Siouxland Youth Hockey Association (SYHA)
Minutes – Board of Directors Meeting

Meeting Date/Time: August, 19, 2026 at 6:00 pm
Meeting Location: STF Expo Center

Board Member Attendees. Koskovich, Nemechek, Pinney, Mills, Overgaauw, Reel, Cubellotti, Colligan

Board Member Absences. Andersen

Guests. Jody Denney, Kayla Stroman, Kenny Bolles, Tim Green, Lindsay Stevenson, Ashley Tapper, Mindy Spenner, Sara Gill, Samantha Roth

Call to Order. President Koskovich called the meeting to order at 6:05 pm.

July minutes. Motion to approve. Reel (Second Mills). **Motion carries.**

July Financial Report. Motion to approve. Mills (Second Colligan). **Motion carries.**

Between Meetings:

Update from IBP. The defibrillator is located right by the front door. Erin met with Sean, and all is up to code.

Committee Reports:

Registration. Tykes and Mites numbers are lower than they were this time last year. Koskovich is emailing both groups tonight, and reminders will go out on Facebook. FBL has 19 registered. Overgaauw will take over registration for the next season.

Try Hockey. Floor hockey: Koskovich worked with Arena who agreed Tuesday nights beginning in September can be available at no cost. Adult volunteers are needed as well as Metros in September and Musketeers in October. Suggestions: small cost, possible registration incentive for signing up. Motion to allocate up to $1,500 to purchase sticks. Colligan (Second Cutbellotti). **Motion carries.**

USA Hockey Try Hockey events were mentioned, and we will follow the national dates of October 3 and February 27.

Tryouts on Ice and Inside. Per Donnie, Shaq, and McGhee, tryouts went well. They worked very hard and also appreciated the meals.

Tournaments. Nothing to report.

Policy. Under Old Business.

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Equipment. Spenner reported that all is organized and well stocked. Koskovich recommended moving items to locker rooms 5 or 6 to help with distribution during Fall Beginner League. Discussion regarding retaining one size of each larger piece, and then sell or donate the rest.

Greens. Gill proposed new prices based on Sherwood price increases. Motion to approve. Koskovich (Second Colligan). **Motion carries.**

Pancake Day. Green received information regarding flyers, tickets, cooler at Don's. Pinney reiterated schedules will have to come out earlier to allow volunteers to sign up. Gill will check with Musketeers about us selling tickets at games. Denney is checking with Michael Foods about eggs. Planning a 5:30 am set up time, begin serving at 7 am.

Fundraising. 50/50 will no longer be an SYHA fundraiser. The Musketeers are offering a jersey auction on February 12, Star Wars night. SYHA would purchase the jerseys/socks with a cost around $4,000. Projected income is $15-25,000. Stevenson suggestion: give tickets to high level SYHA sponsors. Roth and others would donate their flex tickets. Pull tabs have so many rules with a large risk, so we will not pursue that fundraising opportunity.

SafeSport & Code of Conduct. Colligan agrees to lead with Cubellotti helping. Pinney stated interest in serving, as well.

Ice Schedule. Pinney thanked everyone for all their feedback. While the overall schedule recommendations and organizing comes from the Director of Hockey, it takes many eyes to catch all the potential conflicts to minimize the number of cancellations to groups during the season. The schedule is now ready for upload and will be out soon.

Director of Development. Shaq Skill Sessions - information emailed. Some shared they didn't receive the email, so we need to work on making sure they go out to all the correct people.

Coaching Development. Hallmark selected coaches: Mites - Paul Koskovich, Squirt White - Nick Fuller, Squirt Green - Dan Reel, Squirt Gold - Nate Nesbit, Peewee Green - AJ Stevenson, Peewee Gold - Donnie Hallmark, Bantam Green - Casey Mills, Bantam Gold - Brant Mozak. Motion to approve. Nemechek (Second Reel). **Motion carries.**

Mills is checking with Hallmark about coordinators for an email vote this week.

