



Annual Meeting Minutes April 16, 2019

Annual Meeting called to order by Troy Malo at 7:05pm.

See slide deck, to be posted with minutes for Agenda and Topics.

Challenges this season:

- having 1 sheet of ice
- not having great ice options in Mound
- our goalie program
- growth with Rockford.

Parent feedback:

- With respect to younger kids, the early mornings are not desired by some. Concerned this lends to the loss of players. Previous concerns were with lack of day and time consistency so while we met that demand this year, it meant early practices. Will continue to discuss.
- Adding a 3rd practice per week for Mites/8U after January 1st – discussed that the Rink Rats format was implemented a couple years back to replace the 3rd day but this year's weather was not cooperative

Discussion of ice hours and usage – discussed equity across all boys and girls teams. We fell short of ADM levels again this year but surpassed last year and will continue to work with the schedule to improve the utilization of ice time the best we can

Available roles with the Board were reviewed. See the slides for the list.

Survey results were reviewed. Highlights include continued improvement in the building and additional resources for the players. Also, scheduling was good this year but early mornings were tough.

DAYHA's Giving Back program was reviewed. In addition to what is on the slide, the High School Girls also participated in the Pinky Swear program.

DASA – discussion on the building. Feedback included a desire for better/newer furniture in the warm room upstairs. Deferring to DASA. The dryland room – discussion on who is responsible for this room and the prior agreement with DAYHA and DASA. Girls, Boys, DAYHA and DASA are currently in communication regarding improvements to this room.

Discussion regarding overall financial position of the association – operated close to budget neutral for the year with a projected loss of \$5,000. We'll know more when we close out the year at the end of the month (April).

Election:

Levi Kraft
Ryan Anderson
Mark Foster

Motion to approve all three new members made by Kristi Duis. Second by Mike Dorsey. Unanimous.

Meeting adjourned.

APPENDIX:

Opportunity / Strength	Category	Submission	Date	Idea
Opportunity	Culture	JO	6/4/18	Leadership Gap with New Members
Opportunity	Culture	Reed	6/4/18	Pro-active volunteer to drive off-ice culture/mission while addressing issues
Opportunity	Culture	MD	6/4/18	PCA/Education expansion with leaders
Opportunity	Facility	KR	6/4/18	Capital Improvements (2 nd highest funding recommendation)
Opportunity	Finance	KR, JO, TM, Reed, GV	6/4/18	Positive Financial Budgeting
Opportunity	Finance	JO, TM	6/4/18	Fundraising Opportunities / Additional Gambling Site - \$/Community
Opportunity	Finance	TM	6/4/18	Sponsorship Strategy (Expansion, Package/Marketing)
Opportunity	HDC	KR, Reed, MD, CK, GV	6/4/18	Skills Development / Feedback / Consistent and appropriate methodology by level (e.g. intelligym)
Opportunity	HDC	RO	6/11/18	Skill Development (Formal Goalie Coordinator and Program, Skill Development Focus)
Opportunity	HDC	KR, Reed, GV, CK	6/4/18	Dryland Coordination
Opportunity	HDC	KR	6/4/18	Tryout Expectations, Process Communication (feedback on basics)
Opportunity	HDC	JO	6/4/18	Termite Games (Currently only 1 YE scrimmage w/Orono)
Opportunity	HDC	TM, MD	6/4/18	Communication expectation with playing time with BA, PWA
Opportunity	HDC	Reed, CK	6/4/18	Mid-season Survey for PW and up
Opportunity	ICE	KR, GV	6/4/18	2 nd Sheet Committee / Additional Ice (highest funding recommendation)
Opportunity	ICE	JO	6/4/18	Scheduling Improvements
Opportunity	Volunteer	KR, TM	6/4/18	Volunteer Coordination
Strength	Communications	KR	6/4/18	Website Redesign
Strength	Culture	KR	6/4/18	Philanthropic Initiatives
Strength	Culture	TM	6/4/18	Reduced Escalated Association Issues (e.g. Safesport)
Strength	Culture	MD	6/4/18	PCA Program
Strength	Culture	MD	6/4/18	Passion
Strength	Culture	CK	6/4/18	Leadership is Organized, Directed, Equitable
Strength	Finance	CK	6/4/18	Financial Transparency
Strength	HDC	KR	6/4/18	Alumni / HS Alignment w/Youth - expand on success stories
Strength	HDC	KR	6/4/18	Tournament Scheduling & Experience
Strength	HDC	MD	6/4/18	Increased Level of success/influence by coaches and members