

A faint, watermark-like logo for the Omaha Hockey Club is centered behind the text. It features a stylized 'O' containing a hockey stick and puck, with the words 'OMAHA HOCKEY CLUB' stacked inside and a 'TM' symbol in the bottom right corner.

# Proposed Omaha Hockey Club Board Restructuring

2025

# Why Restructure Now?

## Restructuring is Part of the Strategic Plan

**Goal #2: Omaha Hockey Club will improve operating processes, procedures, and board governance.**

1. Shift from volunteer run to a volunteer led organization.
2. Separate the operation of the club from the vision, mission, oversight of the club.
3. Establish a consistent timeline for club operations.
4. Restructure the Board of Directors - Executive Committee and Members at Large.
5. Establish better job descriptions / duties for positions.
6. Establish a budget for the organization and individual programs
7. Establish a finance committee to assist with financial/investment decision making.



# Visual Representation of the Proposed OHC Board Re-Structure

## 2025 - 3 at-large positions

- 2 - 2-year terms (up in 2027)
- 1 - 3-year term (up in 2028)

## 2026 - 4 at-Large positions

- 2 - 2-year terms (up in 2028)
- 2 - 3-year terms (up in 2029)

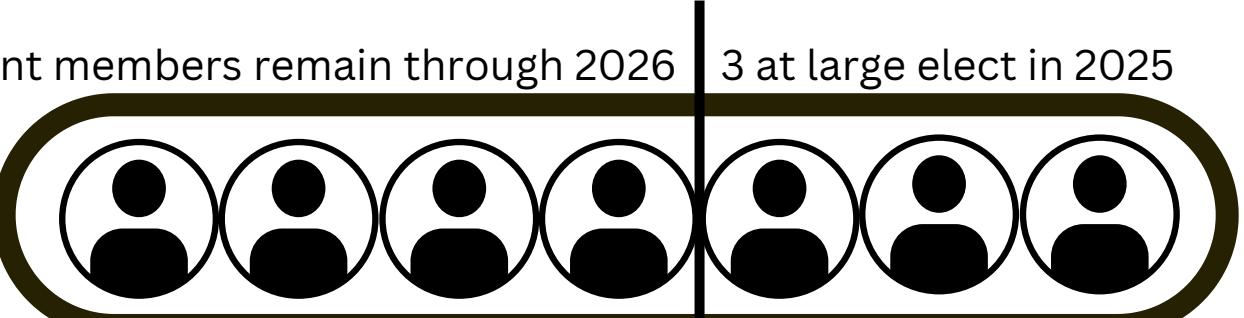
## 2027 - 3 - 3-year positions

## 2028 - 2 - 3-year positions

## 2029 - 2 - 3-year positions

## Elected Board of Directors

4 current members remain through 2026 | 3 at large elect in 2025



Hockey  
Director



Executive  
Director



Operations  
Director

Elected Voting Board Position (3yr. term)

Appointed Program Commissioners (2yr. term)

Executive Officers of the Board

Paid Employees to the Board

Potential Future Position



8u - 6u - LTP

LTP Commissioner



House SQ-BN  
Commissioner



SQ-BN Travel  
Commissioner



Girls Commissioner



OHSHL  
Commissioner



OJL  
Commissioner



Social Media  
Manager



Ice Scheduler

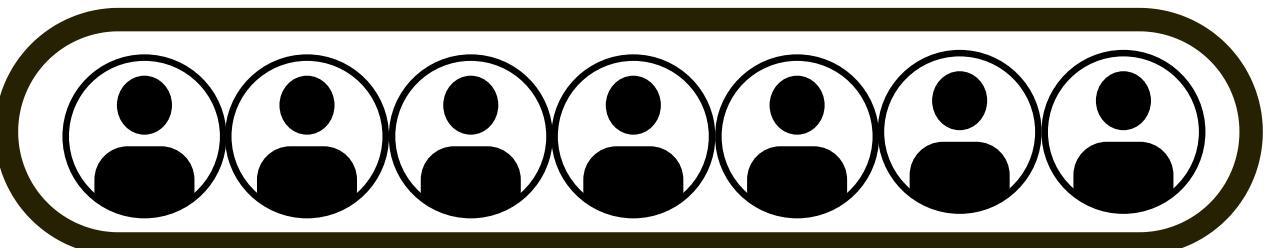


Development  
Director



Future  
Tournament  
Director

# Elected Board of Directors



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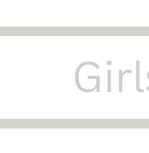
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## Program Commissioners

