

# **HAYHA COACHES, BOARD MEMBERS & TEAM MANAGERS CODE OF CONDUCT**

TO BE SIGNED BY ALL HAYHA COACHES, BOARD MEMBERS & TEAM MANAGERS

## **FUN**

- I understand that the HAYHA program is designed for all youth hockey participants to have fun, to learn the game of hockey, and grow as players and young people.

## **SPORTSMANSHIP**

- I will display good sportsmanship and set a positive example at all times while participating in HAYHA events!
- I will encourage HAYHA players at all times and put HAYHA player needs ahead of my personal needs.
- I will not hurt HAYHA members or volunteers through inappropriate behavior on or off the ice.
- I will not lash out at any official no matter what.
- I will maintain control of my emotions, avoiding the use of hostile & humiliating remarks, gestures, ill temper, and physical assault upon others at any time at HAYHA practices, games, board meetings, or other HAYHA events.

## **RESPECT**

- I will recognize the importance of HAYHA volunteers and I will respect members of our HAYHA organization and team including coaches, managers, officials, board reps, refs and other players and parents.
- I will not taunt, harass, make fun of, belittle, or threaten on or off the ice, any player, coach, manager, board rep, team parent, HAYHA volunteer, official, league representative, arena personnel, or spectator.
- I will not use profane language or inappropriate gestures.
- I will respect the building rules, regulations, and property of others, including the Helena Ice Rink and opposing team venues.
- If I attend HAYHA Board or Parent/Guardian Meetings, I will follow the Board Meeting Public Comment Rules (can be found at: [www.hayha.org](http://www.hayha.org)). I will act with respect towards coaches, managers and Board members at meetings. **SAFETY**
- I will not physically assault players, coaches, managers, board reps, refs or other HAYHA participants or volunteers.
- I will not maliciously strike another person in any way with any part of the body or physical implement.
- I will not engage in violent behavior, such as throwing equipment or other objects.
- I will adhere to HAYHA's Alcohol, Tobacco and Drug Abuse Policy.
- I will observe and help enforce locker room safety rules as outlined in the HAYHA Locker Room Policy. **REPORTING**
- If I have a complaint, I understand and will follow the reporting guidelines outlined in the HAYHA Disciplinary Policy. **I will bring all concerns in a respectful and appropriate manner!**
- USA Hockey's Reporting Policy is a key part of its SafeSport Program and an effective reporting policy is crucial to preventing abuse. Section IV of the SafeSport Handbook contains specifics on the Reporting Policy.
  - The Policy requires that every employee or volunteer of any USA Hockey Member Program must report (1) actual or perceived violations of the USA Hockey SafeSport Program Handbook, (2) any violations of the policies prohibiting Sexual Abuse, Physical Abuse, Emotional Abuse, Bullying, Threats and Harassment, and Hazing, and (3) suspicions or allegations of child physical or sexual abuse to the appropriate USA Hockey representatives.
  - Additionally, in all cases involving suspicions or allegations of child physical or sexual abuse, every employee or volunteer of USA Hockey Member Programs must also report to the appropriate law enforcement authorities.
  - To make a report to USA Hockey, you may do so either by: (1) completing the Reporting Form found at: [www.usahockey.com/makingareport](http://www.usahockey.com/makingareport), (2) emailing to [SafeSport@usahockey.org](mailto:SafeSport@usahockey.org), or (3) calling 800-888-4656.
  - Reports may also be made to the MAHA SafeSport Coordinator or HAYHA SafeSport Rep. To make a report to the MAHA SafeSport Coordinator, please visit: [www.usahockey.com/safesportcoordinator](http://www.usahockey.com/safesportcoordinator).
  - All reports involving sexual abuse and misconduct must be reported to the U.S. Center for SafeSport. Reports to the U.S. Center for SafeSport may be made by (1) completing an online report to the U.S. Center for SafeSport at <https://www.safesport.org/report-a-concern>, or by (2) calling 720-524-5640.



I have read and understand the principles stated above that were put forth by HAYHA. I agree to abide by these principles with the understanding that if I do not follow them, I may be removed from my current HAYHA Coaching, Manager or Board Rep Position.



I further understand that if I cannot abide by these principles, I am subject to additional disciplinary actions, up to and including myself and my child being suspended from the program or removed entirely from participating in the HAYHA hockey program.

Name \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_