

Board Meeting Minutes

Date: February 19, 2026 7:00 p.m.

Location: Michael A. Ries Rink

In attendance: Sarah Stankiewicz, Katie Breudigam, Tessa Kostura, Sara Stettin, Jen Murphy, Brian Perek, Kevin Clements, John Egan, Brian Meek, Nancy Kappel, Sara Barbarotta, Aaron Breudigam, Brad Bucci

Visitors: Joe Guadino

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The meeting was called to order at 7:17PM by Sarah Stankiewicz

Approval of Minutes: Motion carried to approve January Minutes Tessa(1); Katie (2); Approved: 10-0-0

Visitor Business:

Hockey Committee (Joe Guadino)

- New Hockey Director with 25+ years of high school coaching experience and current role with St. Edward High School Hockey Program.
- Goal is not to reinvent the program, but strengthen development, coaching support, and evaluation processes. Emphasis on player development over winning, balanced teams, and parent education about the youth hockey pathway.
- Plan to use 10-11 St. Ed's coaches as neutral evaluators for tryouts and assist with coaching education and development.
- Chain of command: Hockey Director → Hockey Committee support.

Tryouts

- Consider: 24-hour offer acceptance window; 48-hour no-contact period after tryouts
- Future evaluations should focus more on skill and hockey IQ, not just skating speed and scrimmages

Hockey Committee

Playoffs

- 5 teams made it to playoffs; Says a lot about Parma when our tier 2 teams are making playoffs when facing other programs teams that are tier 1 teams

Transition skates

- Need a minimum of 2 weeks, Two – ice touches per division
- "1" coaches run the practices/transition skates for Squirt and higher; ADM directors will run the transition skates for Mites
- Transition skates are for currently rostered Parma players only.

Bantam Goalies (1 New Goalie Registered)

- No Bantam goalies currently in the program; Recruiting efforts underway and plans to promote the goalie development program earlier next season.
- Possible age-up options identified if needed.
- **To do:** Need to broadcast the goalie program and coaching that will be implemented next year; need to post sooner rather than later giving the goalie shortage

Presidents Report

Hockey Consultant Committee

- *Motion carried to approve Joe Guadino and Tim Sullivan as members of PHA Hockey Committee; Brian Meek (1); Sara B. (2), Approved 10-0-0*

Standing Bylaws

- Paper Copies given to all board members; electronic copy sent in telegram
- **To do:** All board members review and be ready to discuss at next board meeting

National Bound Team

- PHA will have two Bantam teams, including a Tier 2 National Bound team
- Bantam tryouts have to be moved to end of March to abide by rules of USA hockey
- Current Bantam qualifies based off of rankings, but were disqualified this year because tryouts occurred at the wrong time last season and Bantam 1 had age-up players (2013s).

- **To do:** Need to inform all of try-out change for Bantams and create flyer to share on Social Media to announce the national bound Bantam team.

Playoff/finals League Meeting Recap

- Can't be in hallways and coaches/manager of team can only be in the area
- Outside clock/scorers will be there, so no volunteers are needed
- Just need a volunteer for penalty box

Upcoming Scheduling for Tryouts

- Will be posted and announced soon; Sunday and Monday will host tryouts for Mite Red 1, Squirt, and Peewees. Wednesday will be used as an extra if needed.

Vice President's Report

Roger Sharer Grow Hockey Grant

- Does PHA want to apply this year? Last year we opted not to apply since we didn't have a need for the funding and we weren't meeting all the requirements for fundings.
- Discussion regarding PHA's need for grant, ice availability and cost to host free hockey
- *Motion carried to not apply for Roger Sharer Grant for the 2026-2027 Season: Brian Meek (1) Sara S. (2); 9-1-0*

Positive Coaching Alliance

- Opportunity for coaches to be trained so ALL kids have a positive experience
- Training and come to us and/or online training modules; it is free and we can schedule for early next season
- Can host at the initial coaches meeting; mandatory for all head and assistant coaches, and invite anyone who will be on the ice during practices (including Minis)

Registrar's Report

- **To do:** Tessa will send email to Aaron and Brad about current numbers for each birth year in the program

Treasurer's Report

Scholarships

- **To do:** Jen will send reminder email to PHA that applications are due March 1 and must be submitted in a single PDF
- **Downing Family Scholarship:** Still waiting for details and specifics, once sent by family we will announce to PHA

Parma Baseball Sponsorships: City is requesting sponsors for their baseball teams; \$125 per team

- *Motion carried to approve \$500 for sponsoring 4 Parma baseball teams; Brian Perek (1) Tessa (2); 10-0-0*

Old Business: None

New Business

Jerseys

- New jersey designs and color codes in development (white and blue jerseys planned).
- Considering sublimated socks, though cost is higher.
- Samples will be produced before final vote.

Transition Skate for Goalies

- Egan: Is it possible to get a transition skate for goalies on a Tuesday? Chuck Knapik would like to host transition skate for goalie
- We do not have schedule yet, but will try to include in the plan

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 Motion carried to adjourn the meeting at 8:45PM Brian Meek (1); Kevin (2); 10-0-0
 Next meeting: Thursday, March 5 @ 7:00 PM at Parma Rink