



## MONTHLY MEETING MINUTES

February 4, 2019

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**Present:** Kristi Duis, Mike Dorsey, Jaime Nielsen, Kirk Reiersen, Robin Olson, Troy Malo,

**Absent:** Justis Burud, Jeff Ornell, Kevin

**Guests:** Josh Simonson, Natasha Werner, Carolyn Kivisto

**Called to Order 7:08 Kirk**

### OFFICER REPORTS:

1. President <Kirk> - Kirk and Troy will be meeting with the City again in late February regarding the second sheet. Looking at sites. The City has \$150,000 to start with. No serious issues this season. Almost all teams are doing well with the district standings.
2. Treasurers <Jeff absent – presented by Kirk>
  - o Financial Update
  - o Motion to approve Troy, second by Kristi. Unanimous. ROBIN TO INSERT NUMBERS FROM REPORT)
3. Secretary <Robin>
  - o Approve prior month meeting minutes Motion troy – mike 2<sup>nd</sup>. Unanimous.
  - o Review motions since prior monthly meeting - none
4. Comments/Issues fro176m Directors

### COMMITTEE REPORTS:

1. D3 Representative <Carolyn>
  - a. District Tournament
  - b. HP Nominations meeting is February 16<sup>th</sup>. Tryouts schedule is posted on the website. Jackie and Lance need to provide nominations for who will go to that meeting. Carolyn will send a note to Anthony, Lance and Jackie regarding this issue.
  - c. Association Assessments have been sent out.
  - d. February 23<sup>rd</sup> is THFF – Flyers are coming out soon

- e. May 4<sup>th</sup> is the Leadership Conference for MN Hockey. 2-3 people from each association should attend.
  - f. Wayzata notes that Acceleration is now called FIT.
  - g. District Tournament meeting this Wednesday.
  - h. Succession plan for the D3 position. This is a full year commitment. This can be further discussed in April when the new Board is formed. Or we can discuss recruitment of one person. Jaime to follow up on option 2.
- 2. SafeSport <TBD>
- 3. Gambling Committee/Manager <Kevin>
  - a. Jen Donahue guest. Assistant Manager, electronic pull tabs will be up and running tomorrow.
  - b. See report for numbers actuals 17950.86 for December 2018. Troy/Mike second. Unanimous.
  - c. See report. Allowable expense for February. 11800. Troy/Kristi. Unanimous.
  - d. Donations/25837.50
  - e. Checking account currently has 58592.17
  - f. Continues to look at new locations, including Clays and Brickside and and Lupine Islandview in Waconia
  - g. Raffle money is in and most checks have been cashed.
- 4. DASA <Kevin>
  - a. Volunteer hours. Possible work in the dryland room. Any others?
  - b. Roof (liner). Multiple discussions taking place in DASA. Balancing funding with second sheet efforts. Ceiling liner is about \$70,000. Would need to pull the trigger by end of March to have it done by June. Further discussion on cost savings with DMU if needed. Discussions continue.
- 5. Troy and Mike for the overall gambling report (move this up to item h under gambling)
- 6. HDC <Anthony>
- 7. Girls Update <Josh> - Working with Katie Perry on some projects. Reported on status of teams, coaches and future.
- 8. Recruitment <Kevin / Robin>
- 9. Scheduling <Kristi> Any cancellation, regardless of reason, causes significant scheduling impacts. Buzz has reached out to DAYHA to discuss ice time. Discussion on late practices, communication from coaches to schedulers regarding late practices and how to maintain a responsible schedule.
- 10. Equipment <Justin>
- 11. Sponsorship <Troy>
  - a. Pioneer Creek Relationship – discussion on continuing relationship and how to handle the rounds.
  - b. Troy is getting the pucks out to the sponsors
  - c. Fobbe Electric is looking to assist DASA with lighting.

12. Registration & Teams <Jaime, Paula>

13. Volunteers <Jaime, Natasha>

25837.50 troy Kristi unanimouns (gambling d.)

- a. Negligent Members (USA Hockey, SafeSport, Background Checks) 50 families are not complete and 20 families have not started. Communications have been sent to managers.
- b. Mite Jamboree sign up is coming. Volunteer hours will be available.
- c. Bantam tournament hours are filled.
- d. Any other opportunities available? Natasha will work with DASA to identify some potential opportunities and other contingency plans. Updated report to be given at the March Board Meeting.

#### **OLD BUSINESS:**

1. DAYHA Brochure <Troy M>

2. Off-ice Training Next Steps / Cross-fit Opportunity <Board> Dr. Heil and Katie Perry are working on this Committee. Inspired and Cross Fit have presented to the Board. Katie and Steve need to be brought up to speed on all of the information the Board has gathered so far. We want them to review an off ice program and all of the related considerations, in alignment with HDC. HDC should be involved. Troy Malo and Kevin Reed (potentially) will join this committee as well. This group will review and make recommendations to the Board.

