

INDEPENDENT CONTRACTOR AGREEMENT

This Independent Contractor Agreement (the “Agreement”) is entered into on this ____ day of _____, 20____, by and between:

➤ **Contractor:** [Name: _____], [Address: _____]

➤ **Non- Profit Association (“Association”):**

Delta-Greely Youth Hockey & Skating Association, P.O. Box 395, Delta Junction, AK 99737

Background

The Contractor desires to engage Delta-Greely Youth Hockey & Skating Association as an independent contractor to provide services under the terms set forth in this Agreement.

The Association is of the opinion that the Contractor has the necessary qualifications, experiences, and abilities to provide services to the Association as discussed.

The Contractor is agreeable to providing such services to the Association on the terms and conditions set out in this Agreement.

As set forth below, the Contractor and the Association agree as follows:

I. Services Provided

The Contractor agrees to provide the following services (the “Services”):

- ☐ Ice rink maintenance and repair
- ☐ Ice resurfacing (Zamboni operation)
- ☐ Hockey coaching or training
- ☐ Equipment management and repair
- ☐ Facility cleaning and sanitization
- ☐ Event coordination (tournaments, games, etc.)
- ☐ Security services during events
- ☐ Skate rental and sharpening services
- ☐ Snack Shop Operations
- ☐ Other: _____

Additional services may be provided as agreed upon in writing.

II. Independent Contractor Status

The Contractor is an independent contractor and not an employee of the Contractor. The Association will have control over how the services are performed. The Contractor is responsible for their own taxes and will not be entitled to employee benefits such as health insurance, paid leave, or retirement benefits.

The Contractor will not voluntarily, or by operation of law, assign or transfer its obligations under this Agreement without the prior written consent of the Association.

III. Contractor Responsibilities

The Contractor agrees to provide services deemed satisfactory by the Association for its business operations. The Association will have sole discretion to determine if the services meet its standards. If the Contractor fails to provide services to the Association's satisfaction, the Association reserves the right to terminate this Agreement upon notice.

IV. Compensation

The Contractor shall be compensated as follows:

☐ **Flat Fee:**

For specific projects, the parties may agree on a flat fee. This fee will be determined in writing before services commence and may include partial payments based on milestones.

The services to be performed will be rendered at a flat rate of: \$_____.

V. Term of Agreement

This Agreement shall commence on _____, 20____, and shall continue until terminated by either party with written notice.

VI. Insurance and Liability

The Contractor shall maintain general liability insurance covering the services provided under this Agreement, if the Contractor deems it necessary. Contractor agrees to indemnify and hold harmless the Association, its directors, employees, and volunteers from any liability, claims, or damages arising from the performance of services.

VII. Compliance with Laws/Indemnification

The Contractor shall comply with all applicable local, state, and federal laws and regulations in providing services under this Agreement. The Contractor agrees to indemnify and hold harmless the Association from any claims arising from incorrect or incomplete information provided by the Contractor.

VIII. Termination

This Agreement may be immediately terminated by either party with written notice. The Association will remain responsible for any outstanding payments for services rendered before termination.

IX. Governing Law

This Agreement is governed by the laws of the State of Alaska.

X. Severability/Waiver

In the event that any of the provisions in this Agreement are held to be invalid or unenforceable in whole or in part, all other provisions will nevertheless continue to be valid and enforceable with the invalid or unenforceable parts severed from the remainder of this Agreement.

The waiver of either party of a breach, default, delay, or omission of any of the provisions of this Agreement by the other party will not be construed as a waiver of any subsequent breach of the same or other provisions.

Acknowledgment and Acceptance of Terms

_____/ I have read and fully understand the terms and conditions set forth in the Independent Contractor Agreement ("Agreement") with the Delta-Greely Youth Hockey & Skating Association ("Association"). By signing below, I acknowledge and agree to the terms and conditions provided by the Association.

Contractor:

Name: _____

Signature: _____

Date: _____

Association: Delta-Greely Youth Hockey & Skating Association

Signature: _____

Date: _____