

Jan 31, 2024 | [Board Meeting](#)

Attendees:

Becki
AJ Bonafield
Jeff Carney
Brittnay Palermo
Amanda Ambroz
Cory Price
Jen Greyson
Don Lamareaux
Sarah Price
Greg
Angie Schubert
Ryan Williams
Steve Morris
Mark Leonhardt
Kyle McHugh

Treasurer Notes: Motion to accept Angie Schubert Second- Amanda

- Main Fund: \$108,149.55
- Scholarship Fund: \$10,571.09
- Building Fund: \$8842.69
- ICE Purchasing: We will pay for 1 full sheet or 2 half sheets if you share. There is a team that may not be getting reimbursed because there was no plan in place prior to them booking said ice. The coordinator did not ask for approval from the board. Moving forward we will require everyone going through Cory if they want to book practice ice.
 - Brittnay Creating a google form requesting ice with Cory's email added to the response sheet.

Action items

- We need to come up with a Code of Conduct for parents as well as players because we now have an issue with CSHL as well as USA Hockey because a parent spoke on behalf of the board without permission.
 - Create video on policy and procedures for complaints
 - Make sign off for parents to acknowledge they watched the video
- Cory got an email saying someone needed to be present to sign off on receipt of the mite nets. Ryan Williams and AJ said they would make themselves available
- Coaching Intent form: we are good, no changes to be made. (make it a google form and we can send it as a link)

- Becki working with the rink on a grant for getting the girls a locker room showing growth
- Issues the rink has with us: dryland, kids running around, scheduling spreadsheet,
- Evaluation skates: March 11, 12, 13
- AJ asked if we could use organization funds for summer skate, Jeff said absolutely, using sheets as AGE level skates.
- Change it to tryout on the registration form evaluation- Amanda for simplicity purposes.
- How do we determine how and when a kid sits on the bench? What is the justification of sitting a kid for a whole period? As a rec league, we should not be sitting a player a whole period. Coaches need to be more cognizant of playing time for kids, and not short shifting kids. Full transparency for a player and his/her family if a player is going to be sitting.
- We need to do a better job as coaches to sit, talk, and explain what is expected at each level.
- Coaching Coordinator Position needs filled and a committee needs to work with them.
 - AJ is going to put together a meeting for head coaches to discuss placement for next year.
 - Mite Clinics are MITES ONLY unless older kids want to be a student coach.
- We discussed the team getting kicked

8:02 Ryan moved to adjourn, Angie seconded

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



DETAILS

Date: Wednesday, May 15, 2024

Called to Order: 6:33pm

Attendance: Mike Hughes
Don Lamoreaux
Matt Balishin
Stephanie Leonhardt
Mike Borer
Brad Puchmeyer
Sarah Basinger
AJ Bonafield
Tim Toboz
Jeff Carney
Matt Bean
Kyle McHugh
Rick Hammond

TREASURER'S REPORT

Main Fund: \$76,643.03

Scholarship Fund: \$10,571.09

Building Fund: \$8,842.69

Motion to approve: Jeff, Seconded Sarah

MEETING ITEMS

Open Items

- Solicitation for ice schedulers end tonight

Mite Tryouts

- 8/2-8/4
- Matt is going to run them with Rick to help, Steve will also be present
- 10 kids on beginners that age out – Mite White by themselves?
- Total of 55 kids – 2,3,4,5,6 and beginners – Thinking of doing separate Blue Tryouts
- Two days of Mite Tryouts and one for Blues; Blues would have their own conditioning skates
- 80 is too many to have at tryouts

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- We can run the blues separately to let them know if they can go to a blue team or back to beginners. Don't think they should invite blues to the red and white tryouts. Questionable would be invited to the blue.

Kyle met with the CSHL and the following items were discussed: Crossbar, 10U Goalies, 19 U Women's Tournament, Game Sheets, Protests, Team Levels, and 12U Lady Barons:

Crossbar

- CSHL is getting rid of SportsEngine after this year.
- Stuff is getting added slowly, looks a lot better.
- Add Sarah to the spreadsheet – colors? Add Rick to the spreadsheet so he can run down coaches.

10U Goalies

- For 10U teams, a backup goalie can come from a red team if you need to pull from Mites, if it is their last year of Mites.

19U Women's Tournament

- CSHL is hosting 19U Women's Tournament next April in Mentor/Strongsville – 56 games with teams from all over the country and will need volunteers.
- Athletic Trainers and EMTs will be needed for every game – can send out solicitation to our club for volunteers to help.

GameSheets

- The club will need to buy at least two iPads.
- \$8 per game CSHL is paying for it this year but won't be paying for it next year.
- \$8 is for pre-season and regular season.
 - Don't have to use it for exhibition games, just CSHL sanctioned games.
- No more paper copies, working to match what USA Hockey does. (*Look into training for this*) \$1500-\$2000 extra per year.

CSHL Reminder: Protests

- All Protests have to go through Heads of Program, should not come from parents.

Team Levels

- Need to get levels to CSHL before the season starts

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



12U Lady Barons

- Will be at pre and regular CSHL season scheduling – will be entirely exhibition. Pathfinder program to see if it works out.

City of Elyria

- Kyle met with the City to go over some things.
- Rick, Kyle, and the Ice Scheduler will need to meet with the city.
- Will know in July if they have funds for a locker room.
- October 4th the rink will be open. Pictures the week/weekend it opens. Hoping compressors fire up without any issues.
- Avon will be doing MLK tournament at Elyria – no ice at home that weekend.
- Asked about getting lockers for coaches, putting them on the side. Need to do something with pucks, purchased 700 last year and we keep going through them. Markless pucks = over \$2000
 - Want to get lockers so that pucks can be kept at the rink. About 30 pucks per coach. Kyle will be looking at pricing to purchase.
- Rink Cleanup – pick a day to do rink cleanup, they will provide the supplies.
- Beams are being painted.
- Painting the Ice
 - Carrie is looking at pricing for getting small logos for each team.
 - Is that something we would consider?
- Are they willing to sell boards for advertisement?
 - They are not, but we can do advertisement on a banner.

Neck Guards

- The CSHL has stated that if a player does not have a neck guard, they cannot be on the ice.
 - Should we start providing them in beginners?
 - Not CCM, more like Sherwood?
 - Kyle is going to reach out to Steve to see what would be a good one.
 - Looking in to buying in bulk through Pure Hockey.

EIHC Policy

- Policy that was sent out – does anyone have any issues?
 - Rick: Why should everything go through the President versus through the Board?
 - Kyle: Mainly Scholarship and Financial stuff. Not trying to dictate everything.
- Motion to accept the changes, motion passed.

