



## MONTHLY MEETING MINUTES

November 6, 2023

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### OPEN FORUM:

Guests may have up to 4 minutes to bring a topic before the Board. The board will not take action and/or may not respond immediately to items brought in the open forum.

**Absent - Joe Roelofs**

**Non-Board Attendees - Brandon Anderson, Kevin Voss, Kerry Murphy, Courtney Olson**

### OFFICER REPORTS:

1. President <Troy>
  - Introduction of Courtney Olson and Kerry Murphy - Hockey Operations Coordinators
2. Treasurer <Katie>
  - Financial Update - motion to approve - Derek, 2nd by Ryan, motion carried (7,0,1)
    1. Checking \$54,844 - moved \$200K to CD, moved \$20k from future improvements
    2. Future improvement - \$26,667
    3. MM - \$509,258 - \$350k locked in 6 months (5.52%), remainder in one month
    4. Emily is wondering how to pay our new employees - payroll through Gambling payroll, funds from the general fund
    5. Bantam A coaches - scrimmage at Shattuck - covering hotel for non-parent coaches - \$100 gift card for food, reimburse hotel with receipt
  - Budget vs. Actual YTD - Emily didn't have it up to date so not able to provide
3. Secretary <Kristi>
  - Approve prior month meeting minutes - Derek, Luike, motion passed (7,0,1)
    1. September
    2. October
    3. October Special meeting
  - Review motions since prior monthly meeting
    1. Motion to hire Courtney Olson and Kerry Murphy to share Hockey Operations position (\$10k each) - Ryan, 2nd by Kristi - motion passed (8,0,0)
    2. **Motion on the table** - purchase one additional iPad to be used at DC or BP rinks - Katie, 2nd by Luke - motion passed (7,0,1) - Derek to purchase
4. Comments/Issues from Directors

### COMMITTEE REPORTS:

1. D3 Representative <Kristi>

- a. Presentation provided to the group about the Prospects/Futures program for 12 and 13yr olds - starts shortly after the state tournament and runs through mid-May; enrollment is open and they are also looking for coaches
- b. Comprehensive Athletic Development - exclusive to D3 - off-ice development to run in May and June for 13U and 15U age levels
- c. Coach and Manager registration on D3 site - mandatory
- d. Board roster deadlines will be earlier next year to try to help Registrar be prepared for quick turnaround on the scrimmages (typically Bantam A looking for immediate scrimmages after teams are placed)
- e. Award patches - new process this year - to be handled by D3 Rep at the monthly meeting
- f. 50 new officials this season - not taking any additional newbies due to lack of training opportunities
- g. District feels girls teams are over-using the B2 team level - should be reserved for teams that are primarily made up of new-to-hockey kids - I believe that our use of the B2 team designation has been appropriate...concern is with the larger associations where they are having 2 or 3 B2 teams
2. SafeSport <Brandy>
  - a. no concerns to report
3. Gambling Committee/Manager <Kevin>
  - a. November allowables - \$43,000 - motion to approve - Ryan, 2nd Derek, motion passed (7,0,1)
  - b. September actuals - \$40,112.55 - motion to approve - Kim, 2nd Katie, motion passed (7,0,1)
  - c. Account balance as of 11/6/2023 - \$142,620.82 - motion to approve - Katie, 2nd by Aaron, motion passed (7,0,1)
  - d. Motion to approve Lawful Purpose Expenditures from 3rd quarter Rockford donations - \$5,695 to various Rockford non-profits, \$25,000 to DASA, \$8,9xx to City of Montrose - Derek, 2nd by Ryan, motion passed (7,0,1)
  - e. Raffle update - drawing date is 12/17/23 at 4pm at Clay's
    - i. tickets should be ready this week
  - f. Rockford Lions won't have license in time for 12/1/2023 take over - Gambling committee has proposed 4 requirements to stay until Lions get their license -
    - i. minimum 6 months
    - ii. pay \$1,000 per month
    - iii. public apology
    - iv. mandatory meeting with owners, Lions and Gambling committee
  - g. Committee requested spreadsheets and charts of performance
  - h. Kevin review - no progress
  - i. In person training session - required for President
4. DASA <Troy>
  - a. Concessions are open now that games have started.
  - b. Please remind coaches to put the equipment back where they got it from. Tossing it into the benches is not acceptable.
5. HDC <Marc>
  - a. no report
6. Girls Update <Girls Coordinator - Katie Olson>
  - a. no report
7. Recruitment <Joe>