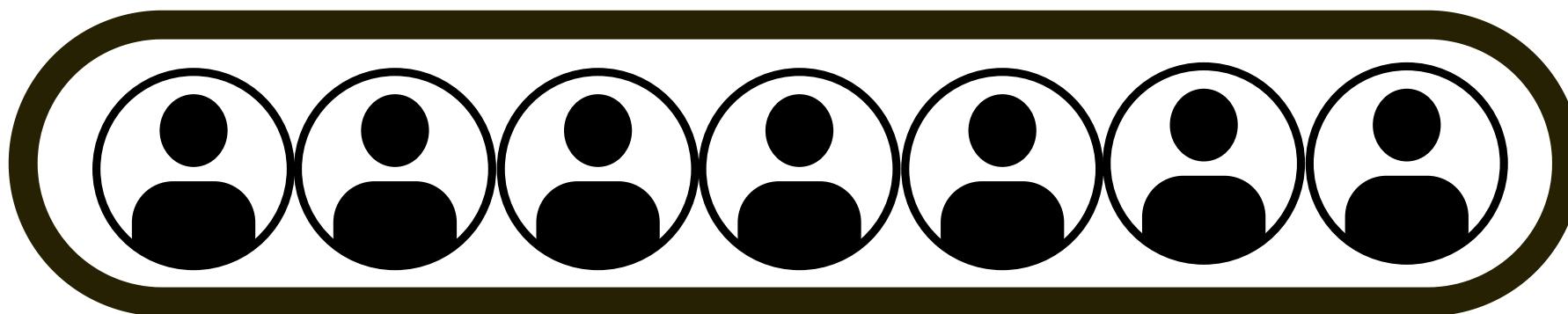
House SQ-BN

Co-Ed Travel

OHSHL

OJL

# Elected Board of Directors

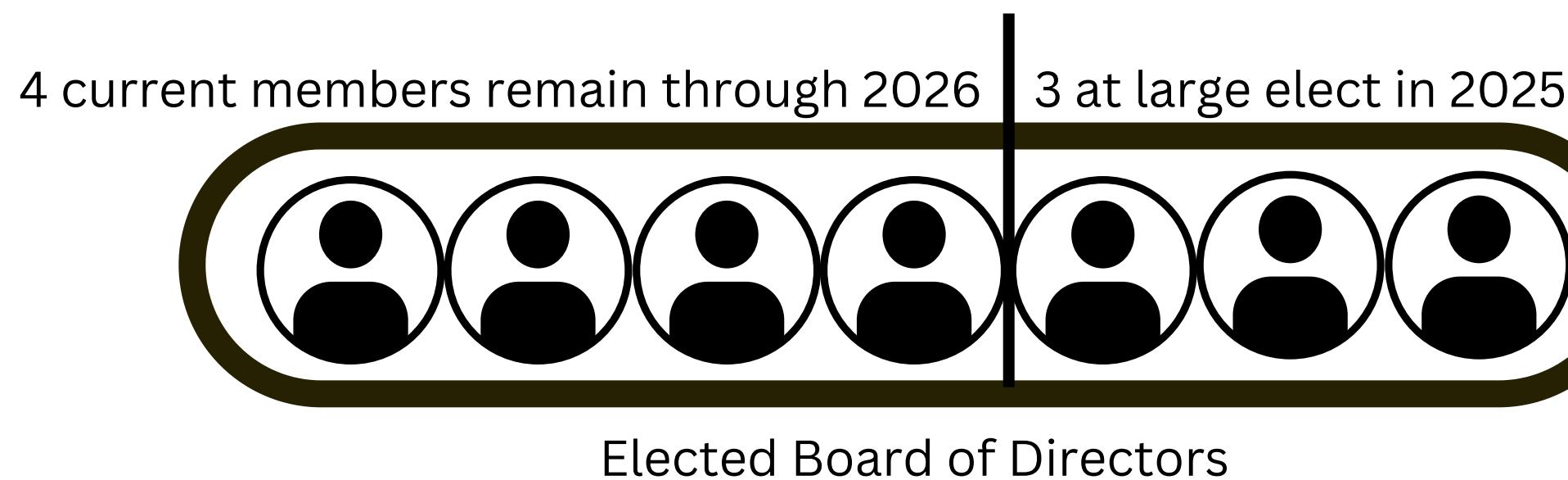


## 7 At-Large Board Members

- Conduct the business and affairs of the corporation
- Represent ALL areas of the association
- Serve as the steering committee for the association
- Appoint Program Commissioners
- Once all positions are elected and normal term cycles are established, board turn-over will be minimized, Board members shall serve 3-year terms



