



Littleton Hockey Association

Board Meeting March 10, 2026		
Time	Description	Presenter
6:50 PM	Call to Order: Review of previous meeting minutes	<p>In Attendance:</p> <ul style="list-style-type: none"> • Board Members: Phil, Mike, Jessie, Damian, Jen, Stuart, Todd • Employees: Jason MacPherson, Hannah Westbrook • Also in Attendance: Tom Burke, Jeanette Simenson-Gurolnick, Eliz Giardino, Chris Caton <p>Meeting called to order at 6:50 PM</p>
6:50- 7:25 PM	14U AA Reimbursement Appeal to the Board: <ul style="list-style-type: none"> • Eliz Giardino, Chris Caton 	<p>14U AA Reimbursement Appeal</p> <ul style="list-style-type: none"> • Legal counsel explained the appeal process. • Presentation from Eliz and Chris: <ul style="list-style-type: none"> ○ Decision about AHF and financial consideration ○ No additional facts. Appeal focuses on clarification of original facts/information. ○ Clarification of communication with LHA Travel Coordinator and communication / decisions with families. • Questions from BOD and responses from Eliz and Chris.
7:25- 7:35 PM	Jeanette Simenson-Gurolnick Presents to the Board: Fundraising Coordinator Update <ul style="list-style-type: none"> • Golf Tournament Planning Update • Discussion regarding implementation of a Fundraising Committee in the future. 	<p>Fundraising Coordinator Update</p> <ul style="list-style-type: none"> • Golf Tournament Update. <ul style="list-style-type: none"> ○ July 17 Friday at Racoon Creek is confirmed. ○ Set with social media announcements (JMac). ○ Jeanette is looking for a current list of LHA partners. Hannah will provide a list from previous year's sponsors. ○ Backswing Golf is confirmed to support event. • Proposal from "Lux Gives" - Silent Auction opportunity <ul style="list-style-type: none"> ○ Sponsors: Looking people to assist with onsite and other sponsorship messaging (look to past scholarship recipients to help). • Need for biweekly status meeting to keep staff and BOD updated on fundraising progress. Create formality in planning volunteers (Hannah JMac and Phil). Aim for first week in April.



Littleton Hockey Association

		<ul style="list-style-type: none"> • Suggestion to form a formal committee for fundraising and sponsorships (Jeanette to send wishlist and requirements to BOD)
<p>7:35- 8:45 PM</p>	<p>Reports to the Board: Include updates and approvals needed for requests.</p> <ul style="list-style-type: none"> • Hawks Update • 14ers Update • Administration Update • Programs Update • Fundraising Update 	<p>Updates</p> <p>Hawks Hockey Director:</p> <ul style="list-style-type: none"> • HDOC Updates; <ul style="list-style-type: none"> ○ Members need more people to assist with workload (may be split division and ages) ○ Day in the life varies widely week to week and by age/level, and by HDOC member engagement. ○ Suggest capacity issues and more volunteers needed for travel teams. <p>14ers Hockey Director:</p> <ul style="list-style-type: none"> • Hannah working to create development pathways and communications to assist parents with navigation (providing different paths in all-girls vs coed). • Suggested that level reps from this year assist with new level reps next year. Will help with onboarding vs. formal training. <p>Hawks / 14ers Membership Survey Action Plan:</p> <ul style="list-style-type: none"> • Coaching programs across 14ers/Hawks will largely share methods/processes and resources. • Key to addressing survey results and success in the long run: <ul style="list-style-type: none"> ○ Establish strategic plan ○ Establish high level objectives and feedback metrics. • Parent education will be key: <ul style="list-style-type: none"> ○ Tryout process clarifications and transparency. ○ HDOC: Giving parents outlets to voice concerns with confidence. ○ Suggestion to increase communication to members (by JMac and Hannah + staff) regarding standards of the club and expectations. • Tryout Process Changes <ul style="list-style-type: none"> ○ Tier 2 tryout process changes: Separate from A/B tryouts and add tryout fee. ○ Stagger processes to avoid evaluator fatigue. ○ Pre tryout education and member/parent meeting. • Tournaments and Travel:



Littleton Hockey Association

		<ul style="list-style-type: none"> ○ Focus on in-state tournaments over out-of state to keep costs down. ○ Club will focus on setting travel and game count limits (vs. letting each team choose), in order to create more transparency and consistency with fees. ● Skills <ul style="list-style-type: none"> ○ Align skills programs with age/level needs.
8:45- 9:10 PM	<p>Reports from the Board: Include topics for discussion and updates from previous meeting initiatives. Critical, time sensitive updates.</p> <ul style="list-style-type: none"> ● Financial Update: <ul style="list-style-type: none"> ○ Status of non-payers. ○ Review of current financial statement. ● Disciplinary Committee Update: <ul style="list-style-type: none"> ○ Discussion of current DC cases and relevant information. ○ Code of Conduct / USA Hockey update ● Review fundraising request from 18U AA team 	<ul style="list-style-type: none"> ● Disciplinary Committee Update: <ul style="list-style-type: none"> ○ Need to tighten coaching standards. All coaches must be registered, approved and rostered to be on the ice. ○ Should consider the make up of DC given new CAHA/USAH rules. May choose to shrink the committee since less issues are coming to DC, or leave size as is to provide ability to have perspective and discussion to handle issues. ● Financial Update: <ul style="list-style-type: none"> ○ Status of non-payers ○ Status of treasurer non-reporting. ○ Need for more detailed descriptions on LHA expense reports to align with typical corporate expense standards. ● Fundraising request from 18U AA: <ul style="list-style-type: none"> ○ Sponsor who would like to assist with costs for the team to attend Nationals. 15U AA has a similar request. Asking for an exception for the 15% fundraising fee. ○ Entities who contribute funds for a particular player are not considered a donation. Team or organizational level donations are subject to 15% fee by LHA.
9:10- 11:10 PM	Executive Session	
11:10 PM	End Board Meeting	