OHP – Summer Sessions

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- Squirt through Bantam, reached out to OHP and for \$175 each session, they will come run skating and shooting.
 - AJ: How many sheets per group did we get?
 - Kyle: Right now 7/6, 7/20, 7/28, and 8/3 – all age groups. Entire month of August is taken.
- OHP would run the whole thing. Can also reach out to Connor since he is gone now and there is no conflict of interest.
- We could run this every other session.

Squirts

- Paul will be the Squirt 2 coach.
- Have to go down to two teams because we're down to two goalies.
- Mite White need to rotate their goalies – should we have Mite Red rotate goalies?
 - They're usually set at this time.
 - Regional teams are taking twox goalies for each birth year. How do we solve for the goalie shortage issue?

Goalies

- Barons and Team Ohio take the goalies
- Jen has been in contact with Jim to see what he can do in the summer.
- Will there be extra sheets with the reduction in teams? Ice time will be available in July and we can set the schedule for the year. Ice time needs to be set in advance.
- Rotating at Mite might help this issue [lack of goalies].
- Studio rink can be run for just goalies.
- Mite practices should go to 45 minutes with no ice cut in between.
 - Good way to use weird 90-minute slots. Station just for Mite goalies instead of mixing them in with skaters. This would be a good way to find the kids that actually want to be goalie versus the kids that think it looks cool.

Peewee

- Going to have to go down to two teams.
 - Rick will look at how to divide. Rick will talk to Cliff – but he doesn't have the information for him right now.
 - Who does Rick want to take? Will not make the call until conditioning skates are done.

USA Hockey Grant

- Quick-Change goalie equipment and sticks.
- BJ recommended rebounders as part of the USA Hockey Grant.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



Ice Time

- Even with 10 teams, we still have to be aggressive with getting ice time.
- We got screwed in January last year; the rink stayed open so late because we said we'd use all this ice and then we didn't use anything from 8-2.
- Elyria stays open later in the season for the Panthers only, we need to make better use of the time this year.
- October this year is basically ours once it's open.
- Need to have a good rhythm for ice time.
 - 2 x a week for practices is ideal.
 - Head coaches need to use their assistants if they can't make a practice.
- Need to find some ice somewhere if possible in the summer.

High School Team

- 23 on the high school team.
 - Not enough for two teams, do healthy scratch to get to 20.

Motion to adjourn: Toboz; seconded by Sarah.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



DETAILS

Date: Wednesday, June 19, 2024

Called to Order: 6:32PM

Attendance: Mike Hughes

Don Lamoreaux

Matt Balishin

Stephanie Leonhardt

Mike Borer

Brad Puchmeyer

Sarah Basinger

AJ Bonafield

Tim Toboz

Jeff Carney

Matt Bean

Kyle McHugh

Rick Hammond

Becki Stone

Amanda Ambroz

Greg Bailey

Angie Schubert

TREASURER'S REPORT

Main Fund: \$93,086.69

Scholarship Fund: \$10,571.09

Building Fund: \$8,842.69

Motion to approve: Passed

MEETING ITEMS

Meeting Minutes from last meeting approved – Motion: Kyle, Second: Me – All Approve

Ice Time

- Club will pick up three extra ice sheets for teams.
- Want to stick with this? Yes, outside of this teams will be responsible for this.

Golf Tournament

- Thanks to Sam and Roya.
- At Pine Brook Golf Tournament
- 4-5 spots still left open for volunteering. Can send out to rest of the club now.
- Club is not paying for anything from this – just donating two steak fry tickets.
- Hoping to make at least \$10k from baskets.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- Jones Bones is doing the catering
- Food will be taken care of at the turn and at the end
- MH: For the Amherst Hockey Golf Tournament, instead of the car - \$200 closest to the pin gets for that hole.
- \$400 per team – what does that include? On the flyer – breakfast, lunch, dinner – will have to pay for your own drinks.
- If anyone has questions they can reach out to Roya.

Steak Fry

- Max capacity is 450 people – that's how many we had for last year... should we take it down to 400 and have there be more room? Can print more non-dinner tickets. 100 extra non-meal tickets. It's hard to get the tables in and have room for food, baskets, etc. We end up selling any of the leftover ticket as raffle tickets. Would rather have extra room to move. Last year there were 100 non-meal tickets. This year 400 meal tickets and 200 non-meal tickets. Tickets have to be sent in order.
- Food – do we want to stay with steak? Talked to Pogies, they do chicken and ribs – it is a little cheaper and I heard it's good.
 - Majority: stay with steak
 - Can we do it like a wedding? Make the choice when the ticket is purchased – send final tally?
 - What if we do the ticket purchase online – purchase the ticket and RSVP online?
- Tickets need to be printed sooner than last year.
 - Can be done in a week.

Registration

- 86 have registered, as of right now 11 bantam haven't registered, along with 10 peewees and 4 squirts.
 - Reached out to all – reached out to goalies to let them know they don't need a code

Coaching Coordinator

- There were four people who "applied" for the Coaching Coordinator position
 - Matt Bean, Paul Sadowski, Steve Morris, and Kyle Botas
- Kyle made a motion for Steve Morris to be the Coaching Coordinator – Second by Mike Hughes and Angie Schubert.
- Becki asked if there are guidelines in place for the position... what does the position look like?
 - This position would support for the coaches and next tryouts he would be involved with the tryouts. As we progress, we can look at the roles and responsibilities.
 - The group agreed that Rick and Kyle should get together to put this description together.
 - MH pointed out that the hardest part is dealing with parents and internal objections.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- We need a coordinator for each age group. Tried to get Kyle Botas in to be on the board a while back, but there was so much going on with HS that he did not have time to devote to it.
 - What age group does he feel good with?
 - Could Kyle and Steve work together in some capacity?
 - Helping with beginners?
 - Being Steve's assistant/backup?
 - If he has young kids he'd be a good fit for running Beginner's – can also act as backup for Steve.
- Ayes have it. Steve passes as Coaching Coordinator

Neck Guards

- Pure Hockey discounted the neck guards – will be given to beginner's

Beginners

- \$50 to rent and \$50 to buy out the equipment. Should we raise it to \$75 and \$75?
- Motion passed.

Building Fund

- New Trophy Case? Looked into it in the past, we were going to get quotes, didn't receive any.
- We can ask some Amish.
- We can use the Building fund for the soft spot in the floor in the floor of the shed and some gaps in the wall.

Girls Locker Room

- Carrie said they will know by July if they got the grant. The vibe he got was regardless if they get it or not they are going to put bids out for the locker room. It was right at the peak of Covid when they got the initial bids and they were astronomical, but the plans were also somewhat crazy. Cannot do anything until the grant is approved or denied.
- Hopefully starting in December

Rink Cleanup

- Chris, head Parks and Rec person, made it sound like clear netting will be going up in front of the bleachers. All the banners are down and have been cleaned up.
- \$500 to put our logo on the ice. First pick of where to put it – will be on the bench side of the home side.