- a. One Goal finished on Saturday, 8 bags returned (
- 8. Scheduling <Kristi>
  - a. Squirt/10U game schedules were received Sunday morning - reviewing now and looking to make a few changes as some away games were scheduled on Mondays
  - b. Working with LDC and BP to find more available ice - Monticello has also reached out to DC for ice but we have first right to buy
  - c. Mites, Termites, Intro - start Saturday, November 18th
- 9. Equipment <Ryan>
  - a. Jerseys should have shipped last Friday - no confirmation has been received yet
  - b. One Goal equipment bags - reach out to Play It Again Sports
  - c. Bantam B1 coach has ordered practice jerseys - families will cover the cost
- 10. Sponsorship <Troy>
  - a. Meeting later this week
  - b. Proposing to split the revenue 4 ways, Boys HS, Girls HS, DAYHA, & DASA - even split
  - c. Should have this year's numbers wrapped up in another week or so.
- 11. Registration & Teams <Kim>
  - a. Student coaches - USA Hockey number (not volunteer), training by ACE - should the association cover the USA Hockey number fee - submit it as if they were non-parent
  - b. Do we reimburse the USA Hockey fee?
- 12. Volunteers <Michelle>
- 13. Social Media – Marketing <Aaron & Five Technology>
  - a. Plan for adding pages for teams
  - b. Review of Social Media Policy
  - c. Update on game day posts - Five is handling the game day posts for HS too
- 14. 2<sup>nd</sup> Sheet <Troy & Derek>
  - a. Bids are being accepted right now!!
  - b. Goal to be at the Dec. 5th Council Meeting
  - c. Some equipment for refrigeration is delayed by at least a year
  - d. Operations contract
  - e. When are we going to need to pay the city?
  - f. Needs to be \$5.5M or less
- 15. Fundraising <Derek & Katie>

## **OLD BUSINESS:**

- Open Roles
  - Manager Coordinator
  - Tournament Coordinator
  - Golf Scramble
  - Girls Coordinator
  - Registrar
  - Others?
- Puck in the Park dates - Targeting Jan. 19-21
  - Squirts have in town tourney on 19-21
  - Kevin Jaunich helping again, others? Maybe Josh Schmidt??

## **NEW BUSINESS:**

- Visitor - Brandon Anderson - Bantam A HC - expressing concerns with ice utilization and whether purchasing ice is the right move for the association - brought up that level practices at 6am are not constructive and present more of a safety hazard than they are worth, would rather see time purchased in BP as it is more convenient for other teams when it comes to scrimmages
- Prior Years Trophies - permission to throw them away
- Ice at DASA discussion - Aaron & Luke emails - trying to understand the relationship between the youth and the HS, wondering how the HS can dictate what they want and why the youth program needs to accept that
- Additional Ice Spend - discussion about how to better utilize our own ice time and where to add times here - motion to spend up to \$16,000 for ice in BP and DC - no purchase of ice during the holidays and must have times where the players are off the ice prior to 9pm.
- Dave Hargarten Email - appendix - Troy to respond back to Dave - the fee is not a non-parent coaching fee and if we reimburse this we need to reimburse a number of parents that have stepped up to help coach

