

A large, light gray watermark of the Omaha Hockey Club logo is centered in the background. The logo consists of a stylized 'O' and 'H' forming a shield shape, with the word 'OMAHA' in a bold, serif font across the middle. The text 'HOCKEY CLUB' is written in a smaller font below 'OMAHA'.

Proposed Omaha Hockey Club Board Restructuring 2025

TM

Why Restructure Now?

Restructuring is Part of the Strategic Plan

Goal #2: Omaha Hockey Club will improve operating processes, procedures, and board governance.

1. Shift from volunteer run to a volunteer led organization.
2. Separate the operation of the club from the vision, mission, oversight of the club.
3. Establish a consistent timeline for club operations.
4. Restructure the Board of Directors - Executive Committee and Members at Large.
5. Establish better job descriptions / duties for positions.
6. Establish a budget for the organization and individual programs
7. Establish a finance committee to assist with financial/investment decision making.



Visual Representation of the Proposed OHC Board Re-Structure

2025 - 3 at-large positions

- 2 - 2-year terms (up in 2027)
- 1 - 3-year term (up in 2028)

2026 - 4 at-Large positions

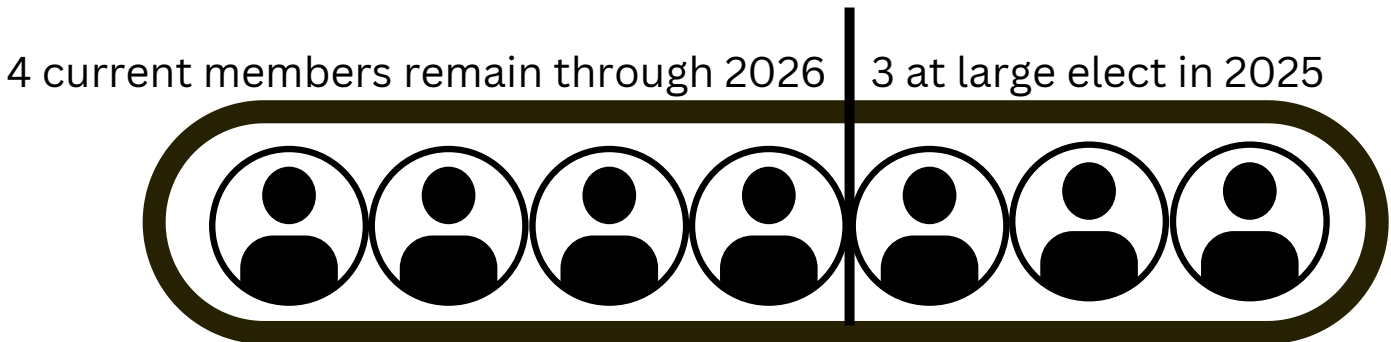
- 2 - 2-year terms (up in 2028)
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2027 - 3 - 3-year positions

2028 - 2 - 3-year positions

2029 - 2 - 3-year positions

Elected Board of Directors



- Elected Voting Board Position (3yr. term)
- Appointed Program Commissioners (2yr. term)
- Executive Officers of the Board
- Paid Employees to the Board
- Potential Future Position



