



COACHING CODE OF CONDUCT

Season 2026–27 | All CCYHA Coaches, Assistant Coaches & Bench Staff

Every CCYHA coach — paid or volunteer — is a representative of our organization and a role model for our players. This Code of Conduct establishes the standards we expect of everyone on the bench, grounded in USA Hockey's guidelines, SafeSport requirements, and CCYHA bylaws.

CORE STANDARDS OF CONDUCT

With Players

- Treat every player with dignity and respect, regardless of skill level or ice time
- Use positive, constructive communication when critiquing performance
- Never use profanity, insults, or demeaning language toward any player
- Maintain appropriate physical and emotional boundaries at all times
- Do not humiliate or single out a player in front of teammates or parents

With Parents & Families

- Treat all parents professionally, even in disagreement
- Keep the bench and the stands separate — manage the team; let parents watch
- Address parent concerns respectfully, professionally and in a timely manner
- Model the respectful behavior you expect from parents

With Officials

- Respect officials at all times, regardless of the call
- Address questions calmly and through proper channels — never argue on the ice
- Always model respect for officials in front of players

With Fellow Coaches

- Maintain a unified coaching voice in front of players and parents
- Resolve staff disagreements privately — present a unified message to players and parents
- Support each other's authority and communicate concerns through proper channels

COACHES WHO ARE ALSO PARENTS

The most common source of conduct issues in youth sports arises when coach and parent roles blur. When you are on the bench or ice, you are a coach — not a parent. The following boundaries are non-negotiable:

As a Coach (on the bench or ice)

- Address player conflicts through coaching staff
- Apply the same standards to your child as every other player
- Do not intervene in disputes involving your child from a parental standpoint
- Never use profanity or emotional language toward any player — including your own

⚠ Critical Reminder: A coach who is also a parent must never inject themselves into a player conflict from a parental standpoint, use profanity toward any player, or escalate a situation that another coach is managing. Doing so is a conduct violation subject to review.

SAFESPORT & USA HOCKEY COMPLIANCE

All coaches must:

- Complete SafeSport training before any on-ice or bench duties and renew annually
- Follow USA Hockey's Minor Athlete Abuse Prevention Policies (MAAPP)
- Apply two-deep leadership: no one-on-one contact with a player without another adult present or in view
- Copy a parent on any individual digital communication with a player
- Report any suspected abuse, misconduct, or boundary violation — reporting is mandatory
- Never use any device to photograph, video record, or otherwise capture images or recordings inside a locker room

Full SafeSport Handbook: www.usahockey.com/safesport

ACCOUNTABILITY & CONSEQUENCES

CCYHA takes all conduct concerns seriously. Reported violations will be reviewed by a Board subcommittee. Consequences may include:

- Verbal counseling and coaching
- Written warning placed in the coach's CCYHA file
- Mandatory completion of additional training
- Temporary suspension from bench duties
- Permanent removal from coaching duties
- Referral to USA Hockey SafeSport or governing authorities when applicable

Situation	Who to Contact
Conduct concern or incident	Head Coach or CCYHA VP (in person or via team app)
Repeated or serious violation	CCYHA Board — ccyhaborad@gmail.com
SafeSport or abuse-related matter	U.S. Center for SafeSport — safesport.org or 1-833-587-7678

ACKNOWLEDGMENT & AGREEMENT

By signing below, I confirm that I have read and understand the CCYHA Coaching Code of Conduct for the 2026–27 season. I agree to uphold these standards in all CCYHA-sanctioned activities and understand that violations may result in disciplinary action, including removal from coaching duties.

I understand my coaching role is separate from my parenting role and I commit to maintaining that boundary at all CCYHA events.

Coach Name (Print): _____

Team / Level: _____ Role: _____

Signature: _____ Date: _____

USA Hockey ID: _____ SafeSport Cert. Current: ☐ Yes ☐ No