



ORONO HOCKEY BOOSTERS, INC. MEETING MINUTES

This Meeting		Next Meeting		Minutes Prepared By:
Dec 17, 2024	6:00 PM	Jan 21, 2024	6:00 PM	Katie Hunsley

Attended By:

	Name	Role
<input checked="" type="checkbox"/>	Sean Rohland	President
<input checked="" type="checkbox"/>	Angie Erickson	Vice President
<input checked="" type="checkbox"/>	Gina Hansen	ACE / D3 Representative
<input checked="" type="checkbox"/>	Katie Hunsley	Secretary
<input checked="" type="checkbox"/>	Luke Beltnick	Treasurer
<input type="checkbox"/>	Chris Henningsen	BB Member / Sponsorships
<input checked="" type="checkbox"/>	Jennifer Benoit	CB Liaison
<input checked="" type="checkbox"/>	Andrew Pillsbury	CB
<input checked="" type="checkbox"/>	Caleb Lee	BB Member
<input checked="" type="checkbox"/>	Joana Tilli	BB Member
<input checked="" type="checkbox"/>	Kerry Minnich	BB Member / Legal Counsel
<input checked="" type="checkbox"/>	Erika Kringen	Gambling Manager
<input checked="" type="checkbox"/>	Britta McGuire	BB Member
<input checked="" type="checkbox"/>	Peter Kolar	BB Member
<input type="checkbox"/>	Shep Harder	CB
<input type="checkbox"/>	Todd Dulin	CB
<input type="checkbox"/>	Caleb Calaway	CB
<input checked="" type="checkbox"/>	Danni Anderson	Registrar
<input type="checkbox"/>	Ashley Walker	Warriors Co-Op
<input type="checkbox"/>	Steven Festler	CB
<input type="checkbox"/>	Judd Stevens	CB
<input checked="" type="checkbox"/>	Brandon Johnson	Compliance Chair
<input checked="" type="checkbox"/>	Tim Becker	CB
<input type="checkbox"/>	Abby Regnier	Warriors 15U Level Director

A summary of this meeting includes the following items:

1. Call to Order 6:08
2. President Remarks:
 - a. Charitable Gambling – more to come below
 - b. Fortis – more to come below
3. November Minutes:
 - a. Meeting minutes will be distributed following this meeting for approval.
4. Concessions Policy & Volunteer Hours:
 - a. Continuation of conversation from November regarding the requirement that parents serve as concession back-up in the event DIBS volunteers do not fulfill their commitment.
 - b. Policy to clarify – Eliminate backup concession requirement for travel and Mite teams at all rinks.
 - c. Concessions are always required at Pond and Thalers, with a charge of \$75 for a no-show.
 - d. If a person signs up for volunteer hours and does not show up, that penalty is \$125 + that person will be responsible for making up that volunteer hour, per the BB vote from the October 2024 meeting, documented in an addendum to the minutes.
 - e. Volunteers should sign in to make sure their hours are accounted for. Angie will discuss this with Sara and make sure there is a sign-up sheet in the concessions stand. There will also be discussion on exploring options for using technology (QR codes / Check-in apps) to improve the tracking and communication around concession shifts.
 - f. Warriors – Assign concessions by manager – no dibs, but if someone has claimed a dib, then the team is off limits and dibs goes to that person.
 - g. Britta will call Pam Carlson at Mound to get information on the status of volunteer hours fulfillment and the potential cost impact of eliminating the backup concession requirement.
 - h. Mites 72% fulfilled
 - i. Spartans 63% fulfilled
 - j. Warriors 44% fulfilled
 - k. D3 tournament hours need to be added
 - l. Mite 1 – no volunteer requirements
 - m. **BB Vote:** eliminate the concessions back up requirement for parents at all levels (mite through travel) at all rinks. Sean motioned, Peter second, unanimously approved.
5. Brandon – Grievance
 - a. Brandon shared a number of grievances that have been reported to him. He will be following the established grievance protocols to address all concerns.
6. Coaches Board
 - a. Fortis / Competitive Edge – approved by CB to move forward with the proposal. Use combo of the two to replace STP program.
 - b. HS age kids and incoming – smaller, older group (Mitch) will be involved.
 - c. On ice / Off Ice combination will use Andy's space upstairs.
 - d. Summer Programs – Best Shift and Fortis – promoting, not mandatory.
 - e. Plan for Goalies – many options offered outside of the district. This can be supplemental, and goalies can join as desired.
 - f. Evaluation Meetings will be scheduled (by Andrew)
7. ACE Update:
 - a. JG 16 – at Wayzata – a few kids playing there (3 sophomores)
 - b. Converted all but 1 kid to JG
 - c. Coaches' contracts complete
 - d. Coach apparel completed
 - e. Joanna held internal a meeting on 11/25
8. ACE To-Dos