### **DAYHA Playbook (Next Two Months):**

11 November	Coaching CEP / Module Tracking	Board / Registrar	
11 November	Coordinates Team Pictures	Manager Coord	
11 November	Submit MN Annual Report	Treasurer / Accountant	
11 November	D3 Squirt/10u Mandatory Meeting	Coaches & Managers	
11 November	<a href="#">GoDaddy Domain Validation</a>	Board	
11 November	Team Registration Finalized	Registrar	
12 December	District Tournament Coordination	Board	
12 December	Coordinate Puck in the Park	Board / Recruiting	
12 December	One Goal Inventory	Equipment Coordinator	Order in January for the upcoming season
12 December	SportEngine Account Validation	Treasurer	Login SportsEngine, Validate Organizations information (e.g. MN Tax ID = 1842670, EIN = 41-1397047, USA Hockey Code = MNH0502, Address = PO Box 62, Delano MN 55328). Questions = <a href="mailto:financecompliance@sportsengine.com">financecompliance@sportsengine.com</a>

**CLOSED SESSION:** none

**ADJOURNMENT:** Derek, 2nd by Ryan, motion passed (7,0,1)

**APPENDIX:**

D

11:22 AM

(3 hours

Reply

ago)

**David Hargarten**

to me

Troy,

Please have your DAYHA board or executive team vote on this charge from last year. I'm sure you know bits and pieces of what went down but here are the highlights...this is not about the money but rather the board, HDC and overall association taking things for granted.

- 2022-2023 Season...Brandon assigned as new Bantam A coach. 3-4 weeks or so before season start his assistant coach bails on him. HDC, Brandon and varsity coaching staff cannot find a non-parent replacement.
- I'm not an option, number 1, because I don't even know if Lincoln will make the team, number 2, I made it clear to Hawkings I did not want to coach so I could ensure I saw all of Mason's high school games.
- Teams are built, Lincoln makes A team and there is no consistent assistant coach option. Justin Oja commits to 1 day a week and about 30% of the games to help.
- Team is moving forward with Brandon as the only full-time coach. Brandon calls me and asks if there is any way I can be a full-time coach to help him out.
- I think about it for a few days and decide it is not fair to the kids to only have one coach, so I commit to the position.
- Had I not stepped up the bantam A team would have had 1 coach last year and an assistant who could commit to 1 day a week.

The HDC and DAYHA need to get a strategic plan in place to find/hire nonparent coaches at the bantam level for sure. I was a bargain at \$100 dollars. This year is no different...Josh left the peewee A team to help Brandon but Josh cannot commit to all events either with his job and home location. I know the b1 team and c team is full of all parent coaches this year which is not common across bantam programs. I don't need a formal "thank you" for coaching last year but waiving the \$100 fee would be a nice gesture for sure. Committing to a bantam level full time coach is a huge commitment compared to other levels.

Lastly...holding out on this \$100 fee is to prove a point with HDC and board, it should not be OK to not have a plan in place by September for coaches. Casual assistant coaches at the bantam level might work in some cases but we should not be expecting our bantam parents to coach these teams...this is not my opinion, this is what the HDC believes, I cannot speak for the DAYHA board.

## David Hargarten

Business Development

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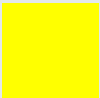
From: SportsEngine <[no-reply@mailers.sportsengine.com](mailto:no-reply@mailers.sportsengine.com)>

Sent: Sunday, November 5, 2023 9:02 AM

To: David Hargarten <[David.Hargarten@modetransportation.com](mailto:David.Hargarten@modetransportation.com)>

Subject: Reminder About Your Bill from Delano Area Youth Hockey Association

**[External]**



**Delano Area Youth Hockey  
Association**

**330 days  
past due**

**\$100.00**

**Lincoln Hargarten's 2022-23  
Bantam A team fee**

**Your payment options**

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**Due in 30 Days**

**\$100.00 on Feb 8, 2023**

**Due in Full**

**\$100.00**

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**To help supplement the  
higher costs of the Bantam A  
team and as indicated in  
registration, there is a \$100  
team fee for all Bantam A  
players. This fee is separate**

**from any fund collected by  
your manager to help cover  
extra costs for your team.  
Thank you and enjoy your  
season.**