



3800 Sunner Ave PO Box 10 Spirit Lake IA 51360

Board Meeting Minutes

Date: 4/16/2025

Time: 530PM

Location: LAHA

Call to Order at 532PM

- **In attendance-**

Board Members: Michael Meyers, Ben Raveling, Allison Worrell, Dan Menough, Brad Shumway, Greg Stafford, Cassidy Howard, Kristin Hanson, Mark Maeyaert

Other Leadership:

Guests: Sara Frerichs, Dan Hoerichs

Introduction and Open Discussion

1. Approval of Agenda and Request to Add Items

a. Add High School Roller hockey proposal to reports

b. Add Glacier Sports Complex to New Business

Ben motions to approve agenda and Cassidy seconded. All in favor. Motion passed

2. Reports

a. Secretary

Greg motions to approve previous month minutes and Ben seconded. All in favor. Motion passed.

b. Treasurer

- Current cash flow issue due to Solar bills
 - Proposals in financial reports
 - Things should work itself out around August.
 - Things to do in the meantime: Start registration early, work with solar to pay later, committee to work with Dan Menough and Sharon Hoerichs to come up with game plan (Michael)
 - Credit Card options→New cards needed. How many? Michael to also work with Dan M and Sharon H for proposal.
 - Summer Fundraiser Ideas?
 - Audit needed→Brad and Michael to work with Dan M and Sharon H.

Brad motions to approve treasurer report and Ben seconded. All in favor. Motion passed.

c. Fundraising

- Sara Frerichs presents report on 24-25 season fundraisers
 - Spirit Wear: New Vendor this year.
 - Net Profit: \$1243.50
 - Koated Kernels
 - Net Profit: \$7428.00
 - Frozen Chicken Breasts: New Fundraiser with local vendor
 - Net Profit: \$3597.25

Association Net Profit: \$12268.75. Increase of \$1377.72 from last year.

- Mammoth Golf Tournament is not handled by the LAHA fundraising committee.
 - Gross Profit: \$18019.00 Expenses not provided. Net profit unknown.

- Total billed to 34 player families that didn't meet commitment: \$3829.25
 - Jessica Garvin and Sara Frerichs **will not** head next season but happy to train those that will take over.
 - SUMMER fundraiser possibility with Kraftys?
- d. Hockey Director
- Ben has email from Rich stating some tournaments are starting to open, may miss out on those if we wait to register. Also states that he is happy to support new HD with and questions during the transition.
 - If we register now, it would be on this season's budget, not next seasons.
- e. Safe Sport
- Nothing from Mitch
 - Allison talked with Chris Hoerichs regarding taking over SafeSport. Last he knew the affiliate would be getting in touch with him, but he has not heard anything more. He is still happy to help with this, just needs the information. Someone from LAHA board will reach out to affiliate to see where we are at.
- f. Tournaments
- Allison had meeting with team managers. All felt that it was a successful year, minor things to work on.
 - Numbers where right where they should be. Down from last season but did not have the HS tournament.
- g. Growth
- Facebook Branding has been modified to the Mammoth change
 - Contacted by U of O Homecoming to see if there is any interest in kids working water stations at race.
- h. Concessions
- Left over product purchased by Mitch Begley at cost.
 - \$400.00 check given to Dan M for deposit
- i. Building
- Things are slower right now
 - Zam has been summarized, some maintenance will need to be done. New tires are in.
 - Old Zam needs moved soon
 - What do we do with it: Keep for parts, sell (value of \$5000 or less).
 - Just sitting in a shed, it will continue to lose value
 - Is it in a place we can get pictures to list?
 - Greg will connect with Scott to see if he has pictures
 - Kick plate replacement before ice install
- j. High School Roller Hockey
- Will be held Tuesdays and Thursdays this year due to players wanting the extra time
 - Bantam age players also eligible.
 - Roller Blade purchase→Last year was able to get discount with the larger order, Dan is willing to look into this again in case younger kids have need.
 - Pucks will be needed.
 - LAHA/HS team split cost 50/50 so that younger kids can use.
- Mike motions to approve policy as written and purchase pucks 50/50 and Cassidy seconded. All in favor. Motion passed.

