

3. otto.dingfelder@gmail.com

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First Name:	Otto
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Phone Number:	(651) 252-7039
Number of years your family has been involved in FYHA:	3
Which board position are you seeking?	At Large Director
Why are you interested in this role specifically?	I want to help the FYHA continue to grow and provide kids the opportunity to grow as hockey players and as people to learn about responsibilities, commitment, community service, and helping others.
List children or dependents currently in FYHA and their level of play for the upcoming season:	Declan Dingfelder - 3rd Year Mite
Describe your prior involvement with FYHA (board service, coaching, volunteering, committee work, events, etc.). Please include approximate commitment and responsibilities.	Pony's (now Tiger Cubs) Assistant Coach - 1 Year Mite 1 & Mite 2 - "assistant" team manager.
Describe any leadership, volunteer, or board experience outside of FYHA that is relevant to this role (professional, nonprofit, school, community, etc.).	Civil Engineer - Licensed to practice professionally in 9 states. Obtain licensure initially in 2011. Edge Consulting Engineers, Inc. (employment) - At-Large Board Member - I guide and direct a medium size engineering firm with business, marketing, and hiring decisions to satisfy our clients in several service areas.
What skills, experience, or perspective do you bring that would strengthen the FYHA Board?	As a civil engineer, I understand what commitment and responsibility require. Through my years of education and industry practice, I have learned organizational and communication skills to be successful. Some of my day-to-day duties and responsibilities include managing workload and client responsibility and delegating tasks to others as needed to meet project deadlines. I am also required to market my firm to prospective clients and learn their needs to better serve them. I am also responsible for some hiring processes to bring on talented people to meet client needs. This requires I be able to clearly identify needs to meet client expectations and identify people who have the skills needed to meet these needs. Finally, I grew up on a small registered dairy (Holstein) farm in SE Minnesota (Rollingstone). Through my upbringing, I learned the benefits of hard work, commitment and dedication can lead to results. I exhibited dairy cattle at county fairs

and the Minnesota State Fair during this time, and learned many lessons about hard work and community.

Are there specific areas or committees you would be willing to support if elected?

My experience in the hockey community is limited to the time my son has chosen to play. My goal is to provide time, effort, and energy to our association in any capacity that is needed to help current and future FYHA kids be successful on and off the ice.

Board service sometimes requires supporting decisions that are unpopular but necessary. Describe a time when you had to make or support a difficult decision in the best interest of an organization, team, or group.

As the manager of the Minnesota office for my company, I have needed to make the decision to walk away from several clients over the years. These clients have sometimes been long standing with our company, but had chosen to no longer pay market rates, or began to do work in ways that were not in alignment with good business practices. Several board members strongly disagreed with my decision to walk away from those clients as they represented large workloads for our company. I had to make the decision it was not worth the risk of damaging my company's reputation to continue working for that client.

How do you handle disagreements or conflicts when working with other adults who may strongly disagree with you?

When I strongly disagree with someone, I first try to "turn down the volume" so constructive discussion can occur. Once that happens, I will try to give whomever I am speaking with an opportunity to make their case in a clear and civilized way. I will do the same for them as well. My goal is to build consensus around areas that I can, but also acknowledge that agreement on every topic is not possible. As a board member, I am to serve the members of FYHA to the best of my abilities based on the opinions of members. I will use this information to shape my decisions.

Do you understand and commit to these expectations for the full term of service?

Yes

If no, please explain.

Do you acknowledge and accept these responsibilities?

Yes

If no, please explain.

Why are you seeking election to the FYHA Board, and what do you hope to contribute during your term?

I grew up in a part of Minnesota that was not known for hockey. My family did not have the means or time to commit to hockey either. However, in the short time that my son has played, I have learned a lot about this community and association. The board, coaches, volunteers, and parents all care deeply about the growth of the kids within the organization, and this has provided a significant number of positive moments and experiences for my family.

I want to give back to the association and continue these traditions and experiences for current and future members. I wish to help guide the FYHA to next steps in its development of youth hockey players and young people.

Is there any additional information you believe is relevant to your candidacy for board service?

None. Thank you for your time and consideration.

Why are you seeking election to the FYHA Board and what do you hope to contribute during your term

Is there any additional information you believe is relevant to your candidacy for board service

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