



3800 Sunner Ave PO Box 10 Spirit Lake IA 51360

### **Board Meeting Minutes**

**Date: 4/30/2025**

**Time: 530PM**

**Location: LAHA**

#### **Call to Order at 534PM**

- **In attendance-**

Board Members: Michael Meyers, Ben Raveling, Allison Worrell, Brad Shumway, Greg Stafford, Cassidy Howard, Kristin Hanson, Mark Maeyaert

Other Leadership: Mitch Begley, Safe Sport

Guests: Chandler Thomas

#### **Introduction and Open Discussion**

##### **1. Approval of Agenda and Request to Add Items**

###### **a. Table Building Sponsor to later date**

Brad motions to approve agenda and Ben seconded. All in favor. Motion passed

##### **2. Reports**

###### **a. Secretary**

- Corrections sent via email.

Greg motions to approve previous month minutes and Kristin seconded. All in favor. Motion passed.

###### **b. Treasurer**

- Solar will bill in full for summer months, must pay 50% now and will then make up the remainder of the bill in the winter months.
- Dan overly stressed that we should not be spending from unrestricted funds for the time being.
- Open registration ASAP?

Ben motions to approve treasurer report and Cassidy seconded. All in favor. Motion passed.

###### **c. President**

- Michael and Ben had a sit down with Coach Hetland to work on improving communication between board and High School team. Committee was suggested.
  - Requested High School presence 1x per month at board meetings.
  - Updated on construction projects.
  - Hockey Director Update
  - High School Survey Points
    - Communication
    - Return to Play policy
  - Season update to be shared with entire board at next meeting.
- Rink Phone Number
  - Need a constant phone number that will not change with change in leadership.
- Hockey Director Contract in the works.
- Survey Results sent out to membership
- Lindsey K has been working on socks.
  - Will share at next meeting.

- Youth Roller Hockey
  - Dan Hoerichs willing to lead skills session on Tuesday nights from 6pm-7pm.
  - Youth coaches to help if possible.
  - Michael will compose email with Dan and Brad to cover logistics.
- High School Roller Hockey
  - Possibility of holding games with other teams.
    - Would need to schedule around construction.
    - Waivers?
  - Email regarding non-Boji player joining roller hockey. No responses from board with issues.

d. Hockey Director

- Updates on what Brad will start working on right away.
  - Road Map→will start working on proposals for programs
  - Play Up Policy→updates so it is more black and white
  - Away tournaments→will start looking at. Will bring to board before signing up if payment is needed.
  - Home Tournaments→Re-classify so we are not getting MN B1 teams?
  - Website Rebranding.

e. Safe Sport

- Report received against Mite coach. Investigation will be started.
- Michael will reach out to Affiliate regarding Chris Hoerichs taking over.

f. Growth

- Fundraising/Awareness Idea→driveway stencil with Mammoth “M”

g. Building

- In contact with “Corky” to remove old chiller from behind building.
- Fence around solar panels→City reached out at one point. Michael didn’t see anything in zoning code.

3. Old Business

a. Zamboni Sale

- Greg got pictures and description to list it.
- Spoke with R&R and they are not interested in it, but they think we should list for \$15,000-\$20,000.
  - List for \$10,000 OBO
- Greg will list tomorrow 5/1/2025
- Ok to stay where it is for now.
- Funds will go to unrestricted.

b. Executive Director Plans

- Goals/Future Thoughts?
- Borrow money from Phase 3 to pay in hopes they make the money back?
- For correct person, the salary would need to be higher than it was in the past and possibly year around not seasonal.
- Where did money go? Wells donation ended, which paid a large portion of salary.
- Summer Intern?
- Will need a very clear outline of duties. Need ideas of what the position looks like in the future.

c. Board Cleaning

- September time frame. Takes about 3 hours the first time it is done. Cleans and polishes the boards and adds a finish.

- Cost: \$800.00 with no mileage.
- Is there a deadline to commit? Seems pretty flexible. In the area for other associations in that time frame. Chiller turn on date is usually around 9/13. Would need to be done before that.
- Glass keeping options? Ask teams to help for using cement for roller hockey?

Brad motions to approve and Mark seconded. All in favor. Motion passed. Ben will schedule.

d. Skate Counter and Upstairs Project

- What are we trying to achieve?
  - Security
  - More space
    - Pulling wall out may cause you to actually lose space.
    - Add island in center with storage under?
    - Leave wall, and add door to back room for overflow (older skates)
    - Rebuild cubbies to actually fit skates.

Ben and Cassidy to price out door, storage, and new skates. Bring back to board.

- Upstairs Project
  - Wall in area with half wall for office
  - Quote at next meeting.
- Elijah has been updated on the projects that have been green lighted and is being kept in the loop with others.

4. New Business

a. Chandler Thomas→How can he help LAHA

- Chandler would like to add value to LAHA in whatever way this board thinks he can do that.
  - Board Member→current bylaws state appointment must be from membership.
  - Ref in Chief?

b. Registration

- Cost? Raised last season, no concerns voiced. If we raise again, need to be equipped to answer why.
- Thoughts
  - Start raising on annual basis?
  - 2 year free continue?
  - Open registration early and state that last season rates are good until “x” date, then will go up to new rate?
- Budget team deadline of first June meeting to have budget ready so we can open registration.

c. Player Sponsorship

- Could be teams or individuals.
- How are these sponsors recognized?

d. Fundraising Limits/Buy Out Costs?

- Need to see new budgets.

e. Multi-House Volunteer Requirements (House League)

- 2 families with 8 credits due with current policy
  - What was communicated to them?
- Invoice one family, other family did not play.

f. Single Family Volunteer Request

- Mite family invoice for outstanding volunteer credits. Completed 8 out of 12 credits.
- Player had health issues towards end of season and was not at practice or games.
  - Did ask for help with volunteer credits last season also for similar reasons.

Greg motions to eliminate invoice for volunteer credits and Ben seconded. All in favor. Motion passed.

g. Committees Needed

- Bylaws→ Michael
- Budget→ Dan, Brad, Michael, Sharon
- Team Fundraising
- Summer Fundraising→ Mark
- Volunteer Revamp→ Ben, Kristin, Greg

h. Volunteer Positions

- Current list given

**Adjourn at 802PM**

Cassidy motions to adjourn and Ben seconded. All in favor. Motion passed.

Respectfully Submitted,

Allison Worrell

LAHA Secretary

*Board Approved: 5/14/2025 AW*