

PARMA HOCKEY ASSOCIATION

STANDING RULES AND TEAM GUIDELINES

Last Updated 2026

Board Approved Updated Standing Rules: March 5, 2026

These Standing Rules and Team Guidelines support and supplement the Parma Hockey Association (“**PHA**”) Bylaws. They are intended to give clear, practical direction for how the program operates day to day.

The **Board of Directors** may amend these Standing Rules by majority vote. All changes will be recorded in the Board minutes and made available to the membership upon request.

1. DEFINITIONS AND SCOPE

1. “**PHA**” means Parma Hockey Association, Inc.
2. “**Member in Good Standing**” means a member who:
 - Has completed all required registration forms
 - Is current on all fees or has an approved payment plan
 - Has resolved any discipline issues
 - Has returned all PHA equipment, if applicable
3. These Standing Rules apply to all:
 - Players and Goalies
 - Coaches and Assistant Coaches
 - Team Managers
 - Parents and Guardians
 - Siblings and Family Members
 - Volunteers and Spectators
 - Level Representatives and Board Members
4. “**Player**” means any individual registered with PHA and rostered to a team or participating in any **PHA-Sponsored Activity**.
5. “**Parent/Guardian**” means the legal parent or guardian of a registered **Player**.
6. “**Coach**” means any individual officially rostered with **USA Hockey** and approved by PHA to serve as a Head Coach.
7. “**Assistant Coach**” means any individual officially rostered with **USA Hockey** and approved by PHA to assist a Head Coach.
8. “**Team Manager**” means a volunteer approved by PHA to assist with administrative responsibilities for a team.
9. “**Volunteer**” means any individual providing services or assistance to PHA in any capacity who is not a paid employee.
10. “**Spectator**” means any individual attending a **PHA-Sponsored Activity** who is not a rostered participant.
11. “**Hockey Director**” means the individual appointed by the PHA **Board of Directors** responsible for oversight of player development, coaching support, and on-ice programming.

12. **“Level Representative”** means a Board-appointed individual assigned to serve as liaison between a designated age level and the PHA **Board of Directors**.
13. **“Board”** or **“Board of Directors”** means the elected governing body of Parma Hockey Association, Inc.
14. **“USA Hockey”** means the national governing body for the sport of ice hockey in the United States.
15. **“CSHL”** means the Cleveland Suburban Hockey League.
16. **“SafeSport”** means the U.S. Center for SafeSport and the policies and procedures adopted by **USA Hockey** for the prevention of abuse and misconduct in sport.
17. **“PHA-Sponsored Activity”** means any practice, game, clinic, conditioning skate, tryout, meeting, travel event, or function organized, sanctioned, or approved by PHA.
18. **“PHA Equipment”** means any equipment, jersey, or gear issued by or belonging to PHA.
19. **“Conflict Resolution Coordinator”** means a Board-appointed individual designated to assist in reviewing and facilitating the resolution of non-SafeSport related concerns or disputes at the team or association level prior to escalation to executive leadership. This position may be filled on a seasonal basis at the discretion of the **Board of Directors**. The **Conflict Resolution Coordinator** does not replace the authority of the **Vice President, Hockey Director, President, or Board**, but serves as an intermediary step in the grievance pathway when appointed.
20. **Role Reporting Requirement.** When the **Conflict Resolution Coordinator** reviews or assists in resolving a concern, a written summary of the conflict and any resolution reached shall be submitted to the **Vice President** and **President** for transparency and internal awareness, regardless of whether the matter requires further escalation.
21. **Interpretation of Terms.** For purposes of this document, any capitalized term shall have the meaning assigned to it in this Definitions and Scope section unless otherwise expressly stated. These definitions shall apply consistently throughout all PHA policies, procedures, codes of conduct, and disciplinary guidelines referenced herein.

A **Player** who is not in **Good Standing** is not permitted on the ice for any PHA-sponsored practice, game, clinic, conditioning skate, or tryout.