Ice Scheduler

- It is Kyle for now, once she is caught up with work it will be Amanda taking over or working with Kyle.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



Ice Schedule

- For ice time we have to be more strategic - once January hits you are lucky to get a spot once every ten days. Right after we got back from the holiday break, ice time tanked.
- Better to be aggressive with ice rather than wait and see. Brooklyn is closing rink August – September. North Olmsted is down to just the studio –
- We could do 45 minutes of strictly goalies at Elyria every other week or once a month (all goalies Mites up to HS)
- Book during the week, you will be able to find a team to go – it should not be a problem. Coaches need to reach out as soon as possible – we should be able to do sheet swaps if we have ice that cannot be used by someone. Might be more beneficial to do clinics if we have ice at weird times. – Skills on both sides for different age ranges.

End of Year Party

- Since we did not do an end of year party this year; do we want to do a preseason party at the pool? Do we do something at Main Event instead? You can rent out the pool on a random Sunday for a few hours. Price everything out.

Crossbar

- Everyone seems to like it.

Policy changes

- Not in front of Angie right now, but if there are any questions she will email them to the group.

Motion to Adjourn

- Kyle, second Mike
- 7:35pm

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



DETAILS

Date: Wednesday, July 17, 2024

Called to Order: 6:32PM

Attendance: Kyle McHugh

Rick Hammond

Jeff Carney

Mike Hughes

Steve Morris

Don Lamoreaux

Mike Borer

Matthew Balishin

Matthew Bean

Brad Puchmeyer

BJ Basinger

Sarah Basinger

Skip Hemlinger

Amanda Ambroz

TREASURER'S REPORT

Main Fund: \$105,669.70

Scholarship Fund: \$10,571.09

Building Fund: \$8,842.69

Motion to approve: Alexis, Second: Rick - Motion Passed

MEETING ITEMS

Meeting Minutes from last meeting approved – Motion: Kyle, Second: Me – All Approve

Golf Tournament

- Ten teams – this has only been open to the club so far.
- Hole sponsors
 - Four so far with ten holes
- Lots of donations for baskets to raffle
 - Big screen television
 - Corn hole boards with Elyria logo
 - Other various items for raffles

Steak Fry

- Going to reach out to printing company for 400 meal tickets and 200 non-meal tickets so we can have these by picture day (September 28th)

Registration

- 9 for beginners, 40 mites for evaluations – it's still early for the other divisions.
- We're missing 4 Bantams, 3 Peewees, and 2 Squirts out of everyone that tried out.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



MidAm Update

MidAm Hockey is requiring two positions – SafeSport Coordinator and Discipline Coordinator.

- **Safesport Coordinator**
 - Looking for a volunteer – any time there is a SafeSport violation, MidAm will contact you.
 - Alexis is the SafeSport Coordinator
- **Discipline Coordinator**
 - Anything that comes down that deals with discipline – SafeSport violations or game misconduct – the discipline coordinator will have to deal with it. Kyle prefers it be someone else, but if it needs to be him, he will do it. No takers, so it is Kyle.

Ice Scheduler/Scheduling

- Kyle and Amanda met with Jay; he is going to be helping part-time with getting everything set up.
- Waiting to hear back from Winterhurst about September. September will be heavy at Winterhurst because North Olmsted does not have the ice. They have mostly studio ice available at North Olmsted – we have booked this time already. Will be trying to give everyone 3-4 weeks' notice and they will be loaded into Crossbar. Please make sure you are signed up so you see your ice time.

Circled Back to Steak Fry

- When do we start planning for the steak fry?
- We've got a list of people and they've been contacted, we've been emailing and will be having a meeting. If anyone on the board wants to participate, they can let Kyle know. There are a few people that have helped out in the past that haven't said that they want to be involved yet. We put together a "committee", so far we're working on getting donations. Jeff asked to be added to the steak fry committee list.

Skating Clinics

- The clinics have been going pretty well with Connor coming out for the goalies and everyone. He is going to be helping with the Mites as well.
- July 20th – 9:15a Mites (Red/White) Conditioning Skates and 10:30a is Squirts, 11:45a is Peewee and then 5:45p is Bantam, those will all be coaches for those teams – they will be at North Olmsted. Betsy has the list for locker rooms.
- Mite Blues have a conditioning skate July 27 – will be checking those that were in beginners to see if they are ready for a blue team. We have conveyed to all of the parents that no one is guaranteed to be on a blue team.
- Mite Tryouts are August 2nd and 3rd.

Questions

- Have you gotten everyone's team coordinator lists yet?

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- I have not gotten all of them. There are a few Mites, the coaches have told me who their coordinators are, but we do not know yet. I will send something to the coaches to get those to us.

Also, please send a picture to Alexis or Kyle for the website so people know who you are.

- Is there a flyer available for the golf outing?
 - Yes, I will send it to everyone with the costs and the form to sign up the team. I'll email it out tonight at some point.
- Are all the skates on the website? The dates and times?
 - They only get posted to each team's Crossbar? How do I get access to it? Through Crossbar? Can Board Members see it?
 - I'll have to figure that out and see how to get you added.

Motion to Adjourn: Mike Hughes Second: Alexis - Motion Passed.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



DETAILS

Date: Wednesday, August 21, 2024

Called to Order: 6:32PM

Attendance: Kyle McHugh

Rick Hammond

AJ Bonafield

Brad Puchmeyer

Amanda Ambroz

Angie Schubert

BJ Basinger

Sarah Basinger

Cliff Hemlinger

Don Lamoreaux

Greg Bailey

Tim Toboz

Matt Bean

Matt Balishin

Jeff Carney

Jenn Merthe-Grayson

Rick Mischak (PW2 Assistant Coach)

TREASURER'S REPORT

Main Fund: \$133,736.07

Scholarship Fund: \$7,926.09

Building Fund: \$8,842.69

Motion to Approve: Rick, Second: Brad - Motion Passed

MEETING ITEMS

Meeting Minutes from last meeting approved – Motion: Kyle, Second: Me – Motion Passed