3. Old Business

a. Survey Reports/Recommendations

- Committee met and went over a report for each survey to send to membership.
- Recommendations from Committee
 - Continue to be consistent.
 - Committee leads and HS team should send reports to board before meetings.
 - Finish off easy facility projects
 - Mirrors in bathrooms
 - Toss junk
 - General Maintenance plan available to see
 - Summer Fundraiser
 - Possible committee to take on
 - New Ideas for winter options?
 - Volunteering
 - Revamp entire structure
 - Committee needed for this project (Ben Raveling, Kristin Hanson)
 - Buy out option is not very much money.
 - Change needs so that people cannot just do a committee and get their points done.
 - Analysis of total required hours vs total filled hours
 - Come up with better ways to introduce new families to volunteer positions

Ben motions to approve the reports and Greg seconded. All in favor. Motion passed.

b. Okoboji Foundation

- Last application was for handicap access.
 - \$20,000.00 was given, many boards could not agree on what project to put this money towards.
 - The thought was that an extension was applied for in March 2024, but Okoboji Foundation states they never received. Due to this the grant has been voided as of March 14, 2025.
 - Will this hurt us for future applications? Unknown.

4. New Business

a. Officer Appointment

- President
- Vice President

Ben motions for Michael Meyers to be appointed as President and Cassidy seconded. All in favor. Motion passed.

Greg motions for Ben Raveling to be appointed as Vice President and Dan seconded. All in favor. Motion passed.

Appointment will expire at end of their board term March 2027.

b. Construction

- Rubber mats are 80-90% completed
- HS locker room
 - \$71,000 in HS restricted fund
 - Most of these funds come as donations towards the HS program.
 - Glass board on outside of current locker room, stairs upstairs, room under stairs, close in above current locker room.
 - 1st step, stairs and closing in above. Will just be open room with electricity and heat
 - No electrical in the quote.

- Concern on how far stairs come out. Make sure there is a decent landing to prevent falls.

Allison motions to approve locker room walls and Brad seconded. All in favor. Motion passed

Discussion: Cost of electrical and heating? Cassidy thinks around \$10000. Hope to have a layout next month.

- Balcony Infill
 - Will help with sound, wind gusts and safety concerns.

Table until Skate Counter decided on
- Skate Room/Counter
 - Merge current skate counter area with Brett's previous shop.
 - Fully enclosed skate rental area with roll up doors for pick up and drop off.
 - Small area for skate sharpening/office.
 - Concerns
 - Losing welcome area for tournaments.
 - How big of concern is skate storage? Very big, often turn people away from busy open skate nights.

Table for more discussion. Ben, Cassidy and Elijah to look at more options.
- Secure Door
 - Player door on SE side of rink.
 - Door code
 - Key fobs or card more secure so people are not giving code to others.
- Press Box
 - Encloses score keeper area and penalty boxes.
 - Moving equipment all the time has caused issues with scoreboard connections.
 - i. Need to get someone to come look at scoreboard.
 - Press box on top with ladder to access.
 - Livebarn cameras would need to move.
 - Railings would need to be full railings, not just metal bars to protect from pucks
 - Possible to do advertisements there.
 - HS possibly willing to chip in from their restricted funds.

Cassidy motions to proceed with nailing down pricing
- Ice Edger
 - On road map for replacement in the next 3-5 years.
 - Ice should be edged at least 1x per week.
- Board Cleaning/Replacement
 - There is a company with a ranger that has scrubbers attached to clean off boards.
 - Ben to work on getting quote before next meeting
 - Start looking for replacement at some point.

c. Rink Access

- Coved with construction takes
- Keys can be made at Coffman Locksmith, Scott currently the only one that can have keys made. Ben will find out what needs to be done to get someone new the access for having them made.
- Table remainder of talks until more information regarding the secure door.

d. Roller Hockey-Youth

- Same policy as last season
- Is more structure needed this season. Could possibly get some help from the High School coaches. Michael to have a conversation with Dan Hoerichs to see what he is willing to help with.

- e. Multi House Family Volunteer Requirements
 - Table until next meeting
 - f. High School Furnace
 - Replaced early in season. Cost came out of LAHA budget. Should this come out of High School restricted funds instead?
 - All other levels pay fundraising to LAHA, High School does not.
 - Michael to talk with Brett to see what his thoughts are.
 - g. Ice Time Next Season (SQ/PW specifically)
 - Table for hockey director
 - h. Glacier Sports Complex
 - More talk with Drew Haage needed. Will report back.
 - i. Future Meetings
 - Thoughts that we should meet every two weeks especially with big projects starting.
 - Possibility to be able to move to Executive Board 1x per month and whole board 1x per month?
 - Wednesday nights at 530PM work best for most. Options for call ins?
5. Hockey Director
- a. Brad Shumway excuses himself
 - b. Two Resumes submitted
 - c. Interview 4/18/2025

Adjourn at 840PM

Greg motions to adjourn and Ben seconded. All in favor. Motion passed.

Respectfully Submitted,
Allison Worrell
LAHA Secretary

Board Approved: 4/30/2025 AW