2. MEMBERSHIP AND GOOD STANDING

1. A **Player** must be a PHA **Member in Good Standing** prior to participating in any:
 - Conditioning Sessions
 - Training Sessions
 - Tryouts
 - Team Practices or Games
2. **Good Standing** includes:
 - Completed PHA and **USA Hockey** registration
 - All past and present financial obligations met or on an approved plan
 - No unresolved suspensions or disciplinary matters
 - All loaned equipment returned or accounted for

3. CODE OF CONDUCT AND SAFESPORT

1. All PHA members, including players, coaches, managers, parents, siblings, and spectators, must conduct themselves in a respectful, civil manner on and off the ice.
2. Everyone is expected to follow:
 - PHA Code of Conduct
 - **CSHL** rules
 - **USA Hockey** rules of play and “Zero Tolerance” policy
 - **USA Hockey SafeSport** requirements
3. The following are not allowed at any PHA event, in person or online:
 - Obscene gestures or language
 - Harassment, bullying, or hazing
 - Comments or actions directed at an individual’s sex, race, religion, disability, or ethnic origin
 - Threatening, intimidating, or abusive behavior
4. Discipline:
 - Disciplinary action may be taken by PHA, **CSHL**, **USA Hockey**, rink management, or any combination.
 - PHA will honor any suspension given by rink management, **CSHL**, or **USA Hockey**. Games will not be rescheduled to accommodate suspensions.
 - PHA may impose additional discipline beyond any outside body if needed.
5. The PHA **Board of Directors** will handle discipline on a case-by-case basis, considering the severity and circumstances of the conduct.
6. Permanent disciplinary action against a PHA player by a coach (such as full removal from a team) requires **Board notification and approval**. The **Board’s decision is final**.
7. SafeSport concerns involving abuse, harassment, or serious misconduct may be reported directly to the **USA Hockey SafeSport** program and/or law enforcement as required, in addition to the PHA grievance process.

4. ROLE OF PARENTS AND FAMILIES

1. Parents and guardians are critical partners in youth hockey. Their role is to:
 - Support their child’s enjoyment, effort, and development
 - Show respect toward coaches, officials, and other families
 - Model good sportsmanship at all times
2. Parents are not participants on their child’s team. They should not:
 - Coach from the stands
 - Berate players, coaches, or officials
3. Parents should:
 - Encourage children to set and work toward their own goals
 - Avoid imposing their own goals or expectations on their child

- Recognize that development and effort are more important than wins
 - Understand that coaches are not babysitters and remain responsible for their child while at the rink
 - 4. Parents are encouraged to:
 - Expect that all PHA coaches are **USA Hockey** certified and follow PHA standards of behavior
 - Make every effort to help their child feel like a “winner” when they are giving their best effort
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5. GRIEVANCE AND PROBLEM RESOLUTION

5.1 General Principles

1. Most issues are best resolved at the team level through respectful conversation.
2. Concerns should be raised at appropriate times (not during or immediately after a game or practice, unless there is a safety concern).
3. The “**24-hour rule**” is required for non-safety issues: wait one full day before contacting the coach.

5.2 Grievance Pathway (Non-SafeSport Issues)

For problems related to team dynamics, ice time (within reason), communication, or general concerns, the following order should be followed:

1. **Coach and/or Team Manager**
 - First contact for team-level concerns
 - May be verbal or written
2. **Level Representative**
 - If not resolved, contact the age-level **Level Representative** (appointed by the Board)
 - Level Representative reviews the concern, speaks with the parties involved, and attempts resolution
3. **Conflict Resolution Coordinator (If Appointed)**
 - If the concern remains unresolved and the position has been filled for the current season, the matter shall be referred to the **Conflict Resolution Coordinator** prior to escalation to executive leadership
 - The Conflict Resolution Coordinator shall review the concern, communicate with all relevant parties, and attempt resolution at the lowest appropriate level
 - Regardless of outcome, a written summary of the concern and any resolution reached at this stage shall be submitted to the **Vice President** and **President**
4. **Vice President or Hockey Director**
 - If still unresolved, or if no Conflict Resolution Coordinator is appointed, the concern is brought to the **Vice President** or **Hockey Director** (as appropriate)

