

Board Meeting Minutes

Date: March 5, 2026 7:00 p.m.

Location: Michael A. Ries Rink

In attendance: Sarah Stankiewicz, Katie Breudigam, Tessa Kostura, Sara Stettin, Jen Murphy, John Egan, Jeff Elton, Nancy Kappel, Sara Barbarotta, Aaron Breudigam, Andy Moleski

.....
The meeting was called to order at 7:08PM by Sarah Stankiewicz

Approval of Minutes: Motion carried to approve January Minutes Tessa (1); Sara B. (2); 7-0-1

Visitor Business: None

President's Report

Standing Rules and Bylaws

- Board reviewed bylaws and standing rules as a group; discussion on rules and bylaws including edits made compared to previous version.
 - Minor edits to executive Positions and Duties
 - Hockey Director Updates Role – added overseeing coaching education and certification
- Bylaws: **Motion carried to Approve Bylaws as written; Andy (1) Nancy (2); 8-0-0**
- Standing Rules: **Motion carried to Approve Standing Rules as written Nancy (1) John (2); 8-0-0**

League Update Meeting

- Finals went smoothly.
- CSHL will strictly verify bench coaches' approval; More pucks and gear will be ordered; schedule adjustments planned to prevent late Squirts games

Expected Board Behavior

- As Board members, we must present a unified position on Parma's mission and on the decisions, we make collectively, including those related to the new hockey consultant committee. A lack of unity will be apparent to members and could negatively impact the organization.

Petition Up Vote

- Jason Dickey (Mite Red 1 head coach) provided recommendation for Brady Egan Mite to try out and play at Squirt level next season
- Motion carried to Approve petition up for Brady Egan (goalie) to tryout at Squirt level; 6-2-0

Coaching Interviews and Evals

- All will be held March 10; review coaching evaluation summaries for each coach provided by Jen
- Pee wee and Squirt will have 4 skates; Mites will have 2 skates; Bantams will have skates between tryouts; All coaches who are interviewing for level will be given a skate to lead

Hockey Committee

Transition Skates

- Pee wee and Squirt will have 4 skates; Mites will have 2 skates; Bantams will have skates between tryouts; All coaches who are interviewing for level will be given a skate to lead

Tryout Plans / Staffing

- The tryout schedule will be distributed via Telegram (draft).

- The focus isn't only on scrimmaging; we want to see kids putting in consistent effort throughout the entire tryout and will also assess their Hockey IQ. Tryouts are structured to showcase what the participants can offer beyond just scrimmaging.
- Four St. Ed's coaches will run the tryout on ice; no relatives permitted; eight independent evaluators in total with additional evaluators from Padua will also attend

Coaching Interview Questionnaire

- See handout of potential questions to ask during coaching interviews
- When developing your own questions, think of your own player and the type of questions you would ask when choosing a coach for them.

Tryout Jerseys and Evaluator Spreadsheet

- Jerseys must be sorted and prepared for players at check-in; spreadsheets listing each player's jersey number and color (without names) should be ready for evaluators.
- **To do:** Jen and Tessa will sort, organize and have evaluator sheets ready for evaluators on tryout day

Vice President's Report

Coaches Game

- Sign up genius created; all coaches will be invited to Good Ol' Days at 8pm

Tryout Check-Ins

- **To do:** (see above); Jen, Tessa, and Sara B. will run check-in for tryouts including jersey assignments and completing evaluator spreadsheets/

Dinner/Snacks for Tryout evaluators and coaches

- 10-15 evaluators
- **To do:** Jen will have dinner and snacks for coaches/evaluators during tryouts

Registrar's Report: None

Treasurer's Report

Reid Wiley Scholarship

- 7 applications submitted this season

Golf Outing Donation

- **Motion carried to approve \$500 sponsor for golf outing John (1) Tessa (2); 8-0-0**

Chat GPT Subscription

- **Motion carried to approve up to \$200 ChatGPT subscription Andy (1) Tessa (2); 8-0-0**

Old Business: None

New Business

New Board Members

- Newly elected board members will start their role on the Board in May; We will review roles in May and assign new responsibilities accordingly
- Starting in May, Brian Meek will be a non-voting member of the Board and will be responsible for organizing Mini Mite Equipment ordering and Jersey ordering

Jerseys: Meek ordered samples for jerseys for next season and will bring to board when available

Motion carried to adjourn the meeting at 9:25PM Katie (1); Sara B (2); 8-0-0

Next Meeting: April 16 @ 7:00 p.m. place TBD