Goalie Clinics

- We've had a few already – they've been going pretty well so far. Mike wanted to bring up the quality/type of shooters that we have invited to make sure they know they are there for the goalies to improve and not just skate around and shoot pucks against the glass and goof around.
- Looking to stick to Bantam and High School – should be at least 2nd Year Peewee. If Bantam coaches can give suggestions for coaches to help with shooting at Goalie Clinics, that would be helpful.
- We need to get better at sending the kids off the ice if they are not listening to what we are looking for. If there are kids that are not listening to coaches and they are being a distraction – send them off the ice. This goes for everything, not just goalie clinics.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- *Circle back to goalie clinics after the Head Coach Crossbar group.* Jenn stated the two clinics we have had so far have gone pretty well. The second one appeared to go better since there were more age appropriate shooters. The first one still went well, but the skill appropriate and age appropriate shooters made a difference in the second one.
- The Morris ones went pretty well, there have not been many goalies that can attend since it is still pretty much summer.
- Do we want to continue the Morris for goalies?
 - We should keep Morris sessions for preseason/postseason/off-season.
 - The goalies are going to have plenty of ice time between regular practices and extra clinics and Keserich - we do not want them to be burnt out.
- Keserich:
 - When will Jim start?
 - Last year started in October, he gave days and times that work best for him – Sunday nights and one weekday option, but Sunday was the best option. It would likely be the same as last year – October through tryouts.
 - Last year was just Mite through Bantam; would we be able to include High School?
 - I do not think he would have a problem with this as long as we can do younger players first and older second.
 - We can do high school and Bantam together and then Mites, Peewees, and Squirts.
 - For Mites, we have enough equipment that we should be able to send 1-2 per team. We have four sets plus sticks.
 - We should be volunteering players that they need to come – we have a 20-week season, with 12 kids per team, we should be having kids doing two weeks of being a goalie. They will have to practice as a goalie and then to the goalie camp with Keserich and with Jenn and Mike.
 - Kyle wants to send Mites and Squirts – assign kids to the goalie clinics and roll them into clinics – each team your goalie and an additional player.
 - Sasha and Mia move up next year; we should be having some backups and rotate goalies. If we have kids that are interested at the Squirt level, we need to get them in the gear.
 - Will Lorenzo come back once Sasha moves up?
 - Not sure.

Goalies

- Might have an issue at the Bantam level - one of the goalies has only shown up to one practice, has been texting/responsive, but we need to have a plan just in case.
- Are there restrictions on how many games a goalie can play up?
 - 3 EBUGs can go all year, just has to be rostered that way. Do not want to put Brad in the position where they need to find a goalie like Rick had to last year. It is rough and not fair to the kids on B2.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- It is a concern for many parents – the B2 team wants to play hard and not be in the position we were in last year. We want the team to be competitive.
- Don said should talk to him and find out what is going on since for the most part we have had summer practices and they were optional.
 - Brad talked to him and his baseball and football practices, but now those have moved to after school so things should be better.
- Kyle wanted to bring it to the board so we can get our options ready prior to talking to the family.
 - Don stated talking to the family should be the first option.
 - Kyle wants to dual roster Griffin. Dual rostering Griffin would probably be the best thing to do, at least for preseason in case things are not going well, then we can keep it going into the regular season. We do not want to wait until the last minute.
 - Is Griffin the #2 goalie for B1?
 - Kyle said yes, BJ said they are both pretty much the same, but Griffin may be a little better than Parker. Thinks they should ask both goalies to see if they can help. He does not want to tell the goalie that they may have to move down. Griffin is a little bit better and a little more skilled than Parker is at the moment. Griffin has some commitment issues now since they live in Sandusky, but it is only August.
 - Kyle is going to reach out to the family to see what their intentions are just to make sure. If we have to roster one of the goalies, we will have to have a discussion and see who we EBUG for the 1 team.
 - It is still early, but preseason games start in 3 weeks so we need to have a plan. Bantams are averaging five players a practice right now.
 - We just want to make sure we are getting ahead of things and making sure we are having the conversations with all parties involved so we are not in the same position as last year scrambling a week before preseason games start.

Head Coach Crossbar Group

- Do you want your own group chat in the event you cannot make a practice so you can talk to one another? It would just be head coaches.

Canceling Practices

- Coaches should give two weeks' notice so we can fill the ice slot since the time is so in demand. If it is less than two weeks' notice then you need to find someone to run a practice for your team if you are out.
- Have we had a problem with this already?
 - Yes – we need to find people to cover practice since we are talking about more expensive ice time and the kids need to come first.
 - I hope that the Head Coach Crossbar group helps with this.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



Golf Outing

- We're at 100 golfers, we still have a little bit more room, would like to get 2-3 more teams to be set.
- Don may have a team.
- \$8-\$10k is the anticipated intake from the outing.
- Good on volunteers.

Scholarship Fund

- Need to make sure those we are helping promote the AJ Vincent Memorial Game so we can replenish the fund.

Steak Fry

- Had our first meeting.
 - Including Rick on meetings going forward since it is under his duties.
- Have tickets in hand already.
- Donation requests have gone out
- RSVP was sent out for tickets; once those are done, we are giving them to the teams until October 1. After that, it is fair game.
 - Tickets can be picked up at picture day.
- Pogie's is doing the catering.
- Nothing much changing.

CSHL Scheduling

- Time slots – Amanda has all the blackout days for everyone.
- Another email will come out for regular season blackout dates.

CSHL High School

- If there is no locker room monitor, the head coach is the monitor. If something happens, that coach will be suspended.

Background Checks

- AJ and Rick can do them at picture day so we do not have to worry about reimbursement checks.
- Background checks are every two years, SafeSport is every year.
- If you have already done your background check, send the receipt to AJ and he can reimburse you.

Rick Mischak

- Helping coach the Peewee 2 team with Cliff.
- Grew up playing for Junior Jacks, played in college, and for the All-Army National team.
- Willing to help as much as he can at all levels. He is a full-time police officer, but if there's anything he can do to help at any level just let him know.
- Still connected to some friends and family in the hockey community outside of Elyria. Feel free to come up and talk to him.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- His girlfriend, Kai, is going to be helping; she played D1 Women's Hockey.
- Saw some girls at the practice last Saturday, so if there is anything female coach or player related, she is happy to help.

Beginners

- We do have a Beginners program that is going to start October 26, for those who are interested in helping.
- We have 26 signed up so far. Last year we had 55-56, a lot of those have moved on to Mite Blue and Mite White.
- Kyle did inventory with his wife today, so we have a list of some stuff we'll need to buy.

Anything else?

No.

Motion to adjourn? Brad, Second: Rick - Motion Passed

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



DETAILS

Date: Wednesday, September 18, 2024

Called to Order: 6:31PM

Attendance: Tim Toboz

Angie Schubert

Matt Balishin

Matt Bean

Sarah Basinger

BJ Basinger

Amanda Ambroz

Mike Hughes

Rick Hammond

AJ Bonafield

Don Lamoreaux

Mike Borer

Jeff Carney

Jenn Merthe-Grayson

Becki Stone

Brad Puchmeyer

Stephanie Leonhardt

TREASURER'S REPORT

Main Fund: \$136,490.89

Scholarship Fund: \$7,926.09

Building Fund: \$8,842.69

The above does not include the golf outing – will be deposited soon.