- A written summary of the concern and prior attempts at resolution must be provided
- 5. **President**
 - If unresolved after Step 4, the **President** reviews the information and attempts to provide a final executive-level resolution
- 6. **Board of Directors (If Necessary)**
 - Only if the President determines Board involvement is necessary, the matter is scheduled for Board review
 - All involved parties will be notified and given an opportunity to be heard
 - The **Board's decision is final**

5.3 SafeSport, Abuse, or Serious Misconduct

Any allegation of abuse, physical or sexual misconduct, or other serious SafeSport issue may bypass the above steps and be reported immediately to:

- **USA Hockey SafeSport**
- The PHA Compliance/Board
- Law enforcement, where required

6. REGISTRATION AND PLAYER PLACEMENT

1. Registration occurs annually through:
 - PHA website
 - Online registration platform
 - In-person opportunities as scheduled and posted online
2. Required forms may include:
 - PHA registration
 - Consent to treat / emergency contact
 - Waiver of liability
 - Jersey or equipment order form
 - Code of Conduct acknowledgment
 - Proof of age documentation (including but not limited to a birth certificate) as required by **USA Hockey**
 - Any additional player verification, residency, transfer, or eligibility documentation required by **USA Hockey** or **CSHL**
 - Completed **USA Hockey** registration and associated confirmations
 - Any SafeSport or screening documentation required for rostered volunteers or team staff
3. Players must also complete **USA Hockey** registration each season.
4. Returning players:
 - Must be in Good Standing (fees paid, equipment returned)

- Association registration shall open to returning PHA players no less than two (2) weeks prior to public registration in order to gauge anticipated team sizes and confirm returning player participation
 - Returning players are guaranteed the opportunity to register during this advance registration period before new players are added, subject to deadlines set by the Board
5. New players:
 - Will be placed based on available roster space, age level, and skill
 - If a level reaches capacity, a waiting list may be used
 6. Registration deadlines will be published on the PHA website and via electronic communication. Timely registration is essential for planning team counts and ice allocation.
 7. Registration and membership normally close by a Board-set date during the season, except in special cases (for example, newly formed teams, late openings).
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7. FEES, PAYMENT, REFUNDS, AND PLAYER RELEASE

7.1 Season Fees and Payment

1. Season fees are based on the annual budget and approved by the Board.
2. Fees cover:
 - Ice time
 - League fees and registration costs
 - CSHL fees
 - Administrative and program expenses
3. Families may:
 - Pay in full at registration, or
 - Use an approved payment plan
4. Members with a history of late or non-payment may be required to pay the full season fee at registration.
5. Discounts available:
 - \$50 discount if paid in full by September 1
 - \$50 discount sibling discount
6. In extreme circumstances, members may apply for hardship fund by contacting PHA Treasurer.

7.2 Non-Payment and Suspension

1. Members with unpaid balances past a Board-defined date (for example, December 1) and no approved payment plan may be suspended from participation.
2. Suspension means the Player:
 - May not practice

- May not play in games
 - May not sit on the bench
- 3. Late payments may be subject to a monthly processing fee and a returned-check fee as determined by the Board.

7.3 Refunds and Releases

1. Requests for refunds must be made in writing to the Board and must include the reason.
2. Dissatisfaction with team placement is not a valid reason for a refund.
3. If a player is not placed on a team during the tryout process, a refund of the tryout registration fee will be granted.
4. After a Board-defined refund deadline (for example, December 31), no refunds will be given except in cases of documented injury or illness.

7.4 Player Release and Refunds

If a player is granted a release after being registered:

- Prior to the start of the season (defined as the first scheduled team practice), registration fees may be refunded less a flat administrative fee (for example, \$100) and any non-refundable costs already incurred by PHA on behalf of the player, including but not limited to jerseys, equipment, or league fees.
- After the first scheduled team practice but prior to the first scheduled league game, refunds may be prorated based on unused ice time, less the administrative fee and any non-refundable costs including jerseys, equipment, league fees, or tournament deposits.
- After the first scheduled league game of the season, no refunds shall be issued, except in extenuating circumstances as determined by the Board of Directors (for example, season-ending injury, relocation, or other hardship).
- Mini-Mite refunds may be handled on a case-by-case basis due to the developmental nature of the program.

