



MONTHLY MEETING MINUTES

July 8, 2019

Called to order at: 7:05 pm

Present: Troy Malo, Mark Foster, Kristi Duis, Jeff Ornell, Justin Burud, Levi Kraft, Ryan Anderson, Robin Olson

Absent: Kevin Reed

Guests: Paul Weis, Carolyn Kivisto, Kevin Voss, Dr. Heil, Ian, Stephanie

OFFICER REPORTS:

1. President <Troy>
 -
2. Treasurers <Jeff>
 - Financial Update - see slides provided.
3. Secretary <Robin>
 - Approve prior month meeting minutes.
 - Review motions since prior monthly meeting - none
4. Comments/Issues from Directors –
 - Social media accounts. FB to remain with current administrator. Insta and Twitter to be created and managed by new administrator.
 - Mark Foster/Dr. Heil presented on off-ice training program

COMMITTEE REPORTS:

1. D3 Representative <Carolyn>
 - a. Needs alternate from the Board to attend the D3 meetings. If you aren't on the list, you can't attend the meetings. Reach out to Josh to see if he is willing
 - b. Having 10UB was successful
 - c. 12UB is being discussed. We are doing A and B1
 - d. Ben Mattson is doing the Mite tournament meeting on September 25, 2019 at 7:00pm

- e. Start dates for B/PW/12U 11/02/19 and Sq/10U 11/16/19.
- 2. SafeSport <Troy>
- 3. Gambling Committee/Manager <Kevin>
 - a. See report for amounts. Motion to approve May accounting by Kristi. Second by Jeff. Motion carries 7, 1 absent.
 - b. \$16,614 extra paid for taxes in May. This is being fixed with a refund coming from the MN Department of Revenue.
 - c. We are getting a new representative from the Gambling Board so the current audit has been delayed.
 - d. Department of Revenue audit is scheduled for 07/22/19 at 9:00 am.
 - e. MN Unemployment audit scheduled for 08/02/19
 - f. July allowable expenses – see report. Motion to approve by Kristi. Second by Jeff. Carries 7, 1 absent.
 - g. Checking balance is \$36,491.97
 - h. E-tabs are still doing well. Exploring additional sites, such as Brickside.
 - i. Motion to approve overall report by Kristi. Second Robin. Carries 7, 1 absent.
- 4. DASA <Kevin>
 - a. Ice is doing well this summer. Haven't seen the utility bills yet.
 - b. Kevin Voss is stepping down as President of DASA. Replacement to be determined.
 - c. Kevin Voss is staying on the Gambling Committee
 - d. New zamboni arrived. Cost was around \$80k
 - e. Ice-in date is targeted for 09/22/19
- 5. HDC <Anthony absent – Troy presented>
 - a. Mound player waiver: Mound isn't having a Squirt A team this year. This has happened in the past. A parent of a Mound player as requested a waiver to try out for Delano Squirt A. Our mission to present opportunities so HDC recommends signing the waiver. Full discussion on the outcomes of signing. Motion to sign a single waiver by Robin. Second by Justin. Carries 7, 1 absent.
- 6. Girls Update <Beth and Stephanie>
- 7. Recruitment <Gerritt/Robin>
 - a. Gerrit: Is working on a new recruitment program and is looking for a coordinator to shepherd the program through to fruition and manage it on an ongoing basis. Possible creation of a strategic plan for growth
 - b. Delano parade went well. Over 20 families participated. Rockford parade is in August. Kevin Reed is handling.
- 8. Scheduling <Kristi>
- 9. Equipment <Justin> no report at this time
- 10. Sponsorship <Troy>
 - a. Renewals have been sent out. Meetings are forthcoming. We are looking to add new sponsors.
 - b. Pioneer Creek gold passes available for members. Robin to send email. Selling for \$30, valued at \$40.
- 11. Registration & Teams <Paula>
 - a. Registration opens September 1. SafeSport must be completed, along with background check and submission of volunteer check.
 - b. THFF, OneGoal and Intro are pending. Meeting needs to happen with Gerrit, Dave, Anthony, Troy, Justin and Jeff. To be scheduled.
 - c. Board members: SafeSport and Background Check. Paula is checking on those deadlines.

12. Volunteers <Natasha>

- a. Volunteer checks increased to \$500.00. Not to be cashed if hours are met. Must have check submitted in order to obtain team jersey. No exceptions. Motion to increase the amount by Robin. Second by Ryan. Carries 7, 1 absent.
- b. Junior Gold – no volunteer hours required
- c. Request to create a PO Box for mailing of volunteer checks. Motion by Kristi to incur the \$46.00 charge. Second Levi. Carries 7, absent 1.

