

## **RULES & ETHICS POLICY AGREEMENT**

The Warriors Hockey Club (Warriors) are committed to the development of our players as both athletes and individuals. To meet this goal the Warriors Hockey Club players, coaches, parents, family members and other members of the organization (WHC Members) are expected to act in a responsible, respectful, honorable, and upstanding manner both on the ice and off the ice. Warriors players are also expected to follow team rules and their coaches' proper instructions.

### **Zero Tolerance Rule**

No WHC Member shall physically or verbally abuse, threaten, taunt, or ridicule in any form any on-ice or off-ice official, rink staff, tournament official, player, coach, parent, or fan. No WHC Member shall engage in any form of "hazing" including activities that fall into the category of "Locker Room Boxing." No obscene language will be used even if not directed at a specific person. No objects shall be thrown in the spectator's area, on the ice, at the players' bench or at a penalty box. Finally, smoking and or vaping are strictly prohibited for our players during club activities. Simply, any lack of respect or demonstration of unsportsmanlike conduct will not be tolerated and will be a violation of the Zero Tolerance Rule. This Zero Tolerance Rule applies to all WHC Members.

### **Safe Sport Policy**

All WHC Members will comply with the Warriors Hockey Club Safe Sport Policy. This includes the understanding that cell phones and any other recording devices (video recording, cameras, voice recording, etc. ...) are strictly prohibited inside the locker rooms. Any player found with these types of devices inside the locker room will be subject to disciplinary action (up to and including suspension from the Warriors Hockey Club).

### **Safe Sport Training**

Please note, if you are a 2009 birth year or earlier, you will be required to take the SafeSport Core Training or Refresher Course prior to participation for the 2026-27 season. Players will be ineligible to participate in any on-ice or off-ice training with the Warriors Hockey Club until this training is complete. This must be completed prior to our first conditioning session on August 6th. To access the training via USA hockey website:

<https://www.usahockey.com/safesporttraining>

## **Social Media Policy**

The Warriors Hockey Club understands the popularity and usefulness of social media networking sites such as Twitter, Facebook, You Tube, Snapchat, Instagram, and others and supports their use by players provided that:

- No offensive or inappropriate pictures are posted;
- No offensive or inappropriate comments are posted;
- Any information placed on these outlets does not violate USA Hockey, AHAI or Warriors Code of Conduct.
- Photos and/or comments posted on these sites do not unfavorably depict team-related or High School activities (including wearing/using team uniforms or gear inappropriately).

Players must remember that they are representatives of the Warriors Hockey Club and are in the public eye. Please keep the following in mind as you participate in social networking:

- Before participating in any online community, understand that anything posted online is available to anyone in the world. Any text or photo placed online becomes the property of the site(s) and is completely out of your control the moment it is placed online - even if you limit access to your site.
- You should not post any information, photos, or other items online that could embarrass you, your family, your team, the Warriors Hockey Club or your high school. This includes information that may be posted by others on your page.
- Never post your home address, local address, phone number(s), birth date or other personal information. You could be a target of predators.
- Coaches and board members may monitor these web sites and require that inappropriate posts be removed which could result in disciplinary action per this policy.
- Players could face disciplinary action (including suspension and/or expulsion from the Warriors Hockey Club) for violations of USA Hockey, AHAI or Warriors Code of Conduct policies.

Law enforcement agencies may monitor these websites regularly as may potential employers and internship supervisors as a way of screening applicants. In addition, many college programs and scholarship committees also search these sites to screen candidates. Players should be very careful when using online social networking sites and keep in mind that sanctions may be imposed, including the loss of your eligibility for the season, if these sites are used improperly or depict inappropriate, embarrassing, or dangerous behaviors.

## **Off-Ice Behavior**

The “Zero Tolerance Rule” applies off the ice as well as on the ice. It applies to all WHC Members, before, during or after a game, whether inside or outside of the rink. Any time a Warriors Hockey Club Player is at a location as a member of the Warriors Hockey Club, they are subject to this rule. This includes all practice and league games, tournaments, hotel stays, social functions, or any other situation where the individual is identified as a member of the Warriors Hockey Club.

## **Twenty-Four Hour Rule**

WHC Members should wait twenty-four hours after an event before raising issues with coaches and team members, except for those actions requiring immediate notification as described below.

## **Immediate Notification**

The Amateur Hockey Association of Illinois (AHAI) Rules and Regulations require that WHC Members give AHAI immediate notification of certain allegations. Therefore, all WHC Members shall immediately contact the Warriors Hockey Club Board and provide all pertinent information regarding any allegation of discrimination, abuse or potential abuse, including ethnic, racial, sexual, physical or mental abuse, or consumption, use, sale, gift or abuse of mood-altering substances.

## **Team Rules**

The following is a list of the team rules that apply to all Warriors Hockey Club Players and may be supplemented by additional rules to be provided by the coaches.

- Every player is an important part of the club and team and is expected to be at every practice and game. If a player is not going to be at a practice or game, they are required to notify the coach.
- All players are expected to look like a team and provide a positive impression of the club. To accomplish this all players are expected to wear a collared shirt, tie, dress pants and dress shoes (not athletic shoes) to all games. This requirement may be modified to the team warmups at the coach’s discretion.
- Matching game socks and jerseys are to be worn for each game. These items are not to be worn at practice. All players will wear a black helmet that is approved for safety. The helmet must have a valid certification decal that is legible and has not expired. Helmets are not permitted to be worn without the required decal (unless a player can provide appropriate documentation that verifies that the helmet is in compliance and this documentation must be present at every ice event – practices and games).

- All players are required to bring their own water bottles and the assigned bag of pucks to practices and games. All water bottles are to be washed prior to each game and practice.
- Players playing on a second team (double roster) must make the Warriors Hockey Club (Warriors) their priority. Players failing to meet team requirements can be reassigned to another Warriors team and/or receive additional disciplinary actions that may impact playing time.

Consequences for non-compliance with Team Rules may consist of reduced playing time or other forms of appropriate disciplinary actions as determined by the coaches.

## **Violations**

AHAI and/or League (Illinois West) may take disciplinary action for on-ice or off-ice incidents that violate the standards of conduct described above. Whether AHAI or the League elects to act or not, the Warriors Hockey Club Board may take disciplinary actions against WHC Members for violations. These actions may include probation, suspension from games, practices or other activities, expulsion from the organization or other appropriate disciplinary action. Disciplinary action against a parent, guardian or family member may be enforced by suspending or excluding their player from games and/or practices if the parent or guardian fails to abide by the Warriors Hockey Club Board action.

Disciplinary action shall be imposed fairly, consistently and match the severity of the violation. It shall be imposed without regard to the player's importance on the team. Any disciplinary action taken by the Warriors Hockey Club Board will be preceded by an investigation, a report and a recommendation by the Warriors Hockey Club Rules & Ethics Committee Chairperson to the Warriors Hockey Club Board.

Any questions involving the Warriors Hockey Club Rules and Ethics Policy shall be directed to the Warriors Hockey Club Board or an individual of the Warriors Hockey Club Board.