# Elected Board of Directors



## Current Board Members with terms ending in 2026

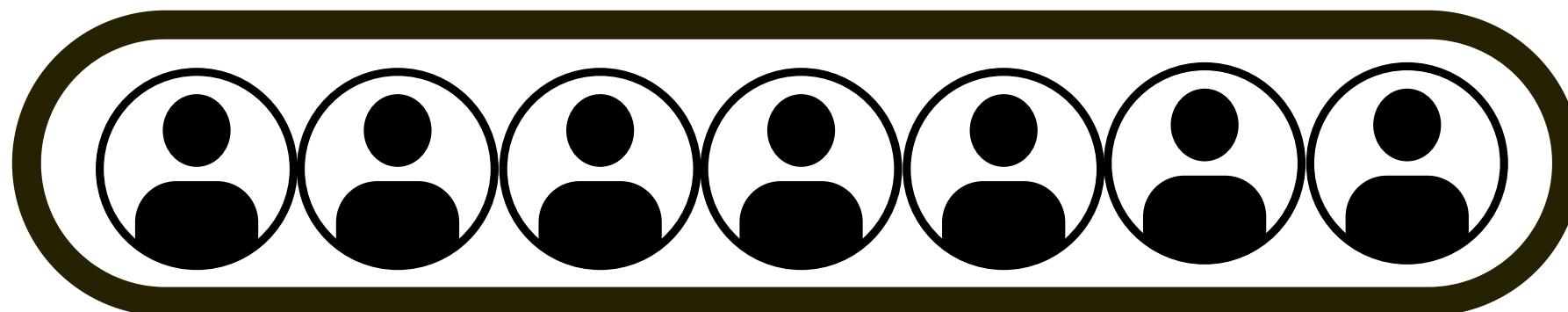
Bob Danenhauer  
Chris Marshall  
Drew Peckenpaugh  
Troy Troshynski

## 3 Empty Board Seats to be Elected in 2025

2 - 2 year term seats  
1- 3 year term seat



# Elected Board of Directors



## 7 At-Large Board Members

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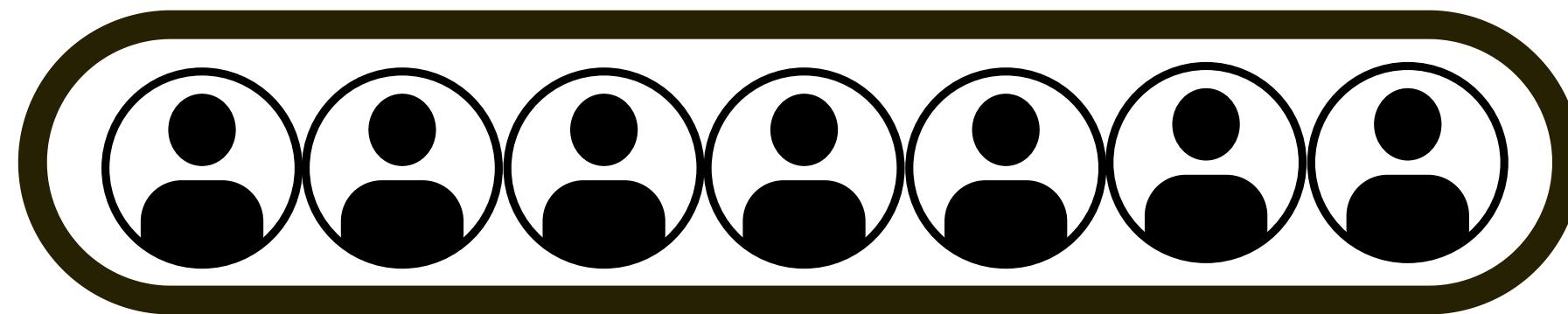
### 2028 - 2 - 3-year positions