All release requests are handled by the President in consultation with the Board of Directors.

Release requests will not be reviewed or processed until the following conditions have been met:

- Player must be in Good Standing as defined in Section 2
- Players must have all medical releases or holds cleared or documented
- All outstanding financial obligations to PHA have been satisfied or addressed through an approved payment plan
- All issued PHA equipment and jerseys have been returned, if applicable
- All USA Hockey or CSHL roster, eligibility, or transfer requirements have been satisfied

Failure to meet the above requirements may delay or result in denial of a release request.

8. TEAM DIVISIONS, LEVELS, AND FORMATION

1. PHA fields teams at age levels defined annually by USA Hockey and CSHL (for example, Mite, Squirt, Peewee, Bantam).
 2. The number of teams at each level is determined after final registration, based on:
 - o Number of qualified players
 - o Available ice
 - o Budget and coaching resources
 3. Final decisions to field teams at each division rest with the Board.
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9. TRYOUTS AND TEAM SELECTION

1. Pre-selected teams at any level are not allowed. Any attempt to pre-select a team prior to tryouts may result in:
 - o Removal or discipline of the coach
 - o Reorganization of the team
2. A team selection committee is formed by the Board and typically includes:
 - o Hockey Director(s)
 - o Level coaches
 - o Other qualified evaluators
3. All tryout skaters must sign in or be recorded by name and jersey number prior to taking the ice.
4. The committee:
 - o Evaluates skaters
 - o Selects approximately the first portion of each roster (first 70 percent)
 - o Allows the head coach to make final selections for the remaining roster spots in consultation with the committee
 - o All evaluations shall be documented and retained by the Hockey Director for at least one season.
5. Team rosters are finalized and agreed upon at the conclusion of the last tryout session for each level Teams will be notified within 72-hours upon acceptance of roster spot.
6. No player may be placed on a higher-picked team if that player missed all tryouts, unless:
 - o All coaches at that level and the level representative agree, and
 - o There is a documented reason (injury, illness, family emergency)
 - o Family vacations are not an approved reason
7. The Board reserves the right to:
 - o Place a player on the last-selected team at a given level (if roster size permits)
 - o Prohibit cuts from the lowest-level team within a division if the roster is under the maximum roster size
 - o Establish team roster sizes in accordance with USA Hockey and CSHL rules

For purposes of PHA team formation, the “Maximum Roster Size” shall be defined as the maximum number of players permitted by USA Hockey and or CSHL for that division, unless

otherwise approved by the Board of Directors due to ice availability, safety considerations, or developmental needs.

Development Only Roster Designations: The Board may create “Development Only” roster designations on the lowest-level team within a division when appropriate. Players assigned to a Development Only roster spot may

- Participate in team practices and PHA-approved developmental activities
- Be withheld from league play when necessary to maintain competitive balance or player safety
- Be re-evaluated for full roster participations at intervals determined by the Hockey Director

Development Only roster placements are intended to support long-term player development and retention while minimizing excessive skill disparity that may impact team competition or player experience. Development Only players shall be properly rostered in accordance with USA Hockey and CSHL rules.

10. COACHING AND TEAM STAFF RESPONSIBILITIES

10.1 Coaches

Coaches are expected to:

1. Show respect toward officials, opponents, players, and other coaches at all times.
2. Know the rules of the game and follow them.
3. Use discipline that teaches, not humiliates.
4. Prevent hazing, bullying, or criticism between teammates.
5. Forbid profanity and obscene gestures.
6. Communicate expectations clearly to parents and players.
7. Use constructive criticism and encourage players regularly.
8. Develop each player’s abilities to the best of their physical and mental ability.
9. Model positive behavior and self-control.
10. Enforce rules fairly without favoritism.
11. Prepare organized, developmentally appropriate practice plans.
12. Be available for league scheduling and required meetings.
13. Be enthusiastic and keep hockey fun and development focused.
14. Maintain current USA Hockey coaching and SafeSport certifications.