- a. 15U Locker Room Mom requirements (10U and 12U complete)
 - b. Finalizing rosters – due by 12/15
- 9. ACE Needs:
 - a. Gamesheet Volunteer
 - b. Warrior Locker Room Coordinator
 - c. Warrior Mass Waiver Signatures
- 10. D3 Update:
 - a. If D3 issues arise, go through Gina first prior to D3. Let parents know and others.
 - b. Back up goalies EBUG is back for Squirts and 10U
 - c. Will likely go back to full schedule for SQ and 10U next year.
 - d. All volunteers must have the proper credentials. NO exceptions.
 - e. Out-of-state travel required permission.
 - f. 2 suspensions for coaches who didn't attend meetings.
- 11. D3 Needs:
 - a. Membership Director
 - b. D3 Director (shadow this year)
 - c. D3 President (shadow this year)
- 12. Charitable Gambling
 - a. Application is still pending. The state does not have a license specialist assigned to Hennepin County. Other counties are filling in.
 - b. The city of Mtka voted to allow CG – influx in applications, not just organizations.
 - c. Hopeful for approval Jan 1. Can begin right away.
 - d. Erika presented start-up expenses totaling ~\$2,000 to be incurred over the next month and paid for out of the Charitable Gambling account that includes:
 - i. Game / equipment distributor
 - ii. Boxes, drawers, scale, scanner, paper, etc.
 - iii. CG Made Easy – software for payroll, state reports, etc.
 - e. Board members to look at information that Erika sent and let her know if you want to be on the committee.
 - f. Committee will meet on a consistent basis – need to get up and running first.
 - g. Consider E-Tabs in future – will start with physical pull tabs to start.
 - h. Erika has a record of her hours worked – has not been paid yet. The State of MN is OK with us paying her back wages from association account – OK because we are not officially licensed running yet. Sean's proposal is to pay Erika now (about \$7,000) from the association's general fund for the work she's completed dating back to October 2023.
 - i. **BB Vote:** Motion to vote – Gina: pay Erika, including backpay, from OYHA general fund, up to the previously approved amount of \$15,000 until we receive our license from the state. 2nd, Peter, = Unanimous
- 13. Mites
 - a. Ice didn't work out in a block for all Mites together. Team parties are happening last weekend and this weekend.
 - b. Shirts were ordered (\$10 per shirt)
- 14. Ice Scheduling
 - a. Ice is out
 - b. 50 hours of outside ice purchased
 - c. Hours and costs are in the BB shared folder
 - d. 15's about 12 hours under bantams – but they did have 7 preseason skates, still 5 hours short. 15A refund \$100 per player / A&B \$200 per player
- 15. Co-Op

- a. Warriors' agreement ends after this year. Need to have discussions and receive feedback on the future of the program


16. Treasury

- a. Audit – substantially complete. No changes expected.
- b. Feedback – improve segregation duties, enforce access controls, strengthen entity level controls
- c. Part time accountants have been contacted – LB Anderson has been contacted and provided a quote that these services would charge ~\$8,500 per year. There would be a person for day-to-day contact with support from the firm. Need redundancy in this role as this volunteer position is a 3-year term.
- d. **BB Vote:** Motion to retain outside third party accountant – Sean motion, Peter 2nd Approved

17. Adjourn 8: 35 pm

18. Note: November meeting minutes were approved via a vote over email on 12/30/2024.

19. Note: December meeting minutes were approved via a vote over email on 1/17/2025.



Sean Rohland
President
Orono Hockey Boosters, Inc.

01/17/2025

Date