

HAYHA Board Meeting

12-17-24
5:30-8:00 pm
St. Peter's Conference Room

1. Roll Call

- a. Present - Darryl James, Miranda Briggs, Kelly Marrinan, Joe Baumgart, Michael Palcisko, Chad Senechal, Melissa Lewis, Scott Fanning, Charles Denowh
- b. Zoom - Stephanie Ricks, Brenda Elias
- c. Public - Jessica Butler, Justin Hicks, Adam Senechal

2. General Business

- a. revisions/corrections to previous meeting minutes
 - i. Approved and posted to the webpage.
- b. Old Business
 - i. none
- c. General Public Comment
 - i. One request for 2025 tryouts for highschool take place before the other age divisions. This would free up high school coaches to support the other tryouts and players could support other age divisions during tryouts. Address this again in June 2025.

3. Ice Arena Coordination

- a. Rink schedule
 - i. Suggestion HAYHA executive committee meet with rink manager prior to season start planning for HAYHA ice times.
 - ii. Second sheet of ice.
 - 1. Jed has a five year plan. Would like to meet with the executive committee for a discussion and share the plans he has.
 - 2. There is an 8U parent who is working with the ARC and needs additional information, how short are we for ice, etc. Darryl and Chuck will work back with this organization and try to get a seat at the table.
 - 3. Discussion of using Memorial Park. May want to reopen the discussion with the city parks and recreation.

4. Business Operations:

a. MAHA

- i. Meeting on Thursday.

b. Tech Updates

i. Cross Bar

- 1. Waiting for responses from Cross Bar.
 - a. Request from public comment to offer a workshop on the functions and what it can and can not do. Specifically for coaches and managers.

ii. Practice Equipment Purchase Recommendations

- 1. Equipment - Committee is working toward getting a \$2,700-3,000 budget.
 - a. Need to inventory the goalie gear.
 - b. Some 6/8U goalie helmets are expired.
 - c. Chad has a list of the equipment needs.
 - d. May want to add net repair to the list.
 - e. Work with Lisa Prescott on recommendations for what gear to purchase.
 - f. May want to get a camera in the equipment room to support tracking what is coming and going.
- 2. Website - is updated with a second session for 6/8U and House 1 and 2 to register.

c. SafeSport

- i. Coaches have expiring CEP's on 12/31/24.
- ii. Met with an 8U parent regarding a Disciplinary Issue.
 - 1. Discipline committee recommended a verbal warning.
- iii. Met regarding a Highschool player receiving a Match Penalty during the Bozeman Tournament.
 - 1. Discipline committee recommended a three game suspension. The three game suspension has been completed. Player is reinstated as of 12/16/24.
 - 2. Recommended to appeal the Match Penalty.
 - a. Due to the way the call was assessed. It was not made at the time of the supposed penalty, the call was made between the 2nd and 3rd periods.
 - b. Understanding the gravity of what a Match Penalty carries.
 - c. Inconsistencies on the game sheet report on how penalties were called. Match vs Unsportsmanlike, etc.

- d. High school head coach wrote up a report for the board to look over and respond to MAHA.
- e. Consensus to write a letter to MAHA, the draft will be sent to the HAYHA board for review.

d. Treasurer's Report

- i. Balance: \$122,116.62
- ii. Credits: \$30,128.50
- iii. Debits: \$45,616.27
- iv. Expenses are for ice time, officials, jerseys, tournament fees.
- v. Accountant Report:
 - 1. Christy (accountant) will complete tax paperwork that has been requested by the IRS.
 - 2. The requested profit and loss statement and additional financials were not provided.

5. Organizational Updates:

a. 8U Family Meeting

- i. Darryl and Joe met with parents during practice to discuss concerns.
- ii. Discussion of 8U ADM and USA Hockey.
- iii. HAYHA board supports the coach.

b. Start conversation about the Development Director or Coach in Chief position to support the program

- i. Something we need to be thinking about.
- ii. May want to consider a group over an individual.

c. Holiday Ice Schedule

- i. No practice or games 12/24/24 - 1/1/25

d. Locker Room Monitor - Keys

- i. Need to make sure we have the right people on the list.
- ii. HAYHA Locker Room Monitors are the only people who should have keys. We should not be giving keys to visiting towns.
- iii. Need to collaborate with the rink on a system that works for HAYHA and arena staff. Need to be on the same page.
- iv. Darryl will work back with Jed to get a more solid plan.

e. Organization Reminder

- i. Coaches and representatives send out reminders of zero tolerance. Encourage players and coaches to clean up the language and know the repercussions for using obscenities, slurs, etc.

f. Fundraising committee

- i. Identify what we want to fundraise for:
 - 1. Scholarships, etc.
 - 2. Chuck will head this subcommittee.

g. Coach Reimbursement

- i. Per Frisk - has been reimbursed.