Hockey Director



Executive Director



Operations Director

Program Commissioners



8u - 6u - LTP

LTP Commissioner



House SQ-BN

House SQ-BN Commissioner



Co-Ed Travel

SQ-BN Travel Commissioner



Girls Travel

Girls Commissioner



OHSHL

OHSHL Commissioner



OJL

OJL Commissioner



Development Director



Future Tournament Director

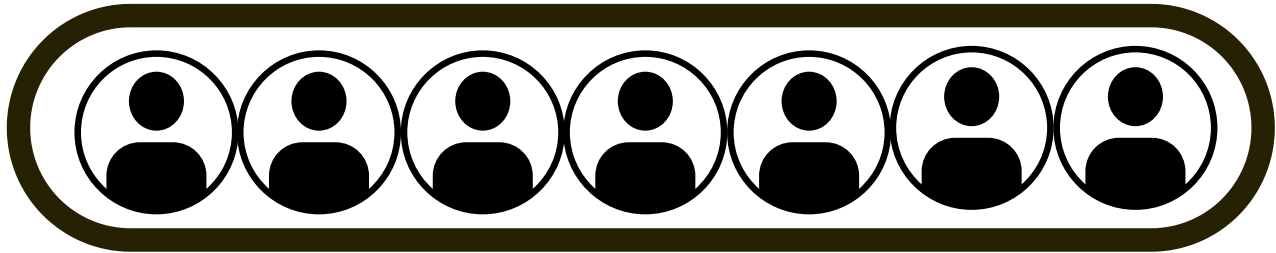


Social Media Manager



Ice Scheduler

Elected Board of Directors



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Elected Voting Board
Position (3yr. term) 

Appointed Program
Commissioners (2yr. term) 