10.2 Team Managers

Managers are expected to:

1. Support the coach with communication, scheduling, and logistics.
2. Maintain up-to-date team contact lists and assist with tournament registration.
3. Communicate calmly and clearly with families.
4. Uphold PHA policies and SafeSport rules.
5. Not coach or discipline players; that is the coach's responsibility.
6. Maintain team fund spreadsheet throughout season
7. Responsible for notifying the Board about any player injury and obtain and submit return to play form

10.3 Preseason Team Meeting

Before or early in preseason games, each coach should hold a meeting to review:

1. Codes of Conduct and Zero Tolerance Policy.
 2. Team rules.
 3. Team philosophy and development goals.
 4. Tentative schedule (games, practices, tournaments).
 5. Expected commitment from players and families.
 6. Ice time policy, including approach to special teams and disciplinary benchings.
 7. Communication expectations and conflict resolution steps.
 8. Financial commitments and fundraising expectations.
 9. Planned assistant coaches and manager.
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11. TEAM GUIDANCE AND ICE TIME

1. Coaches should make every reasonable effort to provide fairly distributed ice time over the course of the season, especially at developmental levels.
 2. Exceptions may include:
 - Power plays and penalty kills
 - End-of-game situations
 - Discipline related to behavior, effort, or chronic attendance issues (if previously communicated)
 3. Per CSHL rules, there is no double shifting of players at second-pick teams or below.
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12. PLAYER EXPECTATIONS, ATTENDANCE, AND MOVEMENT

12.1 Player Expectations

Players must:

- Respect coaches, officials, and teammates
- Follow team rules and PHA Code of Conduct
- Attend practices and games regularly and on time

12.2 Attendance and Participation

- Coaches may consider practice attendance when making decisions about ice time, provided expectations were clearly stated at the start of the season.
- Coaches may temporarily address behavioral or attendance concerns through reasonable team-level corrective action (for example, reduced ice time, missed shift, or removal from a single practice).
- Any suspension from a practice, game, or team activity due to behavior or attendance concerns extending beyond the immediate team event must be communicated to the Hockey Director prior to enforcement whenever reasonably possible.
- For suspensions impacting league games or multiple team activities, the Coach must consult with the Hockey Director and obtain Executive Board approval prior to enforcement whenever reasonably possible.
- In situations requiring immediate removal for safety or conduct concerns, the Coach may take necessary action at the time of the incident; however, the Hockey Director and Vice President must be notified within 24 hours.
- A written summary of the concern and disciplinary action taken shall be submitted to the Vice President and President for transparency and internal awareness.
- This section does not apply to matters governed by USA Hockey SafeSport policy, which must be reported and handled in accordance with SafeSport procedures.

12.3 Player Movement Within a Division

- A player or parent/guardian wishing to request movement between teams within the same division must first communicate the request to their current Head Coach.
- The Head Coach shall notify the Hockey Director of the request. The Hockey Director will coordinate discussion with the impacted Head Coaches.
- The Hockey Director shall review the request in consideration of player development, team competitive balance, roster sizes, and any applicable league implications.
- If the Hockey Director determines the request warrants consideration, the proposed movement shall be presented to the Executive Board for review and approval prior to implementation.
- No player movement within a division shall occur without majority approval of the Executive Board.
- All approved player movements must comply with USA Hockey roster requirements and CSHL deadlines (for example, roster freeze dates).

12.4 Playing Up a Division

- Players shall be rostered in their USA Hockey age-appropriate division in accordance with current USA Hockey age classification guidelines.

