



## **DAYHA LOCKER ROOM MONITORING POLICY**

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**This Policy Covers:** All DAYHA Parents, Volunteers, Coaches and Players

**Overview:** In addition to providing our children with an opportunity to play, develop their hockey skills and develop life skills – the safety and protection of our players is central to DAYHA's goals. DAYHA adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing.

To help prevent abuse or misconduct from occurring in our locker rooms, DAYHA has adopted this locker room monitoring policy.

This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

### **Locker Room Monitoring:**

- A parent volunteer or coach will be assigned as the locker room monitor for every practice, scrimmage, game and tournament.
- Direct and constant monitoring inside the locker room should occur while players are in the locker room. A minimum of 2 players must be in the locker room with the locker room monitor at all times. If only one player remains in the locker room, the locker room monitor must move outside of the locker room.
- The locker room monitor designated should be the same gender as that of the players in the locker room. The individual designated is required to complete SafeSport training and a volunteer background check prior to assuming their duties as locker room monitor.
- Some of our teams may consist of both male and female players. It is important that the privacy rights of all of our players are given consideration and appropriate arrangements made. Where possible, DAYHA will have the male and female players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, the players may come to one locker room for a team meeting and then the male and female players proceed to their separate locker room to undress. If separate locker rooms are not available, then the players will take turns using the locker room to change. We understand that these arrangements may require that players arrive earlier or leave later to dress, but believe that this is the most reasonable way to accommodate and respect all of our players.

**Parents in Locker Rooms (non-locker room monitor):** Except for players at the younger age groups - Intro, Termite, Mite, and 8U, we discourage parents from entering locker rooms unless it is truly necessary. If a player needs assistance with his or her uniform or gear, if the player may be injured, or a player's disability warrants assistance, then we ask that the parent(s) let the coach know beforehand that he or she will be helping the player.

Naturally, with our younger age groups it is necessary for parents to assist the players in getting dressed. We encourage parents to teach their players as young as possible how to get dressed so that players will learn as early as possible how to get dressed independently. In circumstances where parents are allowed in the locker room, coaches are permitted to ask that the parents leave for a short time before the game and for a short time after the game so that the coaches may address the players. As players get older, the coach may in his or her discretion prohibit parents from a locker room.

**Cell Phones and Other Mobile Recording Devices:** Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras are not permitted to be used in the locker rooms. If phones or other mobile devices must be used, they must be taken outside of the locker room.

**Prohibited Conduct and Reporting:** DAYHA prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Parents, Volunteers, Coaches and Players of DAYHA may be subject to disciplinary action for violation of this locker room monitoring policy or by engaging in any misconduct or abuse that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations should be emailed to USA Hockey at [SafeSport@usahockey.org](mailto:SafeSport@usahockey.org) or by phone at 1-800-888-4656.

**Oversight Responsibility:** The DAYHA Board of Directors has oversight and ultimate responsibility for the Locker Room Monitoring Policy.