Meeting Minutes: Pueblo Bulls Youth Hockey Association (PBYHA)

Board Meeting Agenda

Date: March 12, 2025 **Time:** 6:00 PM – 7:00 PM

Location: Pueblo City-County Library District, Barkman Branch, 1300 Jerry Murphy Rd,

Pueblo, CO 81001

1) Call to Order

The meeting was called to order at 6:00 PM by Brad Whitten, President.

2) Attendance

- Brad Whitten, President
- Dave Nelson, Vice President
- Shawn Coleman, Treasurer
- Kaylie Thomas, Secretary ABESNT
- Rylan Marcum, Director of Coaches
- Francesca Rodriguez, Registrar
- Tara Stover, Director of Tournaments
- Heather Rider, Scheduler

Additional attendance was collected.

3) Meeting Minutes Review (February)

The minutes from the February meeting were reviewed. All in favor with no opposition.

4) Treasurer's Report

- **Current Status:** \$111,319.90 in the bank.
- **990 Forms:** Shawn Coleman has sent out the 990 forms for board members to review.
- **Fundraising:** Planning for next season's fundraising activities and the Golf Tournament. Dave and Kaylie are currently in conversations.

- **Foundation Funds:** \$17,308.03 remains with the Southern Colorado Foundation, awaiting transfer. Jeff Osterman will send over the necessary paperwork for the transfer. The board needs to decide whether to change the name in the SCF or receive a check to cash out.
 - Main Concern: The funds can only be distributed to other nonprofit organizations if kept in the foundation. Brad will follow up with Jeff regarding any potential fees associated with withdrawing the funds. The deadline for a decision is May 30, 2025. The board will vote next meeting based on Jeff's response.
- **Invoices Needing Payment:** Shawn will reach out to those with outstanding invoices on CrossBar.
- **New Treasurer:** Becky Netherton was welcomed as the new Treasurer. A special thanks to Shawn for his work in this position.

5) Organization Updates

- **CAHA Update:** The case against the former CAHA president is going to trial, with a jury trial scheduled for April. This has no direct impact on the Bulls.
- Changes from USA Hockey and CAHA: The league year will now end with the state tournament instead of March 20. There are mostly wording changes and updates to laws and bylaws. No ETA on the release of these updates.
- RMHF League: Discussion about balancing competition and improving the self-selection process for teams. Brad suggested creating two teams initially, then placing one in the RMHF league and retracting the other. The deadline for decisions is in May.

6) Director of Tournaments

- Update: The 8U Jamboree was a success.
- All vendor fees were given to Becky for deposit.

7) VP and Director of Coaches

• **Updates:** The coaches are evaluating eligible players for moving up to higher age divisions. The 12U division will be split up, but no other changes are anticipated. The 10U division is projected to have around 30 players for the next season.

8) Miscellaneous Items

- **Policy and By-Laws Committee:** The committee will reconvene to update the bylaws and policies. Volunteers for this committee are welcome. The work will begin in the latter half of April.
- End of Year Party: The planning will be added to the agenda for the next meeting.
- **Thank You Cards:** Kaylie found a local printer offering 50 cards for \$25. A quote from VistaPrint is also being considered. Approval for bulk purchase was given, and the logo will remain unchanged.
- **Discussion on Player Numbers for Next Season:** Brad will gather data on player and coach numbers to assess potential shortages.
- **Coaching Requirements:** The board is considering the implementation of coaching standards to improve consistency. This includes summer clinics, drafted practice plans, and the development of core skill sets to ensure successful practices.
- March Practice Schedule: A discussion was held about low turnout after the state tournament. Should the association continue to pay for ice time when attendance is low? Potential options were discussed, including post-tournament practice for players moving up to higher levels. Clarification on USA Hockey and CAHA insurance and policies will be sought.
- 8U Jamboree Snack Bags: Receipts for purchased items are needed.
- **Camps:** Information on additional camps, including skating camps, will be sent out to members.
- SafeSport Coordinator Position: There have been a few interested parties. The board will narrow this down to one individual.
- Referee Hiring Update: Brad has learned that the referee association has 3 areas
 they cover for Colorado. Referees must be a part of the association to be hired for
 games. We cannot hire referees independently for games, it must be through the
 referee association.
 - Brad plans to attend a referee association meeting to discuss evaluations and the game assignment process.
- Egg My Yard Fundraiser: A motion was made to approve the Egg My Yard fundraiser that was suggested by Charmain Dickerson. A committee will be formed to organize

this event, with a list of needed supplies and candy. Donations and volunteers will be solicited via email.

- Player Accountability: Discussion on establishing a process for handling grievances related to player behavior. The board will review and update guidelines on what is acceptable conduct. This will be added to the bylaws when reviewed this summer.
- 8U Recap (Joe Statterman): Joe thanked the board for assisting with scheduling and practices. The Jamboree was well-received, and food trucks were a hit. The issue with small nets was raised, and a formal request for replacement will be considered. Coach commitment at the 8U level has been inconsistent, and a more structured practice plan with better communication is needed.
- The current balance of approximately \$127,000 was discussed. The board will consider how to allocate these funds going forward.
- iHockey World Arena Registration: It was suggested that the Bulls should get preregistration access for members to ensure they can register before the general public.
- **8U Pants:** Some concerns were raised about the pants being too long. A hoodie may be a better option for next year.

9) Board Member Open Discussion

No open discussion was had.

10) Schedule Next Meeting

The next board meeting will be held on April 9, 2025, at the Pueblo West Library. Future meeting dates will be listed at the next meeting.

11) Executive Session

No executive Session.

12) Adjournment

The meeting was adjourned at 7:30 PM.