Executive Officers
of the Board 

Paid Employees to the Board 

Potential Future Position 



Hockey
Director



Executive
Director



Operations
Director



8u - 6u - LTP

LTP Commissioner



House SQ-BN

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Co-Ed Travel

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OSHL

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Commissioner



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Development
Director



Future
Tournament
Director

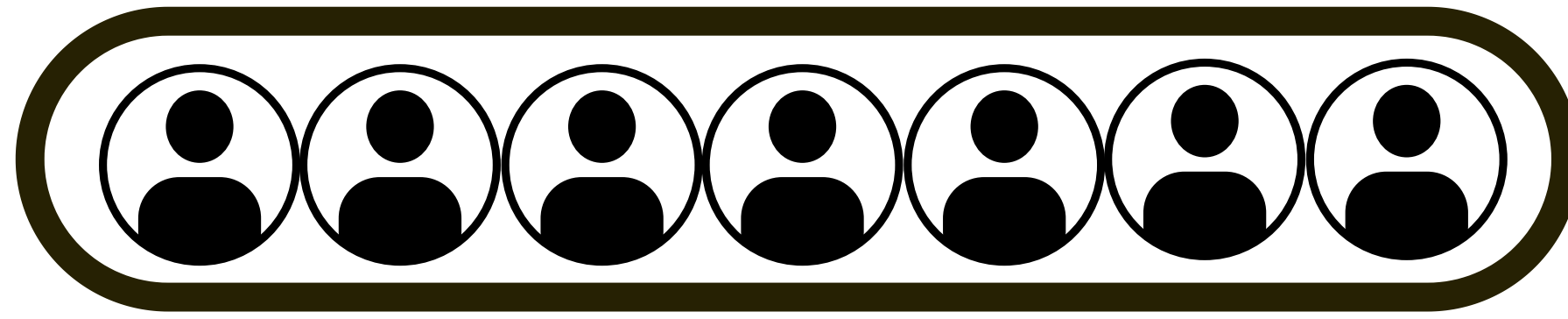


Social Media
Manager



Ice Scheduler

Elected Board of Directors



7 At-Large Board Members

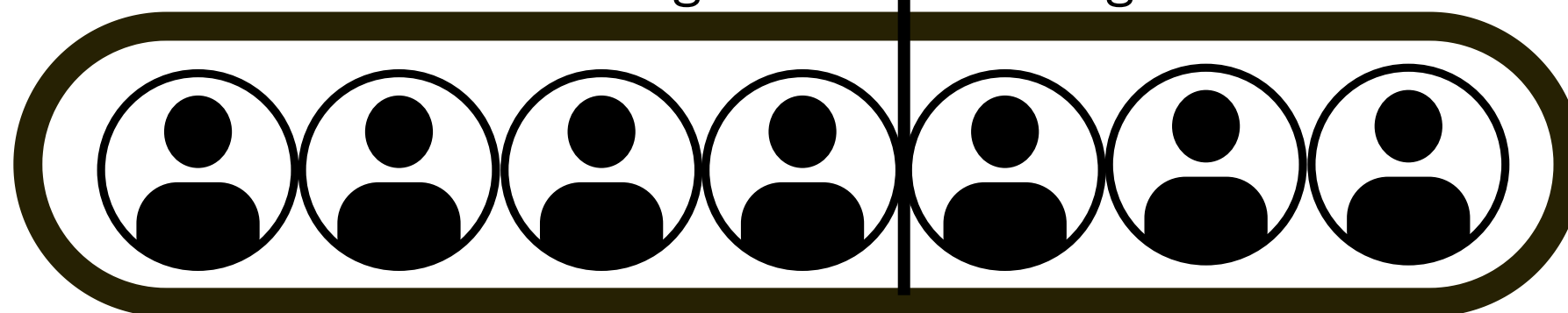
- Conduct the business and affairs of the corporation
- Represent ALL areas of the association
- Serve as the steering committee for the association
- Appoint Program Commissioners
- Once all positions are elected and normal term cycles are established, board turn-over will be minimized, Board members shall serve 3-year terms



Elected Board of Directors

4 current members remain through 2026

3 at large elect in 2025



Elected Board of Directors

Current Board Members with terms ending in 2026

Bob Danenhauer

Chris Marshall

Drew Peckenpaugh

Troy Troshynski

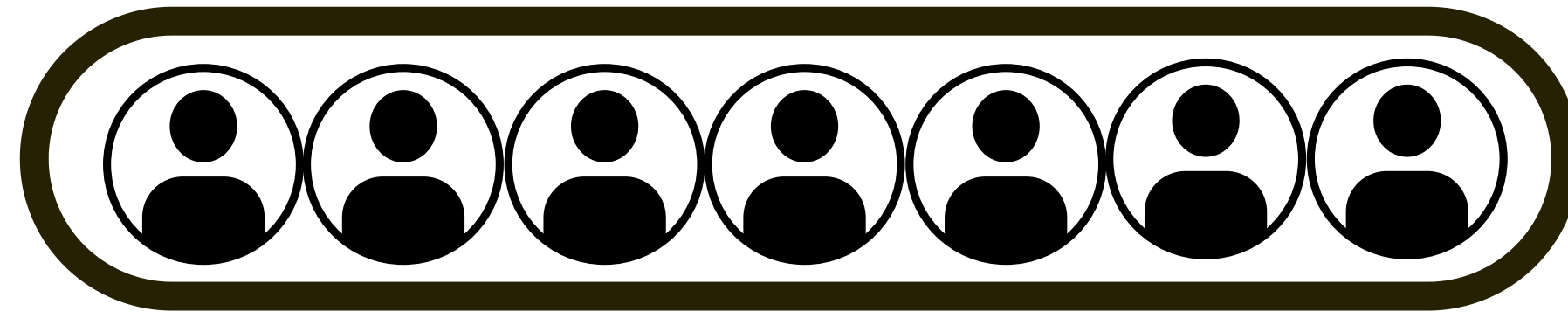
3 Empty Board Seats to be Elected in 2025

2 - 2 year term seats

1- 3 year term seat



Elected Board of Directors



7 At-Large Board Members

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This election cycle normalizes
in 2027 when we establish
rolling 3-year terms