- Requests to participate in a division above a player's age classification ("playing up") shall be considered only in rare and exceptional circumstances based on demonstrated player development needs, physical and emotional readiness, and overall player safety.
- Play-up requests shall originate from a Head Coach, the Hockey Director, or independent evaluators engaged by PHA. Parent or player-initiated requests shall not be considered.
- Requests to play up must be submitted in writing to the Hockey Director between the conclusion of the current CSHL playoff season and a Board-established deadline based on the next season's tryout date.
- Requests must include written evaluation or recommendation from the player's current Head Coach. Additional evaluation by coaches at the requested level and/or independent evaluators may be required at the discretion of the Hockey Director.
- Approval of any play-up request must be recommended by the Hockey Director and approved by the Board of Directors following review of:
 - Registration numbers at both divisions
 - Competitive balance considerations
 - Player development needs
 - USA Hockey and CSHL roster guidelines
- Approved play-up requests remain subject to final roster placement following evaluations and must comply with all applicable USA Hockey and CSHL rules and deadlines.
- All play-up decisions must also comply with MidAm District policies where applicable.

12.5 Late-Joining Players

- Out-of-area or in-area players who request to join after teams are formed may be evaluated on the ice and placed based on skill, roster space, and Board approval.
- Fees for late additions are set by the Treasurer and Registrar.

13. PRESEASON CONDITIONING

1. PHA may offer conditioning sessions prior to tryouts.
2. Registered PHA players may attend conditioning for their age division.
3. These sessions are optional but recommended.
4. Conditioning sessions are scheduled by the Board and posted on the PHA website.

14. INJURIES AND RETURN TO PLAY

1. Any bleeding player must leave the ice and may not return until:
 - Bleeding stops
 - Blood is removed or covered on clothing or equipment
2. Any player requiring professional medical care for an injury may not return to play until:
- 3.

- A physician or licensed provider completes a **“return to play”** or clearance note
 - The note is submitted to the coach and kept on file by PHA
 - Coach or team manager is responsible for notifying board of play that resulted in injury and obtain and submit return to play form
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15. SEASON PLAY AND GAME DAY EXPECTATIONS

1. Only rostered players, coaches, and approved on-ice helpers may be on the bench or ice during practice and games.
 2. Team levels for league play are determined after preseason games, based on CSHL placement guidelines, with final decisions by the Head of Program and Board.
 3. No team may move up or down without approval from:
 - Head of Program
 - PHA Board
 - CSHL (when required)
 4. AA and higher teams are encouraged to schedule a competitive number of games, including non-CSHL opponents as appropriate.
 5. The Board allocates a certain number of game ice slots per team each year. Additional games beyond that allocation are funded by team funds.
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16. SOCIAL MEDIA AND ELECTRONIC COMMUNICATION

1. No phones, cameras, or recording devices may be used in locker rooms.
 - Use of devices may result in removal from locker room and disciplinary action.
 - Use of devices may result in locker room ban or ice suspension
2. Social media use must:
 - Reflect positively on players, teams, and PHA
 - Avoid negative comments about players, coaches, officials, opponents, or families
3. PHA reserves the right to:
 - Remove inappropriate posts from PHA-managed platforms
 - Block users from PHA pages who repeatedly violate expectations
 - Treat online conduct as a Code of Conduct violation
 - Discipline players, team staff, or parents based upon social media and electronic communication content
4. Electronic communication with minor players should:
 - Include parents or guardians on team communications whenever possible
 - Not be one-on-one
 - Use group texts, apps, or platforms approved by PHA
 - Fall within SafeSport guidelines and criteria
5. Cyberbullying, Hazing, and Electronic Harassment