Finance Committee. Nothing to report.

Executive Committee. Nothing to report.

Travel Teams Lead Coordinator. Pinney suggested Reel be the lead coordinator. Reel accepted.

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Registrar. Nothing to report.

PCDC. Nothing to report.

Volunteer Management. Everyone agreed all board members are exempt, but we still plan to have a presence at volunteer events. Mills asked about liaisons, mentioning we especially need them at the levels where spouses run a team. The guidelines for liaisons needs completed, and someone needs to recruit and determine them.

Public Comment

None.

Old Business

Policy Guidance. Stevenson was there to represent the policy committee and requested from the board the following information: What is the purpose of the committee? What outcomes and strategic imperatives are we prioritizing and how would you like us to communicate that to you? Cubellotti noted that a short term goal would be the hotel policy for the beginning of the season. Mills will share his version of answers but requests more time. Roth also mentioned the need for coaches to all know the Concussion Protocols. Colligan will share them.

Committee Leads and Members. Need updated on the website.

Travel Jerseys. Andersen and others suggest sticking with two jerseys and not having any other donated jerseys, to better honor this large donation. How the donation is structured was discussed and will be decided via email. Metros are separate, as they're not allowed to have sponsors. Gill asked why Mites only have one color. It's not covered in the donation, but possibly another $1,000 could be raised. Motion to purchase two jerseys for all mites through bantams. Mills (Second Koskovich). **Motion carries.**

Girls. Andersen reached out to Bolles with a request to give recommendations for girls moving forward. Bolles shared parent and coach concerns and ideas.

- Selling the same amount in greens has been voiced as a concern by parents. This is upheld, because the Girls fees do not cover their practice ice cost for the season.
- With girls and house lumped together, there are first year skaters up to 16 year olds which is hard to manage.
- We need a plan for girls after Bantams. It was recommended again that we combine with another program.
- House games Friday nights - some worked well, but they consistently needed similar age kids and goalies. Possibly try games on Sundays?

- It was recommended that girls play Tykes and Mites their first years with SYHA, so they learn to skate and get to know others in the program. The Friday house games helped them get to know others, as did the Secret Santa option.
- The Sioux City skating coach can help girls develop, and the board would also support other coaches financially.

Crossbar/TeamSnap Apps. Board members reviewed the pros and cons of both Crossbar and TeamSnap. Motion to approve Crossbar as the team management app. Cubellotti. (Second Pinney). **Motion carries.**

Metros Budget. The Metros possible budgets were reviewed. Pinney stressed the importance of keeping hockey affordable in Sioux City. Koskovich stated we have the lowest fees in the MWHSHL and are still subsidizing the Metros program. Motion to approve an increase to $4,414 per skater. Koskovich (Second Overgaauw). **Motion carries.** (All voted yes except Pinney, nay.)

New Business

Scholarship Fund. Some members had asked how scholarships would be determined. The family decided they would like to manage the fund and will make those decisions.

Metros Coach Contract Addendum & Transportation Subsidy. An extension to the Metros head coach contract was offered for 6 years, which includes pay escalations and incentives. Pinney mentioned making sure contract lengths are not limited because of being a 501c3. Motion to approve pending assurance of following 501c3 rules. Koskovich (Second Nemechek). **Motion carries.** The transportation subsidy was well under the mileage driven last season. Motion to approve $7,500, an increase from $5,000. Mills (Second Reel). **Motion carries.**

Development Comment. Pinney stated that all the work going into development is very appreciated but wanted to note that as long as there are three teams at the Squirt level, she's seen better development and especially retention happen when the teams are broken apart as one A team and two equal intermediate (B/C teams). This allows for coaches to support one another more evenly, kids to all have a line to play with of similar abilities, and for kids to develop more evenly.

Adjournment. Motion to adjourn. Koskovich. (Second Mills). Motion carries. Meeting adjourned at 8:30 pm.