



NSI Varsity Head Coach Application

The board is actively reviewing applications and will respond to applications. If you have additional questions please email: president@nsilacrosse.org

About the position

The **NSI Girls Lacrosse** (Newport, Sammamish and Interlake High Schools) program is seeking an experienced **Head Coach** for our High School program.

The coach will continue to develop and build a community and culture of positivity and inclusiveness in the Girls Lacrosse program. This coach will lead our coaching staff and varsity team, and coordinate with coaches and players, the youth program, and NSI girls lacrosse board to continue our goals of delivering an inclusive, positive, and supportive culture while developing young women to enjoy the sport of lacrosse.

Supported by the board, the head coach will develop and execute a program to develop and prepare girls for WSLA games during the spring season, along with off-season training and activities. Our club does not play year-round, but we are seeking an experienced coach to provide insights and direction for our potential summer and fall programs for youth players, as well as training and conditioning programs for HS players.

Requirements (*or willingness to obtain)

- USA Lacrosse membership in good standing and at least Silver level girls coaching certification
- Ability to pass USA Lacrosse background check*
- Current or ability to obtain required safety training* by WSLA, BHS and USA Lacrosse - Safesport, CPR, first aid, etc.
- Coaching experience at the HS, collegiate or national team level
- Ability to be present at all practices during spring season M-F, occasional saturday, and all games during Spring Season

- Willingness to lead or participate in off-season training, social events, and club activities to build community year round.
- Understanding of WSLA and Bellevue School District High School (Newport, Sammamish and Interlake High Schools) requirements and standards and ability to ensure compliance by coaches and players
- Adherence to NSI Girls Lacrosse code of conduct

Essential skills

- Create and maintain a positive and inclusive culture for all players on and off the field
- Ability to develop, communicate, and deliver on strategic vision for the program - defining NSI Girls Lacrosse as a highly respected and competitive program - while supporting athlete academic needs.
- Proven experience with player development - individual lacrosse skills, team strategy, teamwork
- Balance of competitive mindset with positive and maintaining an inclusive culture - we want to win, but we want healthy young women first.
- Strong IQ/knowledge of lacrosse including WSLA rules, strategies, and team management
- Ability to assess skills, talents, and attitudes of players to help develop them for onfield and off-field success
- Ability to interact with players, other coaches, BWGL stakeholders, and parents and represent the club with a positive attitude
- Collaboration with NSI Girls Lacrosse board and communication of needs, challenges, and requests for support throughout the year

What our club offers:

- Opportunity to build positive culture and implement vision for a sustainable girls lacrosse program
- Supportive board to manage and conduct operational and routine tasks so you can focus on coaching (gameday prep, uniforms, equipment)
- Travel opportunities for varsity team to play out-of-state programs
- School district/ HS provided practice and game fields, HS weight room
- HS provided transportation for away games
- Competitive compensation and incentive package
- Strong youth program and pipeline of players
- Solid financial position to ensure sustainability of programs and staff

Interest or questions, please send email to president@nsilacrosse.org