

SHL Board Meeting – 3/11/2025

Crawford Center

Called to Order at 6:04 pm

Attendees

Adam Gafner, Amanda Schroeder, Lauren Laubscher, Jaime Zastrow (mobile), Chris Madle, Autumn Wright, Samantha Bartz (mobile), Desirae Theil, Amanda Jach, Tanya Anker

Visitors

None

Agenda

Approval of February Minutes

- Autumn made motion to approve minutes; Amanda Schroeder 2nd; all in favor; motion passed

Visitors/Public Comment

- None

Motion to Deviate from Agenda

- Tanya made motion to deviate from the agenda if necessary; Autumn 2nd; all in favor; motion passed

Board Member Reports/Updates

A. President Update – Adam

- Board Applications
 - Adam has received 3 board applications; expecting at least 1 more to be submitted
- Culture Committee Survey
 - Adam provided a summary of the culture committee survey results; Adam to email survey to the board
 - Feedback received about mentorship; discussion around needing a policy
 - Feedback received about individual skill development; need more individualized skill sessions; teach/reinforce roles/positions
 - Feedback received about coaching development; suggestion to have a buddy system so new coaches have a seasoned coach as a point of contact to ensure they have support
 - Feedback received about moving open skate to Saturday and Sunday (instead of Friday and Saturday)
- Zamboni and Chiller Estimates and Financing
 - Zamboni estimate is \$137,831.90; company requires \$25,000 down payment for delivery in October; anticipating approximately \$2,000 to \$3,000 for delivery
 - Chiller estimate is \$246,802.12 but estimate will be adjusted to lower it due to duplicate charges
 - Total for the two projects is \$364,634.02 (with chiller estimate adjustment)
 - Adam reviewed financing options through Associated Bank; prepayment penalty will be waived; can borrow up to 85% of the value which is around \$308,000

- Chris made motion to borrow \$300,000 with \$65,000 down, 7 year loan, no prepayment penalty; Lauren 2nd; all in favor; motion passed
- Crawford Center
 - Adam to attend the county board meeting on Thursday to discuss items noted during the walk through; will provide an update to the group after the meeting
- B. Vice President Update – Kevin**
 - No update
- C. Financial Update – Amanda Schroeder**
 - Amanda provided the financial report
 - Youth Checking as of 2/28/2025 - \$35,784.80
 - Money Market as of 2/28/2025 - \$151,760.38
 - Capital Campaign as of 2/28/2025 – \$36,250.00
- D. Secretary Update – Tanya**
 - Business of the Year
 - Discussion about business of the year; Autumn made motion to nominate North Country Builders for business of the year; Amanda Jach 2nd; all in favor; motion passed
 - Rick Stautz Hall of Fame
 - Discussion about nominees for the Rick Stautz Hall of Fame; Chris made motion to nominate Monique and Kort Knope; Amanda Schroeder 2nd; all in favor; motion passed
 - Volunteer of the Year
 - Discussion about adding a volunteer of the year award; Lauren made motion to create a Volunteer of the Year Award; Desirae 2nd; all in favor; motion passed
 - Lauren made motion to nominate Sarah Mashak for Volunteer of the Year award; Amanda Jach 2nd; all in favor; motion passed
- E. Fundraising Update – Lauren**
 - Gala
 - Gala website is going live; committee has been contacting businesses to sponsor
 - Will be on the radio on March 31st to promote the gala
 - Golf Outing
 - Golf outing is scheduled for July 26th at Shawano Lake Golf Course; 18 holes; can accommodate 100-120 golfers
 - Discussion around getting a band for the evening after the outing; costs approximately \$2,000; Adam made motion to approve up to \$1,000 for a down payment towards entertainment; Amanda Schroeder 2nd; all in favor; motion passed
 - Will be on the radio on July 14th to promote golf outing
 - Capital Campaign
 - Discussion around goal for capital campaign; need to raise money for the Zamboni and chiller but need other improvements (flooring and locker rooms)
 - Group agreed to set goal at \$600,000 to cover additional improvements/needs
- F. Marketing Update – John**
 - No update
- G. Rink Update – Chris**
 - Rink Tear Down

- Tear down will begin; Friday will take the decals out; chiller needs to be turned off; will start by taking the corner boards out and removing the ice
- Plan for March 17th – 20th from 4:30 pm – 7:30 pm; will assess progress and determine if additional dates/times are needed

H. Registration Update – Autumn

- Autumn would like to have a taco bar at the banquet instead of hamburgers and hot dogs
- Autumn to present at 100 Women Who Care to thank them for selecting us

I. Program Director Update – Chris

- No update

J. Rink Scheduler Update – Jaime

- Mite Jamboree/Event
 - Discussion around having two mite events next season; one in December and one in March

K. Concessions Update – Samantha

- No update

L. Equipment Update – Amanda J.

- Equipment Return
 - Plan to have two dates for equipment return; Amanda to let Tanya know so it can be included in update email

M. Safety Coordinator Update – Desirae

- WAHA Conference
 - Adam suggesting Desirae attend the WAHA conference in August because there is a focus on safety and concussions

New Business

- None

Next Meeting Date

- April 17th at 6:00 pm at the County Park

Adjournment

- Lauren made motion to adjourn the meeting at 8:10 pm; Amanda Jach 2nd; all in favor; motion passed