OLD BUSINESS:

1. Off-ice Training Next Steps / Cross-fit Opportunity <Off Ice Commttee>

- a. Presented by Mark Foster and Dr. Heil.

NEW BUSINESS:

- a. Future role gaps discussed. De 3, Registration, OneGoal/Intro, Sponsorship and Recruitment

Motion to Adjourn by Levi, 2nd Ryan at 10:01

DAYHA Playbook (Next Two Months):

04 April	Summer Parade Coordination	Recruiting	
05 May	Association Role Analysis	Board	Identification and Strategy to fill key Roles
05 May	Board Election	Board	
05 May	File Tax Returns	Treasurer	Fiscal Year End/Begin
05 May	Gambling Annual Audit	Gambling	
05 May	Roles and Responsibilities Defined	Association	May Consideration
05 May	Tryout Evaluation Dates	HDC / Board	
05 May	Website Administration	Board	Update (remove/add) Website Privileges - use DAYHA Admin / People / Memberships / Report w/WebMaster privs
06 June	Additional Ice Purchase Coordination	Board	
06 June	DASA Capital Improvements	DASA	
06 June	Define Skills / Goalie Clinics	HDC / Board	

06 June	Identify & Prioritize Next Season Objectives	Board	Resources include membership feedback, survey, lesson's learned, strengths/opportunities
06 June	Review Mission/Vision Statement	President	
06 June	Team Forecasting	HDC / Board	
06 June	Team Level Leaders	HDC / Board	

CLOSED SESSION:

ADJOURNMENT:

APPENDIX:

DAYHA Board:				
President	Vice President	Treasurer	Secretary	Directors
HDC Hockey Development Committee	Gambling Committee	Recruiting Committee	Girls Committee	DASA
Ace Coordinator	Chair	President	Girls Director	President
Level Leaders	President			VP
HS Liaison	Manager			Treasurer
D3 Coordinator	Equipment Mgr	Schedulers	Registrar	Accountant
Manager Coord	One Goal Coord	Volunteer Coord	SafeSport Coord	Web Admin
Tournament Co	Fundraisers	Past Presidents	Sponsorships	Past Presidents

Opportunity / Strength	Category	Submission	Date	Idea
Opportunity	Culture	JO	6/4/18	Leadership Gap with New Members
Opportunity	Culture	Reed	6/4/18	Pro-active volunteer to drive off-ice culture/mission while addressing issues
Opportunity	Culture	MD	6/4/18	PCA/Education expansion with leaders
Opportunity	Facility	KR	6/4/18	Capital Improvements (2 nd highest funding recommendation)
Opportunity	Finance	KR, JO, TM, Reed, GV	6/4/18	Positive Financial Budgeting
Opportunity	Finance	JO, TM	6/4/18	Fundraising Opportunities / Additional Gambling Site - \$/Community
Opportunity	Finance	TM	6/4/18	Sponsorship Strategy (Expansion, Package/Marketing)
Opportunity	HDC	KR, Reed, MD, CK, GV	6/4/18	Skills Development / Feedback / Consistent and appropriate methodology by level (e.g. Intelligym)
Opportunity	HDC	RO	6/11/18	Skill Development (Formal Goals Coordinator and Program, Skill Development Focus)
Opportunity	HDC	KR, Reed, GV, CK	6/4/18	Dryland Coordination
Opportunity	HDC	KR	6/4/18	Tryout Expectations, Process Communication (feedback on basics)
Opportunity	HDC	JO	6/4/18	Termin Games (Currently only 1YE scrimmage w/Orono)
Opportunity	HDC	TM, MD	6/4/18	Communication expectation with playing time with BA, PWA
Opportunity	HDC	Reed, CK	6/4/18	Mid-season Survey for PW and up
Opportunity	ICE	KR, GV	6/4/18	2 nd Sheet Committee / Additional Ice (highest funding recommendation)
Opportunity	ICE	JO	6/4/18	Scheduling Improvements
Opportunity	Volunteer	KR, TM	6/4/18	Volunteer Coordination
Strength	Communications	KR	6/4/18	Website Redesign
Strength	Culture	KR	6/4/18	Philanthropic Initiatives
Strength	Culture	TM	6/4/18	Reduced Escalated Association Issues (e.g. Safesport)
Strength	Culture	MD	6/4/18	PCA Program
Strength	Culture	MD	6/4/18	Passion
Strength	Culture	CK	6/4/18	Leadership is Organized, Directed, Equitable
Strength	Finance	CK	6/4/18	Financial Transparency
Strength	HDC	KR	6/4/18	Alumni / HS Alignment w/Youth - expand on success stories
Strength	HDC	KR	6/4/18	Tournament Scheduling & Experience
Strength	HDC	MD	6/4/18	Increased Level of success/influence by coaches and members