



MONTHLY MEETING MINUTES

December 2, 2024

OPEN FORUM:

Guests may have up to 4 minutes to bring a topic before the Board. The board will not take action and/or may not respond immediately to items brought in the open forum.

Call to order 7:10pm

Missing - Derek Roers

Guests - Courtney Olson, Kevin Voss

OFFICER REPORTS:

1. President <Troy>
 - Need a communication to go out:
 1. Reminder on locker room monitors and the need to be on time and in the room at all levels - update the policy to add verbiage that if a team is "caught" by D3 the fine will need to be paid by the offending team
 2. Skate with the Tigers, mites and termites 1/18 after Hutch game complete, Girls Youth night is Jan 3rd (not sure if there is a skate with Tigers after the game)
 3. Hockey Day MN game against Orono, Friday 1/24, tickets on sale now (add link)
 4. Carbone's will be streaming all HS boys' games other than Lakeville South and Mound (typically both JV and Varsity games)
 5. DASA looking for board members - reach out to Troy via email.
 - 2. Treasurer <Katie>
 - Financial Update - motion to approve - Ryan, 2nd by Kim, motion passed (6,0,1)
 1. Budget vs. Actual - \$713k income, \$773k expenses - \$60k loss (expected) - dependent on when the payments will be due to the city as the project is not complete and won't be completed this year
 - Checking - \$226,990.25
 - Future Improvement - \$3,586.74
 - 3. Secretary <Kristi>
 - Approve prior month meeting minutes - motion to approve - Kim, 2nd by Melissa, motion passed (6,0,1)
 - Review motions since prior monthly meeting
 1. Helmet Stickers - \$240 logo stickers for the traveling teams (2 per skater)
 2. Goalie Equipment - \$1,115 approved
 - Review discussion items since prior monthly meeting
 1. Jr. Gold

2. Purchased ice used as solo vs shared
3. 8U Jamboree - not attend ours but participate in St. Michael - motion to allow 2 8U teams to attend the all-girls jamboree in St. Michael - Katie, 2nd by Luke (5,1,1)
4. Comments/Issues from Directors - no reports

COMMITTEE REPORTS:

1. D3 Representative <Kristi>
 - a. SQ/10U EBUG - did not achieve desired result so D3 is allowing EBUGs at this level
 - b. Game Counts for SQ/10U - lower to encourage ability to schedule exhibition scrimmages - can always arrange scrimmages with teams within D3 - D3 wants feedback on whether we should stay at the lower game counts or go back to playing each team twice - Delano - play 2x a year, competition committee to enforce the balanced teams - definitely not the case this year
 - c. Safesport issue**
 - d. GameSheet is covered 100% by associations next season - plan for at least a 10% increase over this season
 - e. No iPad = no game
 - f. Manually added coaches who aren't approved will result in \$500 fine and a suspension
2. SafeSport <Brandy & Matt>
 - a. Wrapping one player conduct issue
3. Gambling Committee/Manager <Kevin>
 - a. December allowables \$44,000 - motion by Katie, 2nd by Kim, motion passed (6,0,1)
 - b. October actuals - \$42,678.32 - motion by Katie, 2nd by Ryan, motion passed (6,0,1)
 - c. Lawful purpose expenditures \$30,000 - motion by Ryan, 2nd by Melissa, motion passed (6,0,1)
 - d. Checking - \$116,000.00
 - e. Stanchion (Corcoran) - current provider is on probation - reached out to inquire if we would be interested if they need to find a new provider - that site would jump to #1 for us
 - f. Carbone's Big Bingo - great success - \$1,100 deposit
 - g. Next one - Ugly Bar - December 19th
 - h. Carbone's - numbers are up and still need to move booth to the front of the store
 - i. Playoff party - run it on Friday, February 7th @ Clay's
 - j. Puck in the Park - will have pull tabs there - filling out a temp permit
 - k. Overall report - motion by Melissa, 2nd by Ryan, motion passed (6,0,1)
4. DASA <Troy>
 - a. no report
5. HDC <Brandon Anderson>
 - a. no report
6. Girls Update <Girls Coordinator - Katie Olson>
 - a. no report
7. Recruitment <Open>

- a. no report
- 8. Scheduling <Kristi>
 - a. schedule published through 12/29 - implementing new plan - need 4 days or more notice for additional ice
 - b. Dick's ice
- 9. Equipment <Ryan>
 - a. no update (other than goalie equipment motion above)
- 10. Sponsorship <Troy>
 - a. a few checks are still coming in
 - b. Uptown Bar is interested in Sponsorship
- 11. Registration & Teams <Courtney/Kim>
 - a. 15 coaches that are still needing some things done before year end
- 12. Volunteers <Courtney>
 - a. no report
- 13. Social Media – Marketing <Five Technology>
 - a. no report
- 14. 2nd Sheet <Troy, Katie, Derek>
 - a. no additional report
- 15. Fundraising <Melissa>
 - a. Raffle through DASA - need to work with MN Gambling Control Board - one tax exempt raffle allowed
 - i. Donor for side-by-side, fishing trip up north, sauna - raffle \$50 / ticket
 - ii. Looking to have tickets available during Puck in the Park and then have the drawing in the spring

OLD BUSINESS:

- Vacant Hockey Operations Role
 - Do we fill the position now? Budget Impact?
 - Melissa Foster has expressed interest in filling vacancy
 - Updates from Katie?
- Fundraising Committee
 - 2-3 Board Members
 - Help from the membership?
- Personnel Committee
 - 2-3 Board Members
 - Performance reviews of paid positions
 - Recruitment for non-paid coach positions
 - Position descriptions for all volunteer positions - Natasha Werner started this

- Recruiting & Retention Committee
 - 2-3 board members
 - 2-3 people from membership
 - Needs to be a larger focus
- Fortis - want to meet with the coaches - work with Brandon to have a refresh meeting with them

NEW BUSINESS:

1. 12U part-time goalie discussion - the Board's position is that the goalies for 12U/PW and older will only have a full-time goalie option. If a team has 2 goalies, it is the player and coach's discretion whether they are able to skate out for the games where they are not in net.
2. Feedback to the HDC - current year Squirt goalie situation should be reviewed - discussion to have a Board review of the proposed teams in the future...just to have a second set of eyes

Motion to move into closed session - motion by Kim, 2nd by Katie, motion passed (6,0,1)

CLOSED SESSION:

- Potential player code of conduct violation

Motion to close the closed session - motion by Katie, 2nd by Ryan, motion passed (6,0,1)

ADJOURNMENT: motion by Ryan, 2nd by Melissa, motion passed (6,0,1)