

Board Meeting Minutes

Date: January 12, 2026 7:00 p.m.

Location: Michael A. Ries Rink

In attendance: Sarah Stankiewicz, Sara Stettin, Jen Murphy, Katie Breudigam, Brian Perek, Andy Moleski, Kevin Clements, John Egan, Brian Meek, Nancy Kappel, Sara Barbarotta

Visitors: Cherie Kurlychek & Chuck Knapik

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The meeting was called to order at 7:03PM by Sarah Stankiewicz

Approval of Minutes: Motion to approve December Minutes John(1); Nancy (2); Approved: 10-0-0

Visitor Business:

Bantam Night: January 24 (Cherie Kurlychek)

- 24 players participating (12 Bantam 1; 10 Bantam 2).
- Roses for moms; same format as previous years. Pizza after games (confirmed for 2PM); Banners made by Brenda Bucci will be hung this week; Facebook salutes will start Sunday (4 per day)
- Pete confirmed as photographer; looking for singer for National Anthem.
- Ice swap requires 30 minutes before each game.
 - Bantam 1: Game moved to 12:45 PM; program at 12:15 PM.
 - Bantam 2: Program at 3:15 PM (game at 3:45 PM).
 - **To do:** Sarah S. to confirm time changes with teams and league.

Parma Goalie Program (Chuck Knapik)

- Chuck discussed vision for goalie clinics and program at Parma including: starting goalie clinics in the summer, two goalie clinics a month during the season with sessions individualized to Mite-Bantam; potentially hosting a 3-4 hours goalie clinic during winter break
- Chuck would also like to develop a mentoring program between Bantam and younger levels; maybe high-school as well. Ultimate goal of mentoring program would be to building within Parma, but also help keep connection to previous players.
- Has additional goalie coaches to bring in to help out when needed; depending on their availability
- Estimate on cost: \$150-\$250 per clinic; ~\$8000 per season
- **Motion to approve goalie program expenses for next season (2026-2027) to not exceed \$9000.00:** Brian Meek (1), Andy Moleski (2); **Motion Approved** (10-0-0)

Hockey Committee

Locker Rooms on Weekends: Need to remind coaches/managers that teams should only be using assigned locker room; no phones or food; teams responsible for cleaning locker rooms after use

President's Report

Fundraiser

- Meet tentatively at 9am to set-up NAR
- A few table sponsorships – so we are doing good
- Baskets are coming in; wine money is collected
- Horses needed to be sold ASAP so names can be printed in the pamphlet
- Before/After pictures: to ensure we get the deposit back; we didn't get it back last year

PHA Board Elections

- Up for re-election: John Egan; Kevin Clements, Brian Perek; Sara Barbarotta, Brian Meek
- **Board seats that are up for election:**
 - **Vice President:** Katie Breudigam plans to run

- **Treasurer:** Sara Stettin plans to run for reelection
- **5 General Board Seats:**
 - Egan: Open; Rerunning
 - Perek: Open; Rerunning
 - Sara B: Open; Rerunning
 - Kevin C: Open; Rerunning
 - Katie B: Seat Open for general board
- Election Date: February 23, 2026; Meet and Greet with Candidates; Second day of voting Tuesday, Feb 24
- **To do:** Sara B. will create flyer for board elections information

Standing Rules and Bylaws: Tabled for Next Meeting

General Updates

- **Tryouts:**
- **To do:** Flyer needs to be created with dates for tryouts – at least save the date, times are still TBD

Registration for 26-27 season

- Tessa is currently working on updating Crossbar requirement for registration
- Registration will open within the next few weeks (Update 2/17/26: Registration opened on 2/1/26)

Pre-Hockey Director/Hockey Director Discussion

- Reviewed structure: Heads of Program at each level (ADM/Mites, 10U, 12U, 14U) with Hockey committee vs. overall Hockey Director with Hockey Committee
- Discussion emphasized prioritizing coaching development (especially Mite coaches) and improve coach communication
- Discussed making Hockey Director a paid position (approx. \$3,000–\$4,000 stipend, Aug–March, ~10 hrs/week). *If voted to make paid position, director cannot be a current relative of someone on the Board.*
 - Board expressed mixed opinions: Parma is a volunteer association, but a paid role could attract qualified outside candidates.
- Potential funding ideas: budget allocation, donations, corporate sponsors, or NAR sponsors. Example: Hockey Director funded by....
- Option to interview candidates during coaching interviews and seek recommendations if needed

Vice President's Report

PHA Banner

- Photographer provided a PHA Banner of all teams this season; will need assistance hanging outside PHA room

Treasurer's Report

Scholarships

- **Reid Wiley:** Applications due March 1; Need a sheet of ice for awardees and Wiley family to attend
- **Downing Family Scholarship: To do:** Sara Stettin will reach out to family for deadline

Registrar's Report: None

Old Business: None

New Business

Coaching Interviews

- Applications due February 27
- Interviews tentatively scheduled for March 10–11 (additional day if needed)
- Considering separate interview nights by level (Mite, Squirt, Peewee, Bantam)
- Head Coach positions only; assistant coaches do not need to apply
- **To do:** Sarah Stankiewicz will post coaching evaluations and applications after Night at the Races fundraiser

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Motion carried to adjourn the meeting at 8:51PM Andy (1); Sara Stettin (2); 10-0-0
Next meeting: Thursday, February 19 @ 7:00 PM at Parma Rink