6. Division Updates

a. 6/8U

- i. January 31- March 2
- ii. Age division reps should request raffle baskets.

b. 10U

- i. Teams are doing well.

c. 12U

- i. Teams are both undefeated.
- ii. They still need socks. Darryl will check in on the order.

d. 14U

- i. iPad needs to be signed out to a new person for the 14UB team.

e. HighSchool

- i. Fundraising:
 - 1. \$11,240.38 balance
 - 2. -1,035.00 posters/banners
 - 3. -670.00 HAYHA
 - 4. -50.26 Water bottles
 - a. JV = \$7,587.50
 - b. Varsity = \$3,651.50

f. Girls

- i. Concerns about the ice time and the challenging practice times.
- ii. Teams are doing well.

g. Goalies

h. House

- i. House 1 has been playing some scrimmages in Butte.
- ii. House 1 jerseys are ordered, waiting for them to come in.
- iii. House 1 and House 2 will have home tournaments.
 - 1. Raffle baskets are needed for each team.

i. Yeti:

- i. 4/25 Finances:

- 1. Income = \$78,725.00 ---- Expenses (full budget as of 12/14/24) = \$73,697.90
 - 2. With foreseen expenses, Yeti is looking at carrying roughly a \$4500-\$5000 balance forward for the 25/26 season.

- a. This will be used to help with start-up costs for 25/26 season (tryout ice, coach fees, ect.)
 - b. Essentially will be replaced with 25/26 registration fees but would rather have the funds to front expenses going into year 2.
- 3. Currently there is \$5,210.54 in HAYHA's bank for Yeti.
- 4. Some contributing factors that have helped make this year a financial success.
 - a. Amount of kids participating in tryouts as well as the number of players developing at summer training weekends.
 - a. Hosting a tournament and games where visiting teams helped cover costs.
 - b. Trading some games for practices instead (parent decision as a group).
 - c. Sponsorships from local businesses/individuals.

ii. Frozen Friendlies:

- 1. Yes the ice had to be cancelled prior to the 30 day cut-off.
- 2. 2023 this was run as a private 12U-AA tournament but wanted to adhere to HAYHA/YETI requirements and get it on the books as a HAYHA/YETI tournament instead for this year.
- 3. Being 2 days after Christmas the group could not get teams to sign-up for the tournament.
 - a. Roughly 40 Teams from Saskatchewan to California were contacted directly. Only one team from Utah started to commit in the 11th hour.
 - b. Without a minimum of 4 Teams the financial side and well as the time side did not add up.
 - c. 12U was forced to go a different direction and will be going to a Spring Tournament as a replacement that was decided on by the parents.

iii. Remaining 24/25 Schedule

- 1. 14U - Practices in Butte, Tournament in Banff, Tournament in Bismarck
- 2. 12U - Tournament in Utah and Tournament in Bismarck

iv. Looking Ahead to 25/26

- 1. Coach Parr and Coach Richards are planning on doing a 12U and 14U team again for year 2.
- 2. Details of Tryouts and Summer Schedule are being worked out between them and Steed Arena (prices are increasing again).

3. Yeti Description for HAYHA approval and for HAYHA to send to MAHA is being finalized.
 - a. Very similar to this year with a few changes and updates to Tryout/Summer Schedule.
 - b. Submission period starts 1/1/25. The earlier this gets to MAHA for approval earlier can start publishing information.
4. Summer Coaching recruitment is already in works and conversations to get more involved is positive. Plus returning of main staples already in the Yeti coaching family.
5. Initial budget being worked on. Goal is to keep costs per player the same as this year.
 - a. Additional players at tryouts and summer training are the key financial stabilizers.
6. **Recruitment for a new Director of Operations is under way.**
 - a. Lots of lessons learned but time to pass over reins to help Yeti continue to grow and flourish.

7. Next Meeting

- a. January 21 at 5:30
- b. Location TBD