Motion to approve: Passed

MEETING ITEMS

CSHL Scheduling

- Everything was in on time and coaches had schedules a week prior to the meeting so coaches could get extra games scheduled.

Mid-Am Update

- Our Spectator Policy was never sent to Mid-Am. Once we review and we accept, we need to send it to them.
- The policy is pretty cut and dry, the only thing we added was penalties for infractions. They recommended a lot more be put on than what we adapted. i.e.: 30 days for 1st

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



infraction, minimum 30-120 days for 2nd infractions – this is for parents and spectators being kicked out.

- How do we document this? How will this hold any bite?
 - BJ confirmed the refs don't document this on ScoreSheets or anything like that.
- If the spectator does not leave then you can give that team a minor penalty.
 - If refs are not required to document, the policy seems broad.
 - We need to add that if a parent is kicked out, the coach or team manager needs to come to the board within 24 hours of any infraction, whether practice, scrimmage, game, tournament, any event that involves the club - so the board can handle it.
 - Will add to Crossbar and have a deadline for them to be signed off on.

Golf Outing

- Sam had the idea and Roya executed it flawlessly, amazing job!
- Doing another one next year at the end of June.
- Going to check with Carlisle so that we can increase profits.
- \$7500 brought in.

Steak Fry

- Everything is going well so far.
- Changing Emcee.
 - We found a company out of Wellington that does a bunch of reverse raffles and Vegas nights, it's two retired firefighters that have been doing it for 10 years. They gave a bunch of references, Kyle called them all and everyone had great reviews for them.
 - Most people did not like the last person.
 - Jolly Roger Entertainment – they are available and booked.

Try Hockey For Free

- February 22nd
 - First day of CSHL Playoffs
- USA Hockey provides jerseys, just need 30 helmets and winter gloves.
- See if the city will give discounted rate if USA Hockey does not pay for the ice.
 - USA Hockey is supposed to pay for the ice time.
- Talked to the Monsters, told them we would like helmets and small shin guards.
 - They are getting stuff together and said they will be in contact with what they are providing.

Uniform Policy

- Should we make black pants, black gloves, and black helmets the uniform?
- Kyle talked to Rick and Don. If you have a star player that is wearing red pants or a red helmet, that is a like having target.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- Our official uniform will be black helmet, black pants, and black gloves – send out that moving forward as people purchase new equipment, please replace with black and players can purchase black shells.
- Will look into getting black shells with a red and white stripe down the side with the Panthers logo.
 - Kyle will reach out to Ron.
- Look consistent and like a team when traveling.

By Laws

- Want to add that past presidents cared about the club enough to be president, so we should allow them to be members.
 - Why? They could show up and become a swing vote.
 - Becki pointed out that past presidents have put in a lot of time and they really want Elyria to thrive. Only good can come of it. Randy used to be a past president and all he ever wants is for the club to thrive.
 - I would also put in something that if you are removed from presidency, then you are not eligible to be a member. They should still have to follow the rules and things like that.
 - Presidents would not count toward the elected trustee count... they are members.
 - This will be presidents that leave their position in good standing.
- Probably want to put in a provision about elections.
- Took out a bunch of stuff because it was redundant with the Ohio code for non-profits.
- Need to update to the current version of Roberts Rule of Order.

Neck Guards

- Don Lewis sent an email to referees regarding non-compliance of players wearing their required neck guards.
 - If a player does not have a neck guard on, they must be sent to the bench to get one. At that time, the referees will warn both benches that neck guards are required equipment and the next player caught on the ice without a neck guard will serve a 6/8/10 minute misconduct (length depends on the period length – squirt and mite 6 minutes, peewee/bantam 8 minutes, high school 10 minutes) This penalty requires the player to sit in the box until the next whistle, after expiration of misconduct penalty. Teams do not play short-handed from this infraction. Penalty time is not put on the clock. If a neck guard falls off during play, at the next whistle the player must go get their neck guard and put it back on, just as we do for dropped mouthpieces.
- Should we be providing extras to coaches?
 - Should have a couple on hand just in case. We can look into getting two for each coach.
 - We bought 60 for beginners and Pure Hockey gave us a 30% discount.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



Picture Day

- Next Saturday, 9/28
- All teams have tickets for the Steak Fry
 - We have Venmo and Square now.
 - Teams will be turning in stubs at Picture Day.

CSHL Game Sheets Training

- 9/19 CSHL is doing a training for anyone that needs it.
- Have you checked Wi-Fi?
 - Don't need the live connection unless you want it to be set up for people to watch live like GameChanger
- Kyle has to meet with Carrie to get a repeater put in for the Wi-Fi.

Beginners

- Starts 10/27 (Last Sunday of October)
- Three parents that want to help that have college hockey background. Darian cannot run it, but he has time to stay involved.
- 38 people signed up for beginners. We would like to get to 60.

Mite Boards

- We need to get them fitted correctly, we took off four inches last year. We just need to another four inches (that's what she said). Would only take 5 minutes to fix.

Practice Jerseys

- Some coaches want them and some coaches do not want them.
- Hockey Tron are between \$15-\$20, Steve can get a better price.
- Looking to get for everyone but the high school kids.
- Talked a lot about jerseys.
- Up to \$4000 for double-sided
- Motion Kyle, Second AJ; Motion Passed

Miscellaneous

- Becki circled back to the golf outing, Roya did an AMAZING job – she executed that golf outing so well – it was great!
- Also Becki fell at the golf outing – she's okay
 - Need to find out if there's a video floating around

Motion to Adjourn – Rick, Seconded: Brad.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



DETAILS

Date: Wednesday, October 16, 2024

Called to Order: 6:34PM

Attendance: Matt Balishin

BJ Basinger

Sarah Basinger

Matt Bean

Mike Borer

Jeff Carney

Alexis Gabel

Rick Hammond

Cliff Hemlinger

Mike Hughes

Don Lamoreaux

Stephanie Leonhardt

Kyle McHugh

Jenn Merthe-Grayson

Steve Morris

Brad Puchmeyer

Angie Schubert

Tim Toboz

TREASURER'S REPORT

Main Fund: \$145,175.88

Scholarship Fund: \$7,428.59

Building Fund: \$8,692.69

** Probably still more coming in for Beginner's"

Motion to accept: Sarah; Seconded: Cliff - Passed

MEETING ITEMS

Steak Fry

- Still have probably 200 tickets left to sell, plus probably 200 non-attending tickets.
 - Rick asked if we sold out of steak fry tickets last year – because that's a lot left.
 - Kyle said that they had 450 last year, but that Amanda said a lot of blue tickets were left.
 - Kyle emailed all of the beginners about the steak fry and that he'll talk about it at the beginners meeting tomorrow – and let them know they're \$50 a ticket for a steak dinner and all the beer and high noon you want and we have Jell-O shots, pudding shots, pizza, and dancing at the end.
- Everything is set up – emcees are squared away.

