

Board Meeting Minutes

Date: Thursday, October 2

Location: Parma Rink

Members Present: Sarah Stankiewicz, Katie Breudigam, Tessa Kostura, Brad Bucci, Sara Barbarotta, Nancy Kappel, John Egan, Brian Meek, Kevin Clements and Andy Moleski

Visitors: None

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The meeting was called to order at 7:02PM by Sarah Stankiewicz

Approval of Minutes: Motion to approve August Minutes Brian (1); Tessa (2); Approved: 8-0-0

Visitor Business: None

Hockey Committee

Mite Coaches Meeting

- Scheduling went well with little to no issues. Early season, but right now no issues are being reported.
- Two new Mite coaches, we are providing guidance but also letting them figure out their coaching style and approach.
- At meeting it was discussed that teams should not be playing down or up. Mites vs. Mites; Squirts vs. squirts etc.
 - Sarah S.: This does not apply to Mite Red 1, since they will play “up” for full ice experience/games (Sarah S.)
- On ice-issues are being handled by Brad, but Sarah S. and Brad are working together and being transparent with any issues that arise
- Bantam 2 goalies is out for a few weeks. PW Girls and Blake Heston are helping fill the position, for now.

Goalie Clinics

- Clinics are going well; participation is high and lots of compliments on Kesserich. We have also received compliments on Power skating and Heather Galgas.
 - Nancy: Can Heather attend a Mini Mite practice?
 - Sarah S.: If she volunteers yes to help with mini; If there is room in the budget, we can pay her, but we will have to check with Sara Stettin. Maybe once a month?

President's Report

Parma's Mission

- This year has been substantially better than last year. Our team is working well together and we are back to Parma roots. Keep building our coaches and building our program. We don't want to be losing teams or new families. Let's make sure that we are available to new families and those new to hockey to provide guidance to help retain families in our program.

League update

- No new updates; meeting tonight for midam at 9pm

Vice President's Report

Level Rep Meetings

- Bantam 1 and Bantam 2 level rep meetings are done; Post-practice meeting with pizza; Mite Blue meeting done during ADM; Squirts still need to occur; Peewee?

Pictures

- Nancy: Picture retake day?
- Katie: All players will have to take retakes at the studio. That information is not being shared unless a family reaches out about missing photos.
- Pre-ordering and Parma link is active and currently available

Treasurer's Report

Night at the Races

- Hall is booked for January 31st. First time ever we did not get out security deposit back for the hall (\$250)

Hardship Fund

- PHA has a hardship fund that we can use to help families that have unexpected financial needs during the season

Registrar's Report

Pink the Rink

- All is planned and ready, but right now we do not have any food trucks
 - Kevin: Friend owns Lakewood food truck; I'll reach out
 - Sarah S: What about hart she has the coffee truck?
- Sarah S.: Everyone make an effort for home games
 - Red 1, PW2 and SQ2 do not have home games

Old Business

Equipment Room

- Sarah: Need a new lock for the equipment room
- Brian: Concerned about code security if shared
- Brian: Working on a website playbook; Sara: Hoping to upload it to the site soon

High School Transition / Player Pathways

- Andy: Resources needed for players moving to high school without teams
- Brad: Allow coaches to host informational meetings
- Sarah: Must avoid recruiting; consider an "Educational Night" for Bantams
- Sarah: Will contact Perry and Joe to confirm what's allowed
- Brian: Mentioned Lou and Peters for pre/post-season programs; Brad: Charlie can help with info
- Andy: Asked to be included (as Level Rep)
- Kevin: Shared available program information
- Brad: Charlie and Jason Dickey coach one of those teams, can assist

New Business

Mini Mites

- Kevin: Mini Mites start this weekend
- Tessa: Pre-start email going out to families
- Sarah: 4-week grace period for parents helping on ice; then must complete requirements (Steps 1–3)

Equipment & Jerseys

- Brian: Complaints about thick neck guards — Pure Hockey was out of thinner ones.
- Brian: Question about tryout jerseys — keep or return?
- Sarah: Add \$20 to tryout fee if players keep jerseys
- Brian: Suggests just selling them
- Sarah: Could give extras to Mite teams for practice
- Brad: Different colors for even/odd teams.
- Sarah: Revisit and vote in December; add to agenda
- Sarah: Suggested saving on washing/folding costs; add to December schedule
- Andy: Suggests using a laundry service (cheaper)

Equipment Issues

- Egan: No puck buckets available for practice
- Brad: Elyria using Parma's equipment
- Sarah: That gear is Parma's; ice rental doesn't include equipment access
- Brian: Goalie pads need replacement soon (bought in 2020; est. \$4K–6K)
- Walkers
- Nancy: Walkers never ordered; Ken doesn't want them now; City offered use of their walkers
- Sarah: Let's add "new walkers" to next year's budget

Bylaws & Website

- Sara B: Wants bylaws added to the website
- Kevin: Still retyping; in progress
- Sarah: Send to her and Katie for review; finalize vote in December, effective January
- Sara B: Website will allow clickable sections; Banners are now finished

Alumni Recognition

- Plan to highlight former players' success (college, NHL, etc.)
- Andy: Need clear parameters for inclusion
- Sarah: Kashi sign & rock; PAAF shouldn't pay; previously voted on; PAAF wants the sign outside the building; Will contact Pete again
- Egan: Wildcats vs. Redmen alumni game on October 19th

Girls Locker Room

- Sarah: Contacted city about girls' locker room matting; city can't fund it due to Chiller costs but open to PHA covering it.
- Katie: Suggested asking a business to donate mats

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Motion carried to adjourn the meeting at 8:10PM Brian (1); Sara (2); 8-0-0
Next meeting: Thursday, Jan 8 @ 7:00 PM at Parma Rink