### 2029 - 2 - 3-year positions

This election cycle normalizes  
in 2027 when we establish  
rolling 3-year terms



# Elected Board of Directors



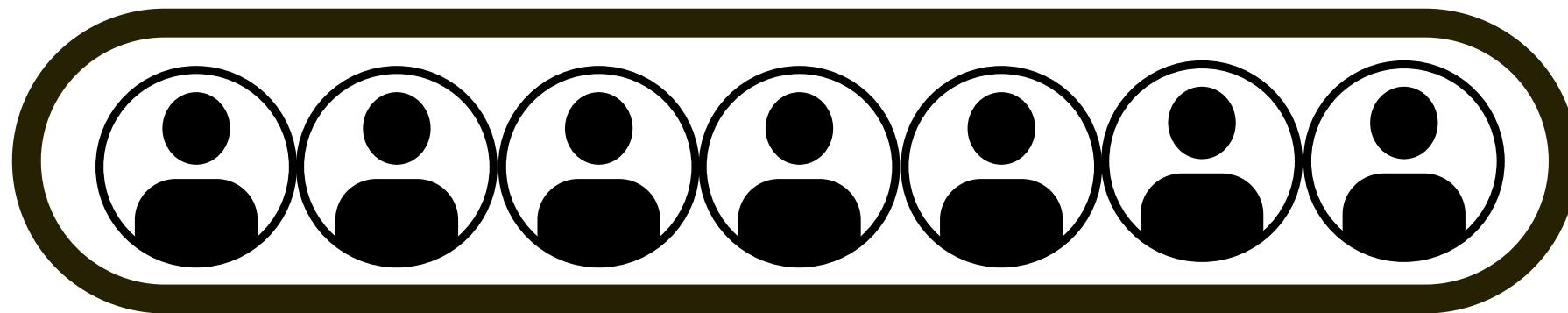
## 7 At-Large Board Members

### Why 3-Year Terms?

- 2-year terms do not allow enough time for board members to orient to the workings of the board. The first year of the term is spent understanding the duties and responsibilities of the board. In the second year board members begin to understand his/her role and hit their stride. Just when they become comfortable with the position, they are up for election and often the cycle continues.
- Under the current model, we lose at least half of the board every year. This makes long-term planning and project implementation difficult because half of the board is still orienting themselves to the roles and responsibilities.
- We need longer board tenure to ensure smoother operation of the organization



# Elected Board of Directors



**7 At-Large Board Members**

**What happened to the Executive Committee Roles?**

- The 7-member board will elect from within itself an Executive Committee including a President, Vice President, Secretary and Treasurer every year after the annual meeting.



# Executive Officers of the Board

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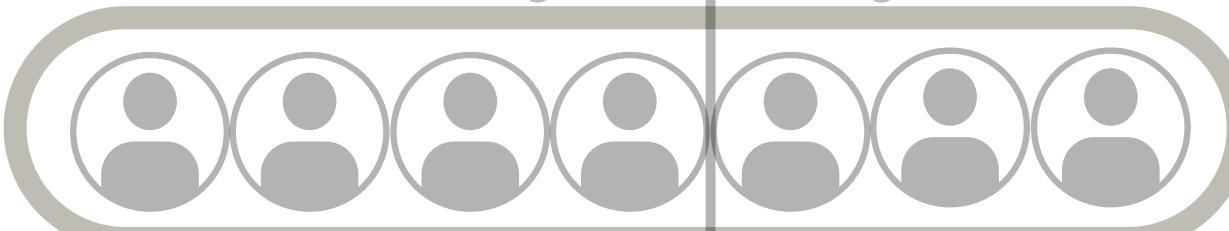
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Director