3. Injury Refund Policy <Jaime>

Proposed Policy reviewed by the Board. Motion to approve Mike and troy. Unanimous.

Month	Key Events	Ownership	Notes
01 January	Coordinate Puck in the Park	Board / Recruiting	
01 January	Identify outstanding finances w/members	Board / Treasury	
01 January	IRS Tax Submission	Board / Gambling	
01 January	Sign 1099s (e.g. Registration, DASA)	Board / Financial	
01 January	Team Playoffs, Tournaments	HDC / Board	

#### **NEW BUSINESS:**

1. Mite Jamboree Budget – Nothing proposed - tabled for later
2. Dryland Room <HDC / HS / DASA> The request is for \$1500.00 to be split three ways. Jaime motion for \$500 dryland enhancements. Mike 2<sup>nd</sup>. Contingent on equal partnership with both booster groups. Unanimous.
3. Goalie Program <Anthony> Anthony absent – Josh presented. Considering and developing goalie programs.
4. From Justin: \$150.00 needed for shovels. Robin and troy. Unanimous.

### DAYHA Playbook (Next Two Months):

Month	Key Events	Ownership	Notes
02 February	Budget Reconciliation	Board / Treasury	
02 February	Coordinate Hosted District Tournaments	Board	
02 February	Coordinate Hosted EOY Mite Jamboree	Board / Mite	
02 February	Submit D3 HP Candidates	HDC / Level Leaders	
03 March	District Tournaments	Board	
03 March	Equipment Return	Equipment	
03 March	Ice Out	DASA	
03 March	Review Financial Payout (Bonus, Gifts, Compensation Reconciliation)	Board	HDC, Gambling etc.
03 March	STP Registration / Plan	HDC / Board	

### CLOSED SESSION:

1. Parent Issue #1 (hours – family – waived – remove this before publishing
2. Parent Issues #2 – paying others when background and safe sport aren't completed?  
Remove before publishing -
3. Hotel Incident
4. Parent Volunteer Hours Consideration

930 motion to adjourn by troy. Mike. Unanimous.

### ADJURNMENT:

### APPENDIX:

Opportunity / Strength	Category	Submission	Date	Idea
Opportunity	Culture	JO	6/4/18	Leadership Gap with New Members
Opportunity	Culture	Reed	6/4/18	Pro-active volunteer to drive off-ice culture/mission while addressing issues
Opportunity	Culture	MD	6/4/18	PCA/Education expansion with leaders
Opportunity	Facility	KR	6/4/18	Capital Improvements (2 <sup>nd</sup> highest funding recommendation)
Opportunity	Finance	KR, JO, TM, Reed, GV	6/4/18	Positive Financial Budgeting
Opportunity	Finance	JO, TM	6/4/18	Fundraising Opportunities / Additional Gambling Site - \$/Community
Opportunity	Finance	TM	6/4/18	Sponsorship Strategy (Expansion, Package/Marketing)
Opportunity	HDC	KR, Reed, MD, CK, GV	6/4/18	Skills Development / Feedback / Consistent and appropriate methodology by level (e.g. intelligym)
Opportunity	HDC	RO	6/11/18	Skill Development (Formal Goals Coordinator and Program, Skill Development Focus)
Opportunity	HDC	KR, Reed, GV, CK	6/4/18	Dryland Coordination
Opportunity	HDC	KR	6/4/18	Tryout Expectations, Process Communication (feedback on basics)
Opportunity	HDC	JO	6/4/18	Termlite Games (Currently only 1 VE scrimmage w/Orono)
Opportunity	HDC	TM, MD	6/4/18	Communication expectation with playing time with BA, PWA
Opportunity	HDC	Reed, CK	6/4/18	Mid-season Survey for PW and up
Opportunity	ICE	KR, GV	6/4/18	2 <sup>nd</sup> Sheet Committee / Additional Ice (highest funding recommendation)
Opportunity	ICE	JO	6/4/18	Scheduling Improvements
Opportunity	Volunteer	KR, TM	6/4/18	Volunteer Coordination
Strength	Communications	KR	6/4/18	Website Redesign
Strength	Culture	KR	6/4/18	Philanthropic Initiatives
Strength	Culture	TM	6/4/18	Reduced Escalated Association Issues (e.g. Safesport)
Strength	Culture	MD	6/4/18	PCA Program
Strength	Culture	MD	6/4/18	Passion
Strength	Culture	CK	6/4/18	Leadership is Organized, Directed, Equitable
Strength	Finance	CK	6/4/18	Financial Transparency
Strength	HDC	KR	6/4/18	Alumni / HS Alignment w/Youth - expand on success stories
Strength	HDC	KR	6/4/18	Tournament Scheduling & Experience
Strength	HDC	MD	6/4/18	Increased Level of success/Influence by coaches and members