



SafeSport Reporting

Type of Misconduct?

- **Involving a minor** → Report to SafeSport Coordinator
- **Involving adults** → Submit written report to the Disciplinary Committee

SafeSport Investigation

- Is a violation confirmed? (Yes/No)
 - **Yes** → Appropriate sanctions applied
 - **No** → Case dismissed

Report to USA Hockey SafeSport when:

- The misconduct involves sexual abuse, physical abuse, emotional abuse, bullying, threats, harassment, or hazing.
- There are suspicions or allegations of child physical or sexual abuse—these must also be reported to law enforcement.
- The issue involves violations of USA Hockey's SafeSport Program Handbook that require national-level intervention. You need to file a report anonymously or escalate beyond your club.

Report to your club's SafeSport representative when:

Your club's SafeSport Coordinator can assist in determining whether a case should be escalated.



MCHC Grievance Reporting

Internal Club Issues:

Issue Identified → Does it require immediate action? (Yes/No)

- **Yes** → Wait 24 Hours (Cooling-off period)
- **No** → Direct conversation with the involved party

Resolved? (Yes/No)

- Yes** → No further action required
- No** → Wait 24 hours, then discuss with Coach

Resolved by Coach? (Yes/No)

- Yes** → No further action required
- No** → Contact Hockey Director via email to set up a meeting

Resolved by Hockey Director? (Yes/No)

- Yes** → No further action required
- No** → Submit written complaint via email to the Disciplinary Committee

Further resolution needed? (Yes/No)

- Yes** → Escalate to the MCHC BOD
- No** → Issue addressed.



NDAHA Disciplinary Actions

On-Ice Action Issues:

Major penalties or misconducts occur during a game? (Yes/No)

- Yes** → Reviewed by NDAHA Disciplinary Committee
- No** → No action needed

Match Penalty assessed? (Yes/No)

- Yes** → Categorized into three levels of discipline
- No** → No further action

Level 3 Match Penalty? (Yes/No)

- Yes** → Suspension range of 3-5 games
- No** → Higher-level penalties may apply

Suspension imposed? (Yes/No)

- Yes** → Player cannot participate in games but may practice
- No** → No further action

Right to appeal? (Yes/No)

- Yes** → Written request within 7 days to contest suspension
- No** → Suspension stands

Hearing requested? (Yes/No)

- Yes** → Hearing Committee appointed under USA Hockey Bylaw 10.C
- No** → Suspension enforced

Appeal determination? (Yes/No)

- Yes** → Reviewed under USA Hockey Bylaw 10.E
- No** → Suspension remains in effect

To read official NDAHA guidelines, visit:
<https://www.ndaha.org/page/show/5998276>