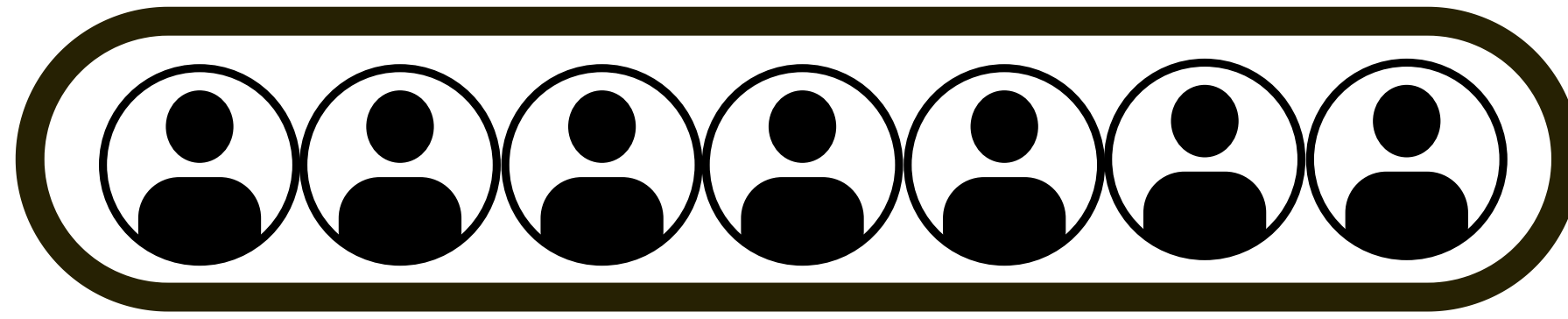
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Elected Board of Directors



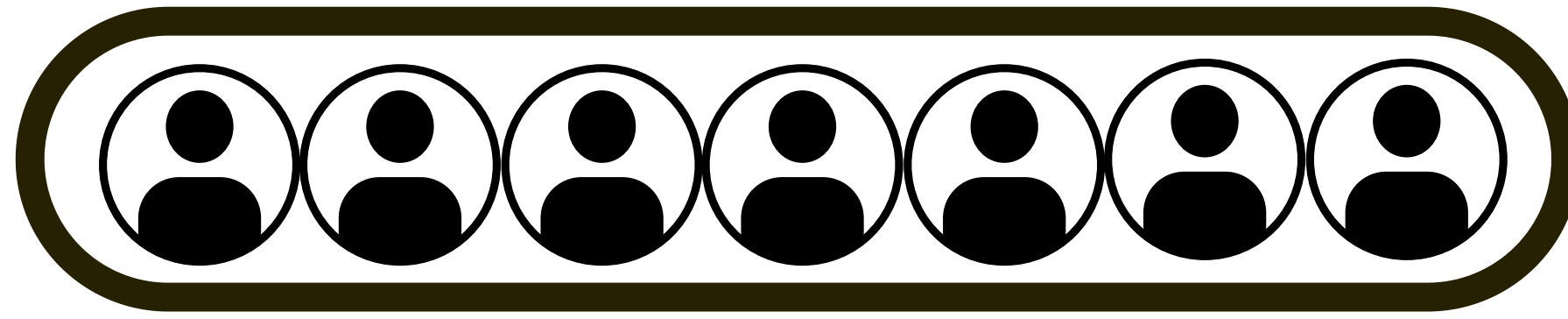
7 At-Large Board Members

Why 3-Year Terms?

- 2-year terms do not allow enough time for board members to orient to the workings of the board. The first year of the term is spent understanding the duties and responsibilities of the board. In the second year board members begin to understand his/her role and hit their stride. Just when they become comfortable with the position, they are up for election and often the cycle continues.
- Under the current model, we lose at least half of the board every year. This makes long-term planning and project implementation difficult because half of the board is still orienting themselves to the roles and responsibilities.
- We need longer board tenure to ensure smoother operation of the organization



Elected Board of Directors



7 At-Large Board Members

What happened to the Executive Committee Roles?

