for employees.</li> <li>Future planning.</li> </ul>	<p>403b Staff Update</p> <ul style="list-style-type: none"> <li>Katie Janda presented a proposal for LHA use. <ul style="list-style-type: none"> <li>Proposal from Capital Group American Funds.</li> </ul> </li> <li>Third party administrator (TPA) fee quoted. <ul style="list-style-type: none"> <li>TPA provides annual testing, compliance, review, etc.</li> <li>Not required but highly recommended.</li> <li>Katie sourced a competitive, local TPA option. Annual fee of \$2,000.</li> </ul> </li> <li>All in fee of roughly \$3,600-\$3,700 annually to sponsor a 403b for our employees.</li> <li>Next steps: Connect us with both service providers and they will walk us through step by step.</li> </ul>
6:55- 7:10 PM	<p><b>Jeanette Simenson-Gurolnick Presents to the Board:</b> Fundraising Coordinator Update</p> <ul style="list-style-type: none"> <li>Golf Tournament Planning Update</li> <li>Discussion regarding implementation of a Fundraising Committee in the future.</li> </ul>	<p>Fundraising Coordinator Update</p> <ul style="list-style-type: none"> <li>Golf Tournament Update. <ul style="list-style-type: none"> <li>July 17th at Raccoon Creek is booked for now. They need a \$1,000 deposit soon.</li> <li>Look at other locations for 2027 to lock in now.</li> </ul> </li> </ul>
7:10- 8:15 PM	<p><b>Reports to the Board:</b> Include updates and approvals needed for requests.</p> <ul style="list-style-type: none"> <li>Hawks Update</li> <li>14ers Update</li> <li>Administration Update</li> <li>Programs Update</li> <li>Fundraising Update</li> </ul>	<p><b>Updates</b></p> <p>Hawks Hockey Director:</p> <ul style="list-style-type: none"> <li>RMHF playoffs all set. Brackets done, gamesheets ready, schedules sent to teams, etc.</li> <li>CAHA State tournament, waiting for final details on locations and further details.</li> <li>Apparel Update: <ul style="list-style-type: none"> <li>Accounting issues from Total Team Sales.</li> <li>Meeting with Total Team Sales. Found duplicate invoices. End result was</li> </ul> </li> </ul>



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		<p>saving roughly \$8,000 once those invoices were cleaned up.</p> <ul style="list-style-type: none"><li>○ Cost Comparison spreadsheet reviewed.<ul style="list-style-type: none"><li>■ TBM, Total Team Sales, Pure Hockey and Strauss provided costs for each item.</li><li>■ Reviewed overall cost for each vendor. Also discussed pros and cons of each vendor.</li><li>■ Pure Hockey is asking for three year contract.</li><li>■ Getting samples of jerseys and breezer covers to compare to this year's CCM products.</li></ul></li><li>● Summer Programming:<ul style="list-style-type: none"><li>○ New summer programming structure.</li><li>○ Shifting focus to development and training opportunities.</li><li>○ Weekly skills skates, 3 per week, combined with off ice training at team speed 2-3 days per week. Added 2 full day camps, one in June, one in July.</li><li>○ Weekly 8U sessions and goalie training.</li><li>○ Week long goalie camp and midget camp.</li><li>○ Weekly scrimmages for each age group.</li><li>○ Plan is to have registrations out in early March.</li></ul></li><li>● Possibility of CAHA reinstating 12O AAA in Colorado. Only Roughriders and Okanagan will be eligible.</li><li>● Skill Development Proposal:<ul style="list-style-type: none"><li>○ Meeting with Hull Hockey and LHA.</li><li>○ Proposal outlines recommended structure for LHA Skills Development Program moving forward in partnership with Hull Hockey moving forward into 2026-2027 season.</li><li>○ Need to evaluate all options.</li></ul></li><li>● HDOC Updates;<ul style="list-style-type: none"><li>○ Travel, Rec and 8U.</li></ul></li></ul> <p>14ers Hockey Director:</p> <ul style="list-style-type: none"><li>● Summer and Spring Programming Updates:<ul style="list-style-type: none"><li>○ Spring programming is in a very good place.</li><li>○ Summer programming and scheduling has been finalized.</li><li>○ Europe trip is full.</li><li>○ Hosted back to back weekends with WGHM playoffs and State playoffs.</li></ul></li><li>● Tryout Planning:<ul style="list-style-type: none"><li>○ Tryout date and times could be</li></ul></li></ul>
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		<p>changing per CAHA. Will plan to have them July 15, but will pivot to an earlier time if rules change.</p> <p>Programs Director:</p> <ul style="list-style-type: none"> <li>● Summer registration will launch March 2nd.</li> <li>● Spring registration numbers are good. Tracking nicely for programming to begin in March.</li> </ul>
8:15- 9:03 PM	<p><b>Reports from the Board:</b> Include topics for discussion and updates from previous meeting initiatives. Critical, time sensitive updates.</p> <ul style="list-style-type: none"> <li>● Financial Update: <ul style="list-style-type: none"> <li>○ Status of non-payers.</li> <li>○ Review of current financial statement.</li> </ul> </li> <li>● Disciplinary Committee Update: <ul style="list-style-type: none"> <li>○ Discussion of current DC cases and relevant information.</li> <li>○ Code of Conduct / USA Hockey update</li> </ul> </li> <li>● Membership Survey: <ul style="list-style-type: none"> <li>○ Review of Summary results.</li> <li>○ Next steps for dissemination of information, follow up, and/or summary to Staff and Membership.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● Disciplinary Committee Update: <ul style="list-style-type: none"> <li>○ Since last month, five new player issues and one new parent issue.</li> <li>○ CAHA closed three cases.</li> <li>○ Need for staff to continue messaging regarding locker room monitors throughout the duration of players in locker rooms.</li> </ul> </li> <li>● Financial Update: <ul style="list-style-type: none"> <li>○ Status of non-payers</li> <li>○ Status of treasurer non-reporting.</li> </ul> </li> <li>● Membership Survey Executive Summary: <ul style="list-style-type: none"> <li>○ Meeting with JMac, Hannah and Damian to review next week.</li> </ul> </li> <li>● Annual Meeting: <ul style="list-style-type: none"> <li>○ Discussion regarding movement to April or earlier than August. <ul style="list-style-type: none"> <li>■ Difficulty with knowing who your current membership is at that time.</li> <li>■ Financials are not finalized at that time.</li> <li>■ Discussion regarding movement to an earlier time in the year.</li> </ul> </li> </ul> </li> </ul>
9:03- 11:00 PM	<b>Executive Session</b>	
11:00PM	<b>End Board Meeting</b>	