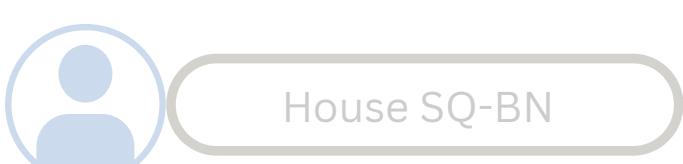
Executive  
Director



Operations  
Director



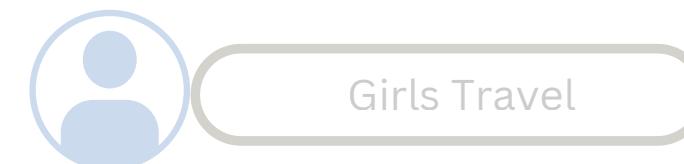
LTP Commissioner



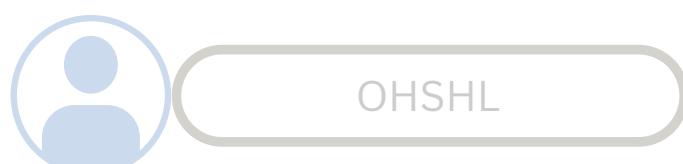
House SQ-BN  
Commissioner



SQ-BN Travel  
Commissioner



Girls Commissioner



OHSHL  
Commissioner



OJL  
Commissioner



Social Media  
Manager



Ice Scheduler



Development  
Director



Future  
Tournament  
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Elected Voting Board Position (3yr. term)

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Potential Future Position



# Executive Officers of the Board



Hockey  
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Operations  
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- There are currently 2 Executive Officers (Ex-Officio) of the board. The Hockey Director and the Executive Director.
  - The Hockey Director is responsible for the development of hockey coaches and players at all levels, planning and executing a consistent process for coaching and player development and leadership. Other key duties include parent communication and community outreach. The position works in cooperation with the Executive Director and reports directly to the Board of Directors.
  - The Executive Director is the key management leader of Omaha Hockey Club. The Executive Director is responsible for overseeing the administration, programs, and strategic plan of the organization. Other key duties include fundraising, marketing, and community outreach. The position works in cooperation with the Hockey Director and reports directly to the Board of Directors.



# Executive Officers of the Board



Hockey  
Director



Executive  
Director



Operations  
Director

- We are currently investigating the addition of an Operations Director
  - The Operations Director would be handle much of the administrative duties of the area commissioners.
  - He/She would support the area commissioners and board with:
    - Registration Links
    - Budgets
    - Ordering
    - Reconciliation
    - Compliance



# Executive Officers of the Board



Hockey  
Director



Executive  
Director



Operations  
Director

## Why does OHC need an Operations Director?

- Currently, running a program area can be a full time job.
- Many of the tasks are the same across multiple program areas.
  - Rostering, Jersey Orders, Budget Management, Compliance, Organize Tryouts or evaluation skates, Drafts, Coach and Parent Meetings, Practice/Game Scheduling, Tournament Planning, Liason to Midwest, Summer Programing.
- Hiring a person to assist with these tasks relieves an undue burden on area commissioners and returns the commissioner jobs to manageable volunteer positions. This might encourage more participation.