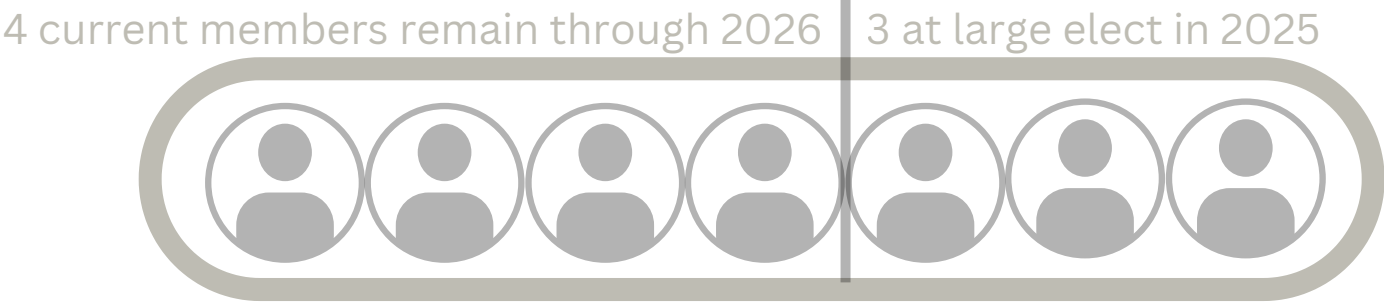
- The 7-member board will elect from within itself an Executive Committee including a President, Vice President, Secretary and Treasurer every year after the annual meeting.



Executive Officers of the Board

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Elected Board of Directors



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Hockey Director



Executive Director



Operations Director



8u - 6u - LTP

LTP Commissioner



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Social Media Manager



Ice Scheduler



Development Director



Future Tournament Director



Executive Officers of the Board



Hockey
Director



Executive
Director



Operations
Director

- There are currently 2 Executive Officers (Ex-Officio) of the board. The Hockey Director and the Executive Director.
 - The Hockey Director is responsible for the development of hockey coaches and players at all levels, planning and executing a consistent process for coaching and player development and leadership. Other key duties include parent communication and community outreach. The position works in cooperation with the Executive Director and reports directly to the Board of Directors.
 - The Executive Director is the key management leader of Omaha Hockey Club. The Executive Director is responsible for overseeing the administration, programs, and strategic plan of the organization. Other key duties include fundraising, marketing, and community outreach. The position works in cooperation with the Hockey Director and reports directly to the Board of Directors.



Executive Officers of the Board



Hockey
Director



Executive
Director



Operations
Director

- We are currently investigating the addition of an Operations Director
 - The Operations Director would be handle much of the administrative duties of the area commissioners.
 - He/She would support the area commissioners and board with:
 - Registration Links
 - Budgets
 - Ordering
 - Reconciliation
 - Compliance



Executive Officers of the Board



Hockey
Director



Executive
Director



Operations
Director

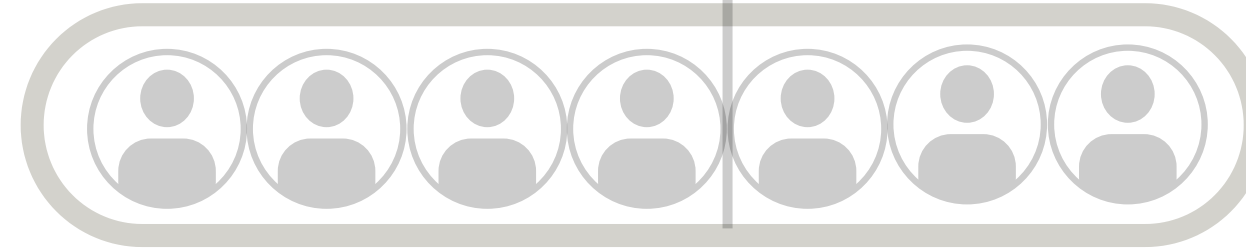
Why does OHC need an Operations Director?

- Currently, running a program area can be a full time job.
- Many of the tasks are the same across multiple program areas.
 - Rostering, Jersey Orders, Budget Management, Compliance, Organize Tryouts or evaluation skates, Drafts, Coach and Parent Meetings, Practice/Game Scheduling, Tournament Planning, Liason to Midwest, Summer Programing.
- Hiring a person to assist with these tasks relieves an undue burden on area commissioners and returns the commissioner jobs to manageable volunteer positions. This might encourage more participation.



