



## SafeSport Reporting

### Type of Misconduct?

- **Involving a minor** → Report to SafeSport Coordinator
- **Involving adults** → Submit written report to the Disciplinary Committee

### SafeSport Investigation

- Is a violation confirmed? (Yes/No)
  - **Yes** → Appropriate sanctions applied
  - **No** → Case dismissed

### Report to USA Hockey SafeSport when:

- The misconduct involves sexual abuse, physical abuse, emotional abuse, bullying, threats, harassment, or hazing.
- There are suspicions or allegations of child physical or sexual abuse—these must also be reported to law enforcement.
- The issue involves violations of USA Hockey's SafeSport Program Handbook that require national-level intervention. You need to file a report anonymously or escalate beyond your club.

### Report to your club's SafeSport representative when:

Your club's SafeSport Coordinator can assist in determining whether a case should be escalated.



## MCHC Grievance Reporting

### Internal Club Issues:

**Issue Identified** → Does it require immediate action? (Yes/No)

- **Yes** → Wait 24 Hours (Cooling-off period)
- **No** → Direct conversation with the involved party

**Resolved?** (Yes/No)

- Yes** → No further action required
- No** → Wait 24 hours, then discuss with Coach

**Resolved by Coach?** (Yes/No)

- Yes** → No further action required
- No** → Contact Hockey Director via email to set up a meeting

**Resolved by Hockey Director?** (Yes/No)

- Yes** → No further action required
- No** → Submit written complaint via email to the Disciplinary Committee

**Further resolution needed?** (Yes/No)

- Yes** → Escalate to the MCHC BOD
- No** → Issue addressed.



## NDAHA Disciplinary Actions

### On-Ice Action Issues:

**Major penalties or misconducts occur during a game?** (Yes/No)

- Yes** → Reviewed by NDAHA Disciplinary Committee
- No** → No action needed

**Match Penalty assessed?** (Yes/No)

- Yes** → Categorized into three levels of discipline
- No** → No further action

**Level 3 Match Penalty?** (Yes/No)

- Yes** → Suspension range of 3-5 games
- No** → Higher-level penalties may apply

**Suspension imposed?** (Yes/No)

- Yes** → Player cannot participate in games but may practice
- No** → No further action

**Right to appeal?** (Yes/No)

- Yes** → Written request within 7 days to contest suspension
- No** → Suspension stands

**Hearing requested?** (Yes/No)

- Yes** → Hearing Committee appointed under USA Hockey Bylaw 10.C
- No** → Suspension enforced

**Appeal determination?** (Yes/No)

- Yes** → Reviewed under USA Hockey Bylaw 10.E
- No** → Suspension remains in effect

To read official NDAHA guidelines, visit:  
<https://www.ndaha.org/page/show/5998276>



## MCKENZIE COUNTY HOCKEY CLUB Disciplinary Reporting Process