

Pueblo Bulls Youth Hockey Association (PBYHA) Board Meeting Minutes

Date: February 12, 2025

Time: 6:00 PM – 7:44 PM

Location: Pueblo City-County Library District - Barkman Branch, 1300 Jerry Murphy Rd, Pueblo, CO 81001

1) Call to Order

- Meeting called to order at 6:02 PM by Brad Whitten, President.

2) Attendance

- **Present:** Brad Whitten (President), Shawn Coleman (Treasurer), Kaylie Thomas (Secretary), Rylan Marcum (Director of Coaches), Francesca Rodriguez (Registrar), Tara Stover (Director of Tournaments), Heather Rider (Scheduler).
- **Absent:** Dave Nelson (Vice President).
- **Additional Attendance Attached.**

3) Meeting Minutes Review

- The minutes from the January meeting were reviewed and approved without opposition.

4) Treasurer's Report

- Current balance: **\$121,408.58.**
- Accountant is working on taxes for 2023 and 2024.

5) Organization Updates

- **CAHA Update:**
 - CAHA is organizing a state tournament and using MyHockey rankings to place teams.
 - The Centennial Cup will be held for teams not making the state tournament; 90% of the ice has been secured, and the schedule will be released once the state teams are placed.
- **RMHF League Update:**
 - RMHF has created a new Silver Bracket for 10U and 12U teams by moving teams from Gold and Platinum to Silver.
 - They are considering introducing tiering games and reseeding mid-season to address imbalances in team divisions for next year.
 - Associations will still declare their own A or B level teams, but the RMHF is looking for ways to make the system more competitive.

6) Director of Tournaments Update

- The tournament schedule is out for the 8U Jamboree.
- **Key Updates:**
 - 8U teams will manage their own player banners and snack bags.
 - There are only 4 volunteers registered for the 8u jamboree volunteer positions; more volunteers are needed for smoother event operation.
 - Four vendors have been approved for the jamboree.
 - The association initially stated that snack bags wouldn't be provided, but 8U teams can fund them if desired. Brittany requested a reimbursement of \$400-\$500 total for snack bags, which was approved unanimously.
 - Moving forward, the board will look into providing snack bags for home tournaments with tournament logos in the future for all age divisions.

7) VP and Director of Coaches Update

- Rylan has been in contact with Matson and is submitting the eligible goalies for the Matson award.
- Whiteboards for locker rooms have been ordered.
- A used net will be brought over for the youth to use.
- Coaches are reminded to wear helmets on the ice.

8) Miscellaneous Items

- **Volunteers Needed:**
 - Becky Netherton has volunteered for Treasurer.
 - John Bradburn may take on the role of SafeSport Coordinator, but we are still taking volunteers for this position.
- **End-of-Year Party:**
 - A spreadsheet will be created for player patches. Team managers need to submit their player stats that would receive a patch.
 - The venue for the party is being discussed, with options including a park or indoor venue.
 - Pepsi and Little Caesars will be approached for drinks and food for end of year party.
- **Reimbursements:**
 - Reimbursements can be submitted for approval by the board, but rules on what qualifications are need to be defined.

- **Thank You Cards:**
 - Thank you cards have been designed and need to be ordered, through the most cost-effective vendor. Working on getting quotes together from printers to decide on at the next board meeting.
- **Financial Discussion:**
 - Abe inquired about the remaining trust funds and whether all funds have been moved into the account. There is concern about having such a large leftover balance at the end of the year. The minimum needed for the fiscal year is \$35K-\$45K.
 - A discussion about how to utilize excess funds strategically will take place, with an emphasis on transparency regarding the profit and loss statement. Suggestions in posting monthly financial updates on the website.
- **Trust and Foundation:**
 - Follow-up needed on the status of the trust and foundation accounts.
 - Two separate checks should be tracked.
- **Snow Day and Picture Day:**
 - Dates for snow days and adjustments to picture day should be emailed to Shawn to ensure no extra charges.
- **National Camp:**
 - Brad is looking into bringing a national camp in Pueblo or nearby to benefit the association. Potential plans include three days in Pueblo and four days at the World Arena.
- **Communication Improvements:**
 - Brad emphasized the need for more open communication and transparency within the association. A plan will be developed to enhance communication between the board and membership. Key focus areas include team selections, financial plans, coach recruitment, and evaluation processes.
 - Updates to bylaws and policies are necessary, and the option to offer Zoom meetings and recordings will be explored.
- **RMHF and CRHL:**
 - There was discussion about whether it is feasible to enter teams in both RMHF and CRHL leagues simultaneously, especially for 14U.
- **Referee Hiring:**
 - Looking into whether or not we can hire our own referees for games.

9) Board Member Open Discussion

- No additional points were raised.

10) Next Meeting Schedule

- The next meeting is scheduled for **March 12, 2025, at 6:00 PM** at Barkman Library Branch.

11) Executive Session

- No executive session was held.

12) Adjournment

- The meeting was adjourned at **7:44 PM** by Kaylie Thomas.