

Board Meeting Minutes

Date: December 4, 2025 7:00 p.m.

Location: Michael A. Ries Rink

Members Present: Sarah Stankiewicz, Katie Breudigam, Tessa Kostura, Jen Murphy, Sara Stettin, Brad Bucci, Kevin Clements, Brian Perek, Nancy Kappel, Sara Barbarotta, Andy Moleski, John Egan & Jeffrey Elton

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The meeting was called to order at 7:02PM by Sarah Stankiewicz

Approval of Minutes: Motion to approve October Minutes Andy (1); Tessa (2); Approved: 10-0-0

Visitor Business: None

Hockey Committee

Team Reviews

- Weekly check-ins; all feedback is positive

Red 1 and ADMs

- Coach has requested that on Mondays, Red 1 use a corner of the ice during ADM instead of full ADM participation. Concerns that newer/younger coaches may not be sufficiently challenging Red 1 players at stations
- Board in agreement that Red 1 will have a corner of the ice starting 12/15/25 during ADM
- **To do:** Sarah will send email to Mite families so they are aware of the change in format for ADM

Mini Mites Updates

- Two Mini Mites are moving up to Blue; Both are 2017s
- Players moving up need to transition earlier in the season to ensure jerseys are ready in time. For the two current players, they will borrow previously ordered, unnamed jerseys.
- **To do:** Meet with Mini Mite Families towards the end of the season (Sarah, Katie & Brad in attendance) to provide guidance on what to expect for next season

Locker rooms

- Concerns regarding conditions of locker room; no eating in locker room; teams need to make sure they are going to their assigned locker room
- **To do:** Send reminder about locker room etiquette – no food, no phones, assigned locker room only

Future Hockey Director

- Need to have a new hockey director in place by tryouts
- Brad has candidates in mind, but needs to have conversations with those individuals

Goalie Clinics

- Goalie clinics are well attended; Ian and Aaron are running Mite goalies through the clinics; Keserich is running Red1, Squirt, Peewee, and Bantam goalies

President's Report

Fundraiser

- Jan 31st - Needs to be added to Crossbar
- Volunteers and horse sign-ups are created

Standing Rules and Bylaws

- Finished updating but currently going through editing/drafting phase. We will discuss bylaws at next meeting in January

General updates

- Reinforce that all volunteers (e.g., penalty box) must follow the code of conduct
- **To do:** Sarah will remind coaches to review penalty box behavior and expectations with their volunteers
- Discussed the need for volunteer training covering both conduct expectations and basic game rules so volunteers understand penalty enforcement without direction from refs or coaches

Holy Name Hockey

- Coach has reached out regarding building a better relationship between Holy Name and Parma Hockey (as it was previously)
- **To do:** Invite coach to next board meeting and hear their vision and how to move forward with our two programs

Hall of Fame Board

- We need a new hall of fame board with additional room for future inductees. We are a few years behind in adding new inductees onto the board.
- **To do:** Sara S. will inquire with places around Parma and bring prices to our next meeting

Vice President's Report

Pictures

- Surprise Donation Check: \$500.00; photographer sent check as donation to program
- Photographer has offered to create a Team Banner of all teams for the Parma Hockey Board outside the PHA Room

Skate with Santa

- Dec 14; 3-5pm
- Santa (who can skate) has been scheduled; Nancy will confirm by Saturday

Treasurer's Report

PHA Taxes

- Taxes completed for this year; Applied for address change
- Hoping to get Venmo non-profit for PHA and individual team fundraising

Registrar's Report

Coaching level requirement update

- Coaches approaching red-lined for season are those whose 4-year extension; most coaches need to do 5 credits to extend their coaching requirements
- All affected coaches have been contacted and reminded of the steps required to remain current

Old Business:

Playoff and Championship Banners

- **To do:** Sarah will sort and reach out to individuals who are listed on banners to see if they would them

New Business

Photographer

- A photographer has offered to take action shots of Parma teams

- **To do:** Sara B will share the photographer's information with managers so they can coordinate with parents and schedule game photos on home ice, if they would like

Additional Training for Coaches

- An increasing number of parents are reaching out regarding players on the autism spectrum or with disabilities
- The group discussed whether there is training that can be recommended for coaches.
- **To do:** Katie will research available training options to share with group

Goalie Shortage (Bantam Level)

- There is an anticipated goalie shortage at the Bantam level next season
- Discussed inviting Bantam-aged goalies to Keserich goalie clinics
- Consideration to add goalie clinics in 2026 specifically for Pee wee and Bantam levels

Next Season's Jersey Ordering

- Discussion covered jersey colors, which jerseys need reordering, and how many should be replaced each season
- Idea proposed to order trial jerseys and keep one of each size in the PHA room for fittings
- Fittings could potentially take place during tryouts
- **To do:** Sarah and Brian will contact Pure Hockey to discuss design ideas and feasibility

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 Motion carried to adjourn the meeting at 8:07PM Andy (1); Tessa (2); 10-0-0
 Next meeting: Monday, Jan 12 @ 7:00 PM at Parma Rink