BOARD MINUTES

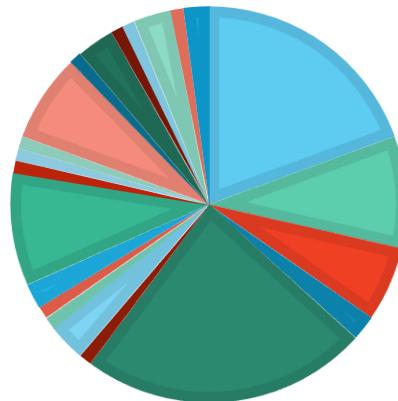
ELYRIA ICE HOCKEY CLUB



- Just got the liquor license today.
- Beer has been purchased from Smitty's
- Going to purchase the pizzas from Little Caesars – he's giving us the same deal as last year \$5/pizza
- Just waiting on baskets coming in – want them by the last week of October.
- Mike Hughes asked if there is a sign-up genius going around for volunteers
 - Yes, Amanda has it completed, just waiting until this week to send it out. Kyle said he will have Alexis send it out to the entire membership.
- Ticket stops – we did one at the beginners fittings last week and no one showed up.

Beginners

- Going to have a Beginners meeting tomorrow at Avon Public Library, if anyone wants to come.
- Program starts on 10/27
- Went from 55 to 75 kids in a week.
 - Talked to Paul and we should shut it down at 75, he said 70-75 should be the max.
 - A dozen are returners, the rest are all new to hockey.
 - North Olmsted and Rocky River programs are seeing a decline in their learn to skate/play programs since the Mini Monsters started.
 - Our numbers are mostly coming from Avon, Avon Lake, Amherst, Elyria – three kids from Wellington and a kid from Spencer and Homerville.



■ Amherst	■ Avon	■ Avon Lake	■ Columbia Station	■ Elyria
■ Fairview Park	■ Grafton	■ Homerville	■ Huron	■ Lagrange
■ Lorain	■ Medina	■ Monroeville	■ N Ridgeville	■ North Ridgeville
■ Oberlin	■ Sandusky	■ Sheffield Lake	■ Spencer	■ Vermilion
■ Wakeman	■ Wellington			

By Laws

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- Kyle asked if anyone has any issue with them, stated that he put all of the proposed wording in there that was discussed and that it was pretty cut and dry. We can send it out to everyone and at the meeting in November vote on them and if we want to amend them then, but here it is for now.

CDP-5

- The 2025 USA Hockey Level 5 Coaches Symposium will be held August 14-17, 2025, in Columbus, Ohio.
- Kyle asked the group if the club pays for everything when they are being certified, or if it is just the \$500 for the class.
- Mike Hughes said that it is definitely worth the \$500 and three days.
- Kyle asked the group if we want to pay, conversation went into training and credit hour requirements. Circled back to if the club wants to pay for the registration for those that are interested.
 - We should have something that shows the people are interested in coaching for the next like 3 years at Elyria, and there should be criteria and an application process.
 - There was some discussion about maybe not making them coach and changing it to being involved for three years or however many with the club.
 - Kyle said he would put together questions and solicitation to send to the board and go from there. We will cover \$600 per person. The group wants to see who will apply and is qualified. If six people apply, then we will pay for half.

Regular Season Scheduling

- Regular Season Scheduling is November 2nd
- Get your blackout dates in to Amanda if you haven't already
- Is it only three black out days or three black out weekends? Why do we only get three?
 - That is how it was last year.

Ice Scheduling

- Amanda just submitted November schedules in to the city. Once we get the approval, November and December will be loaded in to Crossbar, but make sure parents know that it could change with scheduling on the 2nd going through.

Skate Passes

- Kyle has to cut them out – they are \$40, but the club covers \$20.

Practice Jerseys

- Not ordered yet – will be ordered this week. Ordering black/white and red/white.

Motion to Adjourn – Rick, Seconded: Brad.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



DETAILS

Date: Wednesday, November 20, 2024

Called to Order: 6:31PM

Attendance: Kyle McHugh

Rick Hammond

AJ Bonafield

Amanda Ambroz

Matt Balishin

Sarah Basinger

Mike Borer

Jeff Carney

Don Lamoreaux

Jenn Merthe-Grayson

Brad Puchmeyer

Stephanie Leonhardt

Angie Schubert

Tim Toboz

TREASURER'S REPORT

Main Fund: \$124,459.77

Scholarship Fund: \$7,428.59

Building Fund: \$8,692.69

Motion to Accept: Jenn, Seconded: Tim – Motion Passed/Treasurer's Report Accepted

MEETING ITEMS

Last Meetings Minutes

No disputes – minutes accepted.

Building Fund

- What can we use the building fund for?
 - Discussed what the building fund is for, no one really knows.
- Talked about using it to update/redo the trophy case.
 - Talked about what trophies should stay in the case.
 - Humidity over the years has destroyed the case.
- Asked if we can use it to put down a third row of rubber flooring in front of the shed.
 - It's super narrow during beginners
 - Kyle said that he will ask Kaleigh.
 - Kyle said we can offer to pay for it.
- Stephanie asked if we use the building money for clear netting?
 - Kyle asked the city.
 - Said that maybe we should contact the other teams.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- Glass
 - We split the cost of the glass, we have asked them to switch the glass around.

Meetings

- Tim offered to have Mayor Brubaker come to a couple meetings.
- We can have him come to a board meeting just to sit and listen and see if he has any input.
- Kyle said that he will send the invite out to him but does not want to overstep Carrie.
 - AJ mentioned that Carrie has an open invitation to all of the meetings.
 - Angie mentioned that we should include them so we can have an open discussion so we can talk about what we are going to do with their building.

Girls Locker Rooms

- Elyria put in a grant request with the state.
- The state denied it because the locker rooms were not going to be used for everyone.
- The girls' locker room project is with engineering right now and it is in the city's budget for this year.
- Project is up for bidding.
- Part of the original proposal was for flooring.

