

HAYHA Board Meeting

APPROVED

9-17-24

5:30-8:00 pm

St. Peter's Conference Room

1. Roll Call

- a. Present - Melissa Lewis, Chuck Denowh, Chad Senechal, Scott Fanning, Miranda Briggs, Joe Baumgart, Mike Palcisko
- b. Absent - none
- c. Zoom - Michelle Edmunds, Cassie Parr, Rob Russel, Sara Sampson, Dave Fraser, Alysa Kennedy, Beau Downing, Justin Hicks, Matt MacDonald, Sonja Ask, Tom Bremer, Dana Driggs, Shannon Williams, Lindsay Younker, Audra Shropshire
- d. Public - Justin Kennedy, Lance Wilson, Jed Snyder, Thad Burrkar, Eric Dunning, Simonsons, Chris Edmunds, Christian Claeys, Amy Deitchler, Bailey Bagby, Dave Fraser, Alysa Kennedy, Beau Downing, Justin Hicks, Matt MacDonald, Sonja Ask, Tom Bremer, Darlene Moyer, April Eggers, Judy Rawlings

2. General Business

- a. revisions/corrections to previous meeting minutes
 - i. Sent to all via email for approval - info@hayha
- b. Old Business
- c. General Public Comment
 - i. Information shared about coaching and the nuances involved. Where does bias exist? Perception of friends being treated differently by coaches. Discussion of different things involved in coaching and things other coaches have done that should make them not the best candidate.
 - ii. Why is it a closed session for the discussion of who the tryout evaluators are and who the head coaches are, etc.?

3. Ice Arena Coordination

- a. Ice Contract:
 - i. Discussion of the ice time needed to host the TSL games.
 - ii. Need banners from the 2024 season to hang in the rink.
 - iii. Will write a monthly contract with 755 hours. Overages will be at \$215/hour. \$196,235.
 - 1. Contract includes no dressing in the lobby. Benches will be moved in to the ice area

2. The Executive Committee will meet with Jed to discuss and finalize the contract.

4. Business Operations:

- a. MAHA
 - i. Submitted our team declarations.
 - ii. Bylaws will be reviewed and sent to the board for review.
 - iii. Final drafts of tournament guidelines are out.
 - iv. Next meeting in October.
- b. SafeSport
 - i. Incident Reporting Form
 1. May want to look at a different location to link it on the webpage. (parent tab and the coach tab)
- c. Registration Numbers
 - i. No report
- d. Needed equipment - small committee to look at some needs for equipment
- e. Treasurer's Report
 - i. Balance: \$127, 366.03
 - ii. Debits: \$48,425.32
 - iii. Credits: \$87,143.40
 - iv. Donation Check - need to hold a discussion about checks
 - v. Logo Design - \$150
 1. Discussion - one time fee? - yes. Can we edit? - yes.
 2. Motion - Chad would like to pay \$150 for the logo used on the website.
 3. Second - Chuck
 4. All in favor

5. Organizational Updates:

- a. handbook modifications
 - i. Update with the new fees. With a note about yeti, or link to the website.
 - ii. Updates to birth years.
 - iii. Elimination of the Coach-in-Chief position and who is now responsible.
 - iv. Who picks the assistant coaches after the tryouts:
 1. It has read the head coach selects.
 - v. Clarification of ADM and what it means.
 - vi. Safe Sport Policy:
 1. Added locker room monitors.
 - vii. Tryout policy - striking coach in chief
 1. Discussion - is the word "tryout head coach" in the policy.
 2. Public question: will the coach in chief position come back?
 - a. Discussion - we will revisit adding this position or a hockey director, development coach, etc.

- b. Board proposes further discussion and perspective on that role and what it should look like.
- 3. Evaluation Coordinator section - striking coach in chief
- 4. Tryout Evaluators:
 - a. Discussion - is there criteria for who is eligible to be an evaluator? Attempts are made to find the most qualified people. However, this task can be challenging with who will accept these positions.
 - b. Discussion - could this just be the division head coaches? - Tryout head coaches are included in the decision making process for team selection.
 - c. Discussion - only looked at coaching CEP or was there more thought in selecting these people. Yes, there has been additional consideration beyond the CEP in selecting the tryout evaluators.
 - d. Discussion - evaluators should not have any relations or know? What about hiring bighorn coaches to do this?
 - e. Discussion - it is across all sports that tryouts are always reported as being based on friends, rather than player ability.
 - f. Discussion - how are we determining "sound hockey knowledge". It is based on their coaching application.
- 5. Preparation for tryouts - moved responsibilities to board.
- 6. Additional language about the role of the executive committee board member in the evaluation room. Will take concerns back to the whole board if there is any significant move in player/s between teams.
 - a. Discussion - previously it has been the responsibility of the tryout coordinator to oversee the team placements. Do not think it is in the best interest for the board to insert themselves in this discussion.
 - i. Being transparent and accountable to all HAYHA members. The coaches do have the authority to pick these teams.
 - ii. Adds an additional level of accountability of adherence to the policy.
 - b. Request to make sure the policy outlines the evaluation coordinator and executive board member will not have a relation or child trying out for that age group.
- 7. Siblings: removed an "a".
- 8. Timeline: coach committee, tryout coordinator and board executive member will meet immediately after the game.
- viii. Volunteer Policy
 - 1. Some reference to requirements

- ix. Discipline Policy
 - 1. Cleaned up language around SafeSport Coordinator and Discipline Director.
 - 2. Strike the role of Coach-in-Chief.
- b. Bylaw modifications
 - i. Would require a 30 day notice.
- c. Board code of ethics
 - i. Draft was shared at the last meeting.
 - ii. Motion - Chuck: adopt the board code of ethics as drafted.
 - iii. Second -Melissa Lewis
 - iv. All in Favor.

6. Tryout Details

- a. Approved evaluators
- b. Approved coaches
- c. Approved volunteers
- d. Review plans/forms and process

7. Division Updates

- a. 8U Jamboree - would like to look at renaming this. Chad will contact MAHA for regulations around naming this Jamboree.

8. Next Meeting

- a. Annual Meeting
- b. Date: October 9
- c. Time: 5:30
- d. Venue: Lewis and Clark Library