



GLACIER HOCKEY ASSOCIATION

Board Meeting Date: Jan 14, 2026

Time: 6:00 PM Mountain Time – came to order 6:05 pm

Location: Stumptown Ice Den

Attendance: Amanda Hayes - Executive Director; Dom Jordan - Hockey Director; Heather Vezane – Vice Chair; Brittney Crest – Secretary; Cristinna Gebbia (via zoom) – Treasurer; Roger Rudd - Disciplinary; Susie Kalgren – Community Outreach; Roxann Lucas – Governance; Matt Lawrance - Scholarship

A. Public Comment:

- 12U parents came and spoke about GHA policy about adding players mid-season.

B. Approval of Previous Meeting Minutes: [GHA Board Minutes](#) (Dec 10, 2025)

Motioned by Roxann and seconded by Roger. All approved.

C. Business:

Old:

- none

New:

- Coach's pay - process will be updated for next season, allowing for easier attendance tracking for tying into pay amount.
- Two player (HE & RA) refunds are approved for medical reasons.
- Open Board Position - Another letter of interest for the open Board position was received and reviewed. Board voted to leave the position vacant until the next election cycle, with nominations to open on April 1 in accordance with the bylaws and election to occur at the Annual General Meeting.
 - Committees needing members are Fundraising and Governance
- NW Sharpshooters - Matt Lawrance asked if NW Sharpshooters could set up a booth for Mites BoB; Board approved.
- Hockey Director position - next season the Hockey Director will not be allowed to also be a coach.

D. Executive Director: Amanda Hayes

- [Report](#)
- WAHA Bar Down Golf Tournament
 - Looking for Sponsors
- Mid Season Survey Results - Amanda will review and report out action steps to the Board.

E. Hockey Director: Dom Jordan

- [Report](#)
- [Spring Hockey](#) update



E. Committee Reports:

- Executive - Heather met with Amanda on 1/12/26 to provide feedback and will schedule a review meeting shortly.
- Disciplinary (Roger)
 - 19U girls disciplinary being reviewed by HCC
- Community Outreach/Marketing (Susie) - Winter Carnival (Feb 7) and GHA has a float.
- Finance
 - Amanda has the 2024 Tax Return in progress
 - Checked in with the accountant - Venmo is ok for paying coaches
- Fundraising (Brittney)
 - SIW grant will be submitted by Brittney by the deadline, Feb 15, 2026.
- Home Tournaments (Brittney/Amanda)
 - [10U Battle of the Border](#)
 - 8U Battle of the Border: Jan 23-25, 2026
 - Board is providing support through training and set up.
 - MAHA Girls Winter Festival
 - Next year will be run under the Tournament committee
 - 19U Girls State Championship - Feb 20
- Hockey Development (Cristinna)
 - Created a Coaches Evaluation Form
 - Spring Hockey was discussed - see Hockey Director's notes
 - Next Meeting: January 20, 2026 at 6pm-7pm
- Hockey Cooperative Committee (Susie) - none
- Governance Committee (Roxann)
 - Global resolution modifying board policies
 - Resolution adopting whistleblower policy
 - All board members approve
 - Resolution adopting Form 990 procedures
 - All board members approve
 - Resolution authorizing execution of Stumptown lease
 - All board members approve
 - Will revise disciplinary routes
- Cooperative Programming Committee (Heather)
 - Debrief meeting held 1/7/26 - presented update Due Diligence checklist
- Scholarship Committee - none

F. Treasurer/Financial Report:

- Current General Account Balance **\$134,814.86**
- Scholarship Balance **\$3,891.66**
 - \$4,075 approved scholarships.
- [December P&L 2025](#)
- [Budget vs Actual - July to Dec 2025](#)
- Annual Report w/State
 - Will file by Friday
 - Need to remove all personal info for Board Members from the report and use the



PO Box address

- Will confirm once complete

G. Meeting Adjourned at: 9:28pm

H. Board resumed in a closed session: no closed session tonight

Next Meeting(s): at Stumptown Ice Den unless otherwise posted

Feb 11, 2026 6:00pm

Mar 9, 2026 6:00pm

Apr 8, 2026 6:00pm