Steak Fry Recap

- The emcee was not great
 - The people that Kyle talked to that recommended them did not know what was wrong with them at the steak fry that night
 - AJ stated it was like a bingo night
 - Jeff said it went on way too long
 - Spent \$600 for them
 - Not sure if they were trying to drag it out to 11pm, but they weren't rolling through the program like they should have been.
- Profit
 - From last year to this year, profit was down \$7500
 - We had 50 less steaks
 - Didn't sell enough non-attending tickets to cover the prize money
- Raffle Baskets
 - \$4600 this year, almost \$6000 last year
 - Jeff walked in after his son's game around 8pm and the room was closed and he couldn't purchase any.
 - We had three less teams this year
 - Basket room closed because there was no one to sit in there – Roya was in there almost all night.
- Last Chance
 - Got dropped down to \$10, it's always been \$20

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- We only made \$300 on this instead of \$900+
- Did not sell very many because the 50/50 was called early and then everyone left
- This one is the easiest money we make.
- Profit
 - Almost exactly dollar for dollar what the raffle only of 2020 made.
 - \$14,849.69
 - We did not sell out.
 - Food cost was over half of the ticket cost.
 - 37 meal tickets were bought at half price.
 - 70 less people account for the difference we are seeing between last year's profit and this year's.
- Next Year
 - We have a list of things we can do better next year.
 - AJ asked if we are getting a Sparx machine again on Black Friday.
 - Tim pointed out we should talk to Steve first to see before we buy a machine since he is the rep for our area.
 - Agreed that the Sparx machine and Morris Training baskets should be separate next year to generate more money.

Locker Rooms

- Girls Locker Room
 - Someone in engineering should be out shortly; the city is going to put the girls' locker room project out for bidding.
 - It is in the city's budget for this year.
- Co-Ed Locker Rooms
 - Kyle received approval to post signs mandating base layers in all locker rooms at all times.
 - This led to a discussion about making locker rooms co-ed. Kyle explained the USA Hockey rule regarding locker room attire.
 - This sparked conversation on its potential impact on players, particularly girls, who may not wear compression or "base layers."
 - Concerns were raised about the definition of base layers and the lack of enforcement of this rule in the past – many wanted to know where this was coming from.
 - AJ raised concerns about Bantams starting to use showers.
 - Stephanie suggested we continue to follow USA Hockey's second option, where girls join their teammates 15 minutes before the game when everyone is dressed for the team meeting, which was met with agreement.
 - Rick shared feedback from his players, who expressed a preference for separate locker rooms until everyone is dressed.
 - Angie asked Stephanie's opinion, who noted that younger players often enjoy sharing locker rooms, while older players appreciate their own space. Stephanie also shared her daughter's positive experience of

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- feeling included in her team despite not sharing a locker room with the boys.
- Option 2 works for beginners and Mites, they wear base layers at these ages.
- Brad mentioned that he has four girls on his team and they run just fine – he sends them a message about what time to be at the rink, when to get ready, when warm-ups will be, and when he is talking with the team – and this has been working fine.
- Stephanie pointed out that what we are currently doing falls under Option 2, which led to questioning why we are posting the signs, Kyle mentioned that some parents of girls expressed concerns about fostering team camaraderie if girls are required to use separate locker rooms.
 - Stephanie pointed out that a structure should be made where they're showing up 45 minutes before and they can warm-up together and then split up to get dressed and then they are going to talk before and after the game, while dressed.
- Pointed out that we reduce risk by going with Option 2.
- Girls are not going to want to be in the locker room with their teammates in their sports bras, if that's the base layer that they have. Some boys and girls are just in their underwear.
- Having the girls get dressed separately from the boys is taking away from team building. We need to set the rules to be inclusive going forward.
- Concerns were raised about potentially excluding girls from locker room activities and the importance of making it a team-by-team decision.
- Should let the girls make the choice rather than taking it away from them.
- The consensus seems to be allowing teams flexibility (Option 2), with coaches setting clear expectations for when girls can enter and ensuring appropriate clothing.
- Notes:
 - There is a need to balance inclusivity with the comfort levels of all players.
 - The team should have the final say in how they utilize locker room spaces.
 - What does USA Hockey consider base layers? If it's underwear, we're all good. Kyle said he's going to reach out to USA Hockey to see what their definition of a base layer is.

2025 Level 5 Coaches Symposium

- Three people said that they wanted to go for this – Kyle McHugh, Rick Hammond, Erick Hrvnak
- Background info:
 - Level 5 certification is offered every two years.
 - Early Bird Registration
 - Date: October 1st - December 1st 2024

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



- Price: \$500 per Coach
- Normal Registration
 - Date: December 2nd - June 30th
 - Price: \$575 per coach
- Late Registration
 - Price: \$650 per coach
 - Date: July 1st - July 15th
- Registration will close July 15 or when registration is full. Disclaimer: No walkups will be allowed
- The club will cover the costs and require a three-year commitment from coaches.
 - The board discussed the possibility of investing in these coaches, with a prorated repayment plan if they leave early.
- Motion to pay for Rick, Erick, and Kyle, Tim Seconded. Motion Passed.

Bylaws

- Alexis is researching a site for voting. Hopefully we'll have it done by the December meeting.

Meeting Attendance

- Kyle brought up the issue of Tony Hazelett, who has not attended any meetings this year.
 - The current bylaws state that: Board members shall be required to attend Executive Board meetings regularly. Any Board member failing to attend three (3) consecutive meetings shall be immediately suspended. Said member shall show just cause for his/her absence and at the discretion of the remainder of the Board, and may or may not be removed from office. Board members must attend a minimum of six board meetings a year. Failure to attend six meetings is grounds for removal from the board for the remainder of their term in office.
 - Kyle mentioned he emailed Tony.
 - Tim suggested that we reach out to him one last time.
 - Kyle mentioned that Annemarie Kramer and Roya did a shit ton of work to help the club. They wanted to help. Roya volunteered and ran the basket room.
 - Jeff mentioned that he could reach out to him to see what his plans are.
 - Tim mentioned that we do not want to send anyone packing that wants to help.
- The board also discussed the importance of Zoom meetings for those who cannot attend in-person; we have had Zoom meetings available for every meeting since May for this reason.

Jerseys

- Practice Jerseys are ordered with single colored.

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Circled Back to Locker Rooms

- Discussed the need for separate locker rooms for home and away girls' teams to prevent tense conversations.
 - Even if we had a game before and after there should be open locker rooms for them to split the girls up – they should be able to use Locker Room 1 and Locker Room 2 because as Brad stated more often than not there are open rooms available.
 - There are locker room monitors, intense conversations are taking place after the game because the home and away are being forced to share the locker rooms.
 - Everyone agreed that visiting room girls should not be sharing a room with the home girls – we need to address this. Locker room 1 and 2 should be designated for girls until the girls' locker room is ready.
 - Kyle agreed to ask the rink to provide a separate room for the away team.
- We also discussed the issue of double booking locker rooms for Mites and asking the city to book them separate, but doubling up with teams that are on the ice already while they're getting ready.