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Paid Employees to the Board

Potential Future Position

Program Commissioners



Hockey
Director



Executive
Officer



Operations
Director



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Manager

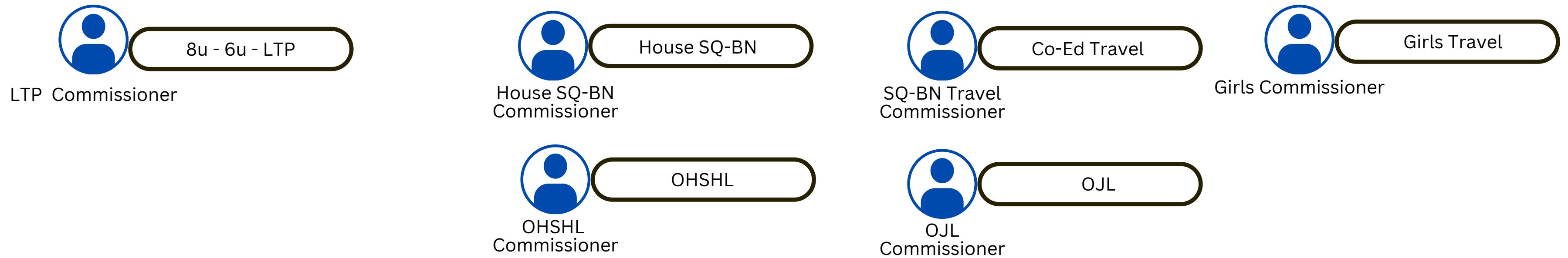


Ice Scheduler



Development
Director

Program Commissioners



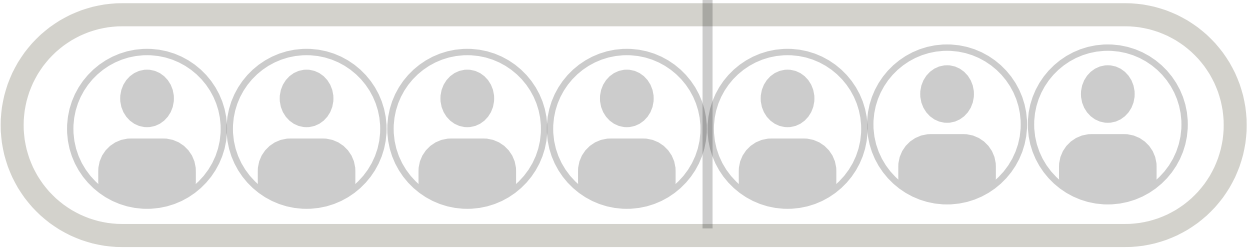
- Each program area continues to have representation in the board structure.
- Program Commissioners are appointed by the Board of Directors and serve 2-year terms
- Work with the Executive Director, Hockey Director, and potentially the Operations Director to manage their area program.
- Serve as the representative and point of contact for membership
- Make recommendations to the board regarding their area.





Support Staff

4 current members remain through 2026 | 3 at large elect in 2025



Hockey Director



Executive Director



Operations Director

Program Commissioners



8u - 6u - LTP

LTP Commissioner



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Girls Travel

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OHS HL

OHS HL Commissioner



OJL

OJL Commissioner



Development Director



Future Tournament Director



Social Media Manager



Ice Scheduler

Support Staff



Social Media
Manager



Ice Scheduler

- The Social Media Manager is responsible for managing the 7 social media pages associated with the programs
 - Help with consistent branding of the organization
 - Facebook - hopefully expanding to Instagram
 - Content creation
 - Scorevision content
- The Ice Scheduler:
 - Submits ice requests to the rink
 - Tracks ice useage by program/team
 - schedules referees
 - schedules tournaments
 - inputs practices/games into crossbar
 - reconciles ice usage



Support Staff



Development
Director



Future
Tournament
Director

As we look to the future, there are two other part-time positions we may look to add:

- Development Director - This person's sole focus would be generation of outside revenue for the club.
- Tournament Director - This person would manage and run OHCs 20 tournament/event weekends

