

## 2025 Board Member Application

Name: Cassidy Howard

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Any children currently/previously in LAHA (level) 1-Peewee, 2-Squirt, 2 Mini

### **What is your motivation to serve on the board?**

I aim to support the association's positive growth and engagement within the community. I would like to give back to the organization that has significantly benefited our family over the last seven years. By dedicating my time and efforts, I hope we can make a lasting difference for the association and secure its success for future generations.

### **What skills/experience can you bring to the LAHA board?**

I offer a diverse set of skills and experiences that will benefit the LAHA board. During my 23- year military career, I honed my organizational and leadership abilities. My experience working with individuals of all ages and in multinational organizations has prepared me to navigate complex situations, collaborate effectively, and think creatively with diverse groups.

Furthermore, I have a solid understanding of construction, having owned and operated Howard Construction for nearly 20 years. I am eager to apply this knowledge to support the board's initiatives, particularly in understanding and advancing the Phase 3 capital campaign.

I am committed to fostering a positive environment and believe my leadership, strategic thinking, and problem-solving skills will help our board's discussions and decisions.

I look forward to contributing to the association's growth and success.

### **What do you hope to accomplish by serving on the LAHA board?**

I hope to achieve several goals by serving on the LAHA board. First and foremost, I am passionate about our mission and aim to promote awareness and engagement within the community. I believe that by enhancing our outreach programs, we can reach more families in the area. Additionally, I'm excited to collaborate with my fellow board members to identify areas for growth and innovation, ensuring that we meet the evolving needs of our community. Ultimately, my goal is to contribute to a lasting impact that strengthens our organization and supports the people we serve.

**In your opinion, what are the pressing issues of the association are and how can you help with moving those issues forward? What will you bring to the board to help assist with any of the pressing issues listed below on page 4?**

The association would really benefit from having an Executive Director to handle daily operations, organize efforts, manage donations, supervise fundraising, and handle grant requests. This position would quickly pay for itself by securing funds.

The Executive Director is important for tackling our association's challenges. They would help create and manage a solid plan for the Phase 3 capital campaign, connect with major donors, and manage the construction process efficiently. For equipment repairs, the Executive Director would work with reliable vendors, evaluate budgets for needed funds, and set up a maintenance schedule to avoid future problems. Preventive maintenance can lower the costs of emergency repairs. Overall, their strategic vision and teamwork are crucial for leading the association toward long-term success.

**Are you able to meet the expectations of LAHA board members listed below on page 4?**

After reviewing the expectations of a board member, I believe I can meet all of them. However, I recognize that there may be areas where I need further development, and I am fully committed to improving my skills to better align with all of them.