



3800 Sunner Ave PO Box 10 Spirit Lake IA 51360

Board Meeting Minutes

Date: 12/5/2025

Time: 530PM

Location: LAHA

Call to Order at 535pm

- In attendance-

Board Members: Michael Meyers, Ben Raveling, Allison Worrell, Dan Menough, Cassidy Howard, Mark Maeyaert, Kristin Hanson, Greg Stafford

Other Leadership: Brad Shumway, Hockey Director, Brett Hetland, HS Coach, Chris Hoerichs, Safe Sport

Guests:

Introduction and Open Discussion

1. Approval of Agenda and Request to Add Items

- a. Add Construction to Old Business

Mark motions to approve agenda and Ben seconded. All in favor. Motion passed.

2. Reports

- a. Secretary

Cassidy motions to approve previous month minutes and Mark seconded. All in favor. Motion passed.

- b. Treasurer

- Electric payment are caught up
- Chiller bill came—around \$10,000
- Open Skate numbers seem down. How can we get those back up.
- Spirit Lake Schools receiving free ice time—should this also be given to all Dickinson Co Schools? Should Spirit Lake be cut off and need to pay the same as everyone else?

- c. President

- Association Poster with all players is done.
 - Thoughts for next year—all players use the same stick for pictures
 - How many do we want to order?
 - \$250 for the creation + \$1 per poster to print
 - 150 total
- Open Skate Staff doing good. Communication has been good.
 - Zach and Ethan are Zamboni certified
 - All are filling out their time cards for Michael to approve.
- Thank you cards still need done.
- Venmo is still not working.
- Hosted Sled Hockey Practice
- Safe Sport Question: Who is Chris? How do people contact?
- Popcorn delivery 12/12
- Need to get in front of city councils
- SafeSport Issues
- Midwest Round Table Meeting attended. There will be a new newsletter coming from Midwest.

- Lobby TV Schedule is up and running
 - Add second TV on other side of wall at some point.
- Phone is installed
- Logo Request
 - Request to use to make gifts for players
 - Stickers from Sue Haburn—purchase to sell in concession stand.
- Parks Marina
 - Skate sharpening—around 25 pairs of skates.
 - Charge \$7
 - Want done by end of January

d. Hockey Director

- Winter LTS/LTP
 - LTS: 16
 - LTP: 11
- Mite Tournament
 - Only 2 associations have signed up
- Three no school hockey clinics.
 - Around 10 players at each one

e. Safe Sport

- There were a few issues with JV/V teams, encouraging kids to communicate with coaches as things happen and not wait.

f. Growth

- Christmas Open Skate Party 12/7
- Christmas Tree set up in the Lake Park Community

g. Figure Skating

- 33 signed up
 - 30 are youth
 - There has been interest in volunteers
 - Biggest need for help is in the lobby

h. High School Team

- 5 weeks of travel followed by 4 weeks at home in December
- Hockey Fights Cancer night—Jerseys delivered.
- Alumni Game 12/27 time TBD
- Food Drive for Upper Des Moines
 - “Contest” with the team
 - Expand to lower levels— 12/14-12/21

3. Old Business

a. Locker Room Policy

- LAHA currently has a compliant policy, but not a forced/reinforced policy.
 - This enforces what you learn is SafeSport and protects the adult also.
 - Ways to move to a forced/reinforced policy:
 - Designate 1 parent per team for locker room monitor for the season
 - Log—digital?
 - Hooks on back of door to prop open
 - What would coaches know about current policy if we asked them? Would they be following?
 - Step 1: What is locker room monitor? How many points would they get?
 - Step 2: Revise policy to meet those needs.
 - Brad will communicate SafeSport guidance to coaches and team managers

Chris Hoerichs and Kristin Hansen leave the meeting.

b. Open Skate

- Volunteer Spots
 - Currently have 2 paid staff members.
 - They think that they are over staffed.
 - Go down to 2 volunteer spots: 2 floaters—staff will decide where they work and 1 skate cop.

Allison motions to approve the changes and Cassidy seconded. All in favor. Motion passed.

- Facility Access
 - Keys for workers
 - Locksmith is out of town until 12/20.
 - Lockbox outside the building until then?
- Gift Certificates
 - Print and promote
 - Dan to talk to Sharon on how to run in Square

c. Construction

- Player Door Lock still not working
- More Skate Racks in back room
 - Only would need to purchase brackets for one set and then buy one complete set.
 - \$950
 - This will open up the room more.
 - Cassidy disagrees and thinks we would lose space and storage.
 - Can what we have be returned for credit? Probably not.

Hold off until end of season and get room cleaned up more.

4. New Business

a. Christmas Break Open Skate

- Fri/Sat/Sun normal hours both weekends.

b. Okoboji Foundation

- Jan 1 grants open
 - What should we apply for?

c. All Girls Mite Team

- Fairmont tournament 2/6-2/8
- \$250 fee
- There are enough girls interested to make a team. Michael Meyers will coach

Allison motions to approve and Greg seconded. All in favor. Motion passed.

d. Dry land Shooting Area

- Bantam and below lacking shooting skills
- Add this area above donor wall?
- Brad would like to work with someone to design this and bring back to board.

e. Peewee Tournament Review

- Dry Erase boards? Working on getting some.
- Increase skate sharpening fee? Encourage members to buy punch card for discount. Increase cost with not punch card?
- Parking lot was a mess. How to park? Cones/Tires to mark?
- Increase amount of teams coming?
 - Reasons we have it this way
 - Guarantee 4 games
 - Brad will work on a mock schedule to show what it would look like with more teams.

- Need sign for players entrance.
- Have Employees run concessions?
- New 50/50 board?
- Snow removal—how do we communicate our needs.

f. Snowblower Raffle

- How can we pay electronically?
 - Can make something with a square code.
 - 1 for \$20, 3 for \$50, 7 for \$100
- Drawing in February

Adjourn 750pm

Greg motions to adjourn and Allison seconded. All in favor. Motion passed.

Respectfully Submitted,
Allison Worrell
LAHA Secretary

Board Approved: 1/7/2026 AW