



Bellevue Girls Lacrosse – Job opportunity

Opening: High School - Girls Varsity Head Coach and Program Director

The Bellevue Girls Lacrosse program is seeking an experienced Head Coach and High School Program Director. The candidate will continue to develop and build a community and culture of positivity and inclusiveness in the Girls Lacrosse program. This coach and program director will lead our coaching staff and varsity team, and coordinate with JV coaches and players, the youth program coordinator, and BWGL board to continue our goals of delivering an inclusive, positive, and supportive culture while developing young women to enjoy the sport of lacrosse. Supported by the board, the candidate will develop and execute a program to develop and prepare girls for WSLA games during the spring season, and coordinate with off-season training and activities. Our club does not play year-round, but the Program Director will support and provide insights and direction for our summer and fall programs for youth players, as well as training and conditioning programs for HS players.

Requirements (**or willingness to obtain*)

- Coaching experience at the high school, collegiate, or national team level
- Ability to be present at all practices during spring season M-F, occasional Saturday, and all games during Spring Season
- Willingness to lead or participate in off-season training, social events, and club activities to build community year-round.
- USA Lacrosse membership in good standing and at least silver level girls coaching certification*
- Ability to pass USA Lacrosse background check*
- Current or ability to obtain required safety training* by WSLA, BHS and USA Lacrosse - Safesport, CPR, first aid, etc.
- Understanding of WSLA and Bellevue High School requirements and standards and ability to ensure compliance by coaches and players*
- Adherence to Bellevue Girls Lacrosse code of conduct

Essential skills

- Create and maintain a positive and inclusive culture for all players on and off the field
- Ability to develop, communicate, and deliver on strategic vision for the program - defining Bellevue Girls Lacrosse as a highly respected and competitive program - while supporting athlete academic needs.
- Proven experience with player development - individual lacrosse skills, team strategy, teamwork
- Balance of competitive mindset with positive and maintaining an inclusive culture - we want to win, but we want healthy young women first.
- Strong IQ/knowledge of lacrosse including WSLA rules, strategies, and team management
- Ability to assess skills, talents, and attitudes of players to help develop them for on-field and off-field success
- Engagement and vision for development of JV players in coordination with Varsity team goal and strategy. Bonus if you have a vision or plan for engaging youth players and development
- Ability to interact with players, other coaches, BWGL stakeholders, and parents and represent the club with a positive attitude
- Collaboration with BWGL board and communication of needs, challenges, and requests for support throughout the year

What our Bellevue Girls Lacrosse club offers:

- Opportunity to build positive culture and implement vision for a sustainable girls lacrosse program
- Supportive board to manage and conduct operational and routine tasks so you can focus on coaching (gameday prep, uniforms, equipment)
- Travel opportunities for varsity team to play out-of-state programs
- School district/ HS provided practice and game fields, HS weight room and film room
- HS provided transportation for away games
- Competitive compensation and incentive package
- Strong youth program and pipeline of youth players
- Solid financial position to ensure sustainability of programs and staff

Interest or questions, please send email to president@bellevuegirlslax.com

Or complete this form: <https://forms.gle/vad1ECAs8Y6fHv1FA>