Motion to adjourn – AJ, Seconded by Angie

BOARD MINUTES

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DETAILS

Date: Wednesday, December 18, 2024

Called to Order: 6:32 PM

Attendance: Kyle McHugh

Rick Hammond

AJ Bonafield

Brad Puchmeyer

Jenn Merthe-Grayson

Becki Stone

Stephanie Leonhardt

Angie Schubert

Don Lamoreaux

Sarah Basinger

Jeff Carney

Cliff Hemlinger

Tim Toboz

Mike Borer

Mike Hughes

Steve Morris

TREASURER'S REPORT

Main Fund: \$129,891.56

Scholarship Fund: \$7,428.59

Building Fund: \$8,692.69

Motion to Accept: Jeff, **Seconded:** Rick – **Motion Passed/Treasurer's Report Accepted**

MEETING ITEMS

Last Meeting's Minutes

No disputes – minutes accepted.

CSHL/Referee Armbands

- CSHL is going to send green armbands to every rink and they will be kept in the referee room.
- Green armbands are starting to try to help retain new referees.
 - Thirty percent of new referees under 18 leave after the first year because of abuse from coaches and parents.
- Why are they not giving out one armband per referee?
 - I guess not having them for everyone is a MidAm thing. Not sure.

BOARD MINUTES

ELYRIA ICE HOCKEY CLUB



Try Hockey for Free Day

- Monsters Rep is going to try to donate 30 gear bags – full gear.
 - They will need to be turned back in.
- Registration through USA Hockey capped at 30 kids.
- February 22nd at 3:15pm.
- Mid-Am pays for the ice time.
- City has approved skates – they will not charge for skates for this.

Beginners

- March 2nd is the last day for beginners.
- 103 kids are registered
 - Roughly 70 at Saturday/Sunday sessions
 - 5 kids moved up to the blue team
- What did we do differently this year?
 - Kyle answered that we are not sure. A month before we were supposed to start we were at 40 kids, North Olmsted had half of their kids show up, and then it just blew up.
 - *I did not answer in the meeting, but we advertised in a lot more local groups and I put flyers out at the local mom coffee shops.*
- End of Season Survey
 - How did you hear about us?
 - Would you come back?
 - Would you recommend us?
 - What did you like/dislike?
- Older kids
 - There are about 6 kids in beginners that are going to be Squirt/Peewee age

Monsters Grant

- Put in for \$6500
 - 60 helmets, 60 sticks
- Kyle will find out tomorrow if we are approved.

Reimbursement for Head Coaches Without Players

- Question for Becki and Jeff, and other members of the board that may have experience with this in the past – have any teams covered hotels for the head coach without a player?
 - Depends on the tournament – in the past if there were enough players they would give the coach a free room. This tournament does not.
 - Can be reimbursed – if they book the hotel, pay for it, and turn in receipts.
- The Mite 2 Coach, Dan Kramer, reached out to see about reimbursement for a hotel for an upcoming tournament.
- This runs into a problem where we are compensating a coach.
 - No, we are not compensating, we are reimbursing.

BOARD MINUTES

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- If we're going to do this, we need to set a limit
 - Reimburse up to a certain point, if we're covering registration fees for a coach's child, the reimbursement for a head coach that doesn't have a child should be based on what they would've had covered if they had a kid playing on their team.
 - Bantam \$825, Peewee \$795, Squirt \$765, Mites \$570
- According to the current rules – a head coach can be reimbursed.
 - Coach classes and things like that are expensed.
 - It was asked if someone without a kid on the team is assistant coaching, would this apply to him or her.
 - No, it is specific to head coach.
- Paul & Larry got gas cards from their team
 - This was at a team level.
- Kyle made a motion was made to set a limit based on level coaching for reimbursement for hotels, seconded by Rick. Nays – Jeff, Don, Angie.
 - After this motion was made, it was discussed further:
 - Don mentioned that he is not opposed to it, but that it should have been brought up prior to the meeting.
 - Becki brought up that she is also not opposed to this, but wants to make sure that this is not bad for our non-profit status. Need to research hotel rooms being reimbursed and if that has any impact on our status.
 - According to the standing rules we have, each head coach is eligible for an honorarium toward expenses or assessments to be determined by the Board. This credit will be applied on November 15 and may not be used towards registration fees.
 - Need to see if an expense form is needed.
 - Any given year there is only a couple that do not have kids – we are not out any more than we would be.
 - Brad mentioned that in other boards and he is a part of, you cannot present and vote on things in the same meeting. It is railroading. We could have done this differently.
 - Don agreed it is a bad precedent to set.
 - Pointed out that it was read twice already in the bylaws- not sure why we are voting on this, if anything we should be voting to set a limit.
 - Board decided that bringing this up in the meeting and voting on it in the same meeting should not have happened – railroading.
 - This will come up in January's meeting.
- *Rescinded... Pretend the above did not happen...*

Bylaws

- We have received 42 votes.
 - Of the 42, 7 were rejecting the changes.
- AJ and Jeff brought up the quorum – don't we need to get to 50%?
 - Kyle mentioned that in the current bylaws state that it is just whoever is in the room and for the general membership meeting is whoever is present.

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ELYRIA ICE HOCKEY CLUB



- Are we going to keep the online open until we get 50% of membership?
 - Kyle said no, we do not need to. It was provided online for them to vote if they do not show up and they do not vote they would not be counted.
- Did we have an attorney look at the bylaws?
- Talked about adding and adding an acknowledgement to force them to accept
 - Decided we would do this going forward with registrations for each season.
- Jeff made a motion Instead, we are going to send out to the team managers to have their parents go in and vote on bylaws.
- We are going to push this to the next meeting.
- We cannot wash the votes now, so we are just going to have to move forward, then look at the notes, and decide if changes should be made in the future.
- Action items: send the team managers the proposed bylaws and link to vote and have them communicate with their teams.
- Next season the bylaws will be added in with the other forms for registration for parents to acknowledge.
- The conversation ended with a discussion about the need for an attorney to review the bylaws.

Tryout E-Mail

- A document went out about tryouts changing to April or something.
 - This was sent out by Alexis on accident due to sleep deprivation, not drunkenness.
 - Just wanted to put together a document for parents. One of the things I've heard is there is a lack of transparency, a lot of parents find the tryout process to be
 - We will give them a little guide but tryouts are tryouts, show up and tell your kids to do it. All tryouts are run the same.
 - Coaches will come together and come back with recommendations for the layout, format, and period and we will go with whatever is going to be best for everyone.
 - We will come back with how many evaluators, who will be evaluating, from Mite up.
 - Kyle said we should have non-biased outside evaluators come in.

Returning Players

- Squirt player – there is a player that tried out, would have made Squirt 1, moved to Michigan and the family does not like it in Michigan so they moved back.
 - Did we get a player release? In case, you go to play a tournament.
 - Did a discount code for him for 50% off since he missed half the season.
- Bantam player
 - Adam Bagi is returning to Elyria because he was not getting playing time at EC.
 - Did a discount code for him for 50% off since he also missed half the season.
- Cathy verifies they are good to go for rostering.

Motion to Adjourn: Jeff Seconded: AJ – Motion Passed/Meeting Adjourned