- Hazing in any form is strictly prohibited and may result in immediate suspension pending review. Hazing includes but is not limited to:
 - o Initiation activities
 - o Forced participation in embarrassing or degrading acts
 - o Social exclusion or intimidation
 - o Coercion through online or electronic communication
 - Bullying, harassment, or targeting of any player, coach, official, volunteer, or family member through electronic communication (including but not limited to text messages, social media, messaging apps, or gaming platforms) shall be considered a violation of the PHA Code of Conduct.
 - Team group chats or electronic communication platforms used by players must not:
 - o Contain derogatory or discriminatory language
 - o Target individual players for ridicule or exclusion
 - o Share images, videos, or personal information without consent
 - o Be used to organize or promote behavior that violates PHA policy
 - Team staff shall not participate in or monitor player-only group chats unless communication is conducted in accordance with USA Hockey SafeSport policies.
 - Any electronic communication or online behavior that may constitute emotional misconduct, harassment, or abuse must be reported and may be subject to review under USA Hockey SafeSport procedures in addition to PHA disciplinary action.
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17. FINANCIAL POLICIES, FUNDRAISING, AND TEAM ACCOUNTS

1. Within two weeks after team selection, the coach and manager should present a proposed team budget to:
 - o Team parents
2. Team funds may cover:
 - o Tournaments
 - o Extra ice
 - o Team apparel
 - o Team events and recognition
3. The PHA Treasurer:
 - o Maintains team financial accounts
 - o Provides as-requested financial statements to the coach or manager
 - o Ensures receipts are collected for expenses
4. The team manager:
 - o Shares a summary of team finances with parents as requested
5. Fundraisers:
 - o Must be approved by the Board to avoid conflicts with other PHA fundraisers
 - o Teams are generally limited to a Board-defined number of fundraisers (for example, three) which must be completed by a set date during the season
6. Goal cans and similar small collections:

- Are at the discretion of the team and parents
- Are intended for minor team expenses, not as a primary fundraiser
- 7. All sponsor and fundraiser checks should be made payable to “Parma Hockey Association,” with the team identified. Funds are deposited into that team’s account.
- 8. To access funds, the coach or manager submits a payment request with receipts to the Treasurer.
- 9. Any remaining team funds after a Board-defined date (for example, May 31) will be moved to the PHA general fund.

17.1 Association Fundraising Participation

PHA conducts association-wide fundraising activities intended to offset operational costs and support programming.

- Participation in designated association-wide fundraising activities is required for each registered player or family.
- Fundraising ticket fees shall be included as part of the player’s seasonal registration fee as determined annually by the Board of Directors.
- Families shall be issued a designated number of admission or raffle tickets associated with the association-wide fundraiser.
- Families may recover the cost of the included fundraising fee by selling the assigned admission tickets in accordance with established deadlines.
- Any tickets not sold by the established deadline shall remain the financial responsibility of the registered player’s family.
- Funds raised through association-wide fundraising efforts shall be allocated at the discretion of the Board of Directors for the benefit of the association as a whole and are not considered team-specific or individual player credits unless expressly stated.
- Participation in required association fundraising activities is a condition of Good Standing as defined in Section 2.

18. VOLUNTEERS, RINK CONDUCT, AND “RINK RATS”

1. Families are encouraged to volunteer for:
 - Events
 - Fundraisers
 - Committees
 - Team help
2. Children and siblings (often called “rink rats”) must:
 - Follow rink rules
 - Avoid running, roughhousing, or playing with pucks in hallways and public areas
 - Show respect for all teams using the facility
3. Parents remain responsible for their children’s conduct in and around the rink.

4. Board members and volunteers shall be indemnified to the fullest extent permitted by law.
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19. AUTHORITY, INTERPRETATION, AND AMENDMENTS

1. These Standing Rules and Team Guidelines (Updated 2026) supersede all prior versions.
 2. Final authority, interpretation, and review of these Rules rest with the PHA Board of Directors.
 3. The Board may modify these Rules by majority vote. Changes will be recorded in Board minutes and made reasonably available to members.
 4. Matters Not Addressed. Any scenario, dispute, or situation not expressly covered in these Standing Rules, the Bylaws, or related PHA policies shall be reviewed and decided by the Board of Directors. The Board's determination shall be final and shall supersede any prior practice, interpretation, or informal guidance.
 5. The President may impose temporary suspension pending Board review when necessary to protect player safety, program integrity, or compliance with governing bodies.
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A Player who is not in Good Standing is not permitted on the ice for any PHA-sponsored practice, game, clinic, conditioning skate, or tryout.