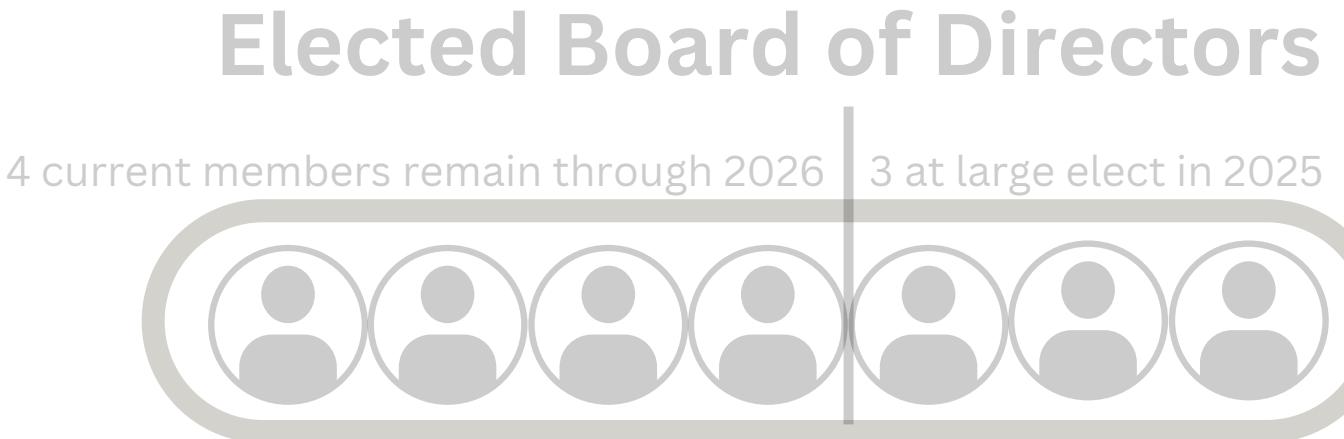
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# Program Commissioners



LTP Commissioner



House SQ-BN Commissioner



SQ-BN Travel Commissioner



Girls Commissioner



OHSNL Commissioner



OJL Commissioner

Social Media Manager

Ice Scheduler



# Program Commissioners



8u - 6u - LTP

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House SQ-BN

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Girls Travel

Girls Commissioner



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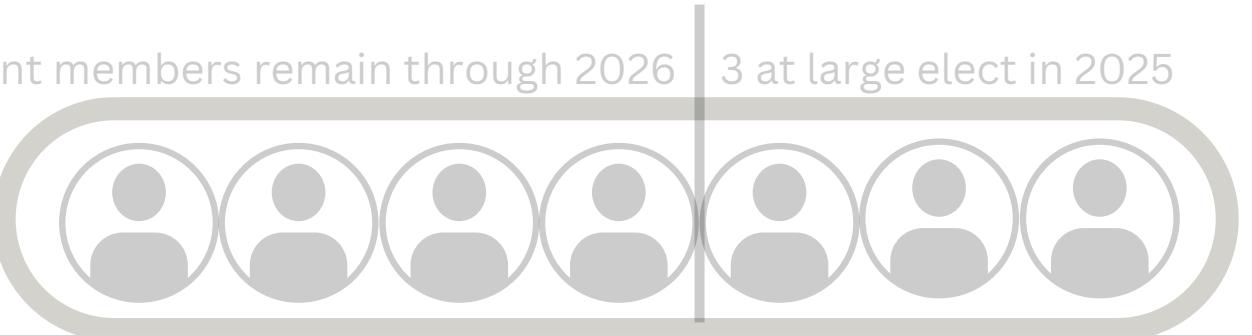
- Each program area continues to have representation in the board structure.
- Program Commissioners are appointed by the Board of Directors and serve 2-year terms
- Work with the Executive Director, Hockey Director, and potentially the Operations Director to manage their area program.
- Serve as the representative and point of contact for membership
- Make recommendations to the board regarding their area.





# Support Staff

4 current members remain through 2026 | 3 at large elect in 2025



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## Program Commissioners

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# Support Staff



Social Media  
Manager



Ice Scheduler

- The Social Media Manager is responsible for managing the 7 social media pages associated with the programs
  - Help with consistent branding of the organization
  - Facebook - hopefully expanding to Instagram
  - Content creation
  - Scorevision content
- The Ice Scheduler:
  - Submits ice requests to the rink
  - Tracks ice usage by program/team
  - schedules referees
  - schedules tournaments
  - inputs practices/games into crossbar
  - reconciles ice usage



# Support Staff



Development  
Director



Future  
Tournament  
Director

As we look to the future, there are two other part-time positions we may look to add:

- Development Director - This person's sole focus would be generation of outside revenue for the club.
- Tournament Director - This person would manage and run OHCs 20 tournament/event weekends

