

# Lighthouse Christian Athletics

## Coach Agreement

Revised July 2024

The purpose of Lighthouse Christian Athletics (“LCA”) is to bring glory to God in all we do and to offer homeschool student athletes the opportunity to grow through participation in competitive sports. With that purpose, please review the items below and sign/return the agreement acknowledging understanding.

### **GUIDING PRINCIPLES:**

1. Face of the Organization: The character and public behavior of Chargers Coaches are critically important to the Chargers organization: together, the coaches are the face of the Chargers organization. Coaches are expected to glorify God in all things and have a teacher's heart toward players. They are expected to behave ethically and to have/maintain a positive reputation within the LCA community.
2. Leadership: Coaches encourage, compete, and exhibit respectful, moral behavior on and off the playing field. Within that framework coaches offer training, guidance, and leadership to their players; they cultivate players to excel in sports, leadership, spiritual growth, and managing life.
3. Community Responsibility: Coaches prioritize player development, team play, competition, and improving the program within a Christian setting. Chargers Athletics is a community outreach to homeschoolers...protect it, and take an active role in cultivating its growth.
4. Stewardship: LCA coaches will inevitably have resource limits (# of fields/courts, finances, volunteers, etc.). Embrace these challenges with flexibility and patience.
5. Behavior and Discipline: Coaches are expected to act in kindness, show optimism and grace in all circumstances, and consider the greater purpose and well-being of the player(s) and organization. All discipline to players must be dealt in a constructive, encouraging perspective; proposing simple metrics to guide improvement is effective. Corporal punishment, bullying, hazing, isolation, ridicule, and humiliation tactics will not be tolerated.
6. Organizational Tools: Coaches are required to use the official Charger tools for official team communication, event calendars, and team registrations. Coaches are encouraged and free to use social media for broader community communication as is deemed appropriate.
7. Letters of recommendation: In your role you may be asked to produce letters of recommendation. As an LCA coach you will have significant opportunity to influence student acceptance to universities, work opportunities, and further ministry through your recommendations. Please give these opportunities appropriate and timely attention.
8. Game playing time: Coaches will collectively determine playing time for athletes and should base it on many factors such as, but not limited to, a player's skill, experience, maturity, attendance, active participation, attitude, etc. It is a privilege to play on a team and no player is guaranteed playing time.
9. Investigations: If at any time during your tenure as a leader with LCA, you are under investigation for any reason, you must notify the LCA Board immediately, and will be required to step down from LCA leadership until the issue/matter is resolved.

10. Sporting Event Ejections: If a Coach is ejected from a game or sporting event, the Sport Director and Board of Directors will be informed of the details surrounding the ejection. Depending on the circumstances, there may be an in-person review with the Sport Director. If deemed necessary by the Sport Director, an additional review with the LCA Board of Directors will be scheduled.
11. Statement of Physical Condition and Compliance. It is your responsibility to assure all players are in proper physical condition to participate in the Practices and Games. You agree to comply with any training guidelines and the medical rules and policies with respect to the Practices and Games that have been supplied to me by the organization.
12. Team Property: I understand that I am fully responsible for all Team property when it is in my possession. If I damage, or cause an expense to the team's or organization's property, I understand that I shall be responsible for all fees to replace the damaged equipment.
13. Background Check: LCA will conduct the background check at no charge to our coaches. Certain coaches, depending on position and sport, may also be asked to complete CPR training, Concussion Protocol training, Child Protection training, and other training as deemed necessary.
14. Social Media:

### **CODE OF CONDUCT:**

I will participate with all diligence, giving my best effort at all times by:

1. Attending the required meetings, clinics, practices, competitions and events; arriving on time.
2. Appealing concerns through the proper chain of command; the coach, then athletic director, then Board of Directors.
3. Respecting facilities and equipment at home, while traveling, or at a host site; leaving them in as good or better condition than I found them.
4. Not playing ineligible players in any sanctioned competitive event.
5. Coaching by supporting players to become all around leaders.
6. Maintaining a Christ-like behavior and attitude at all practices, games, social gatherings, and events.
7. Recognizing and applauding behavior that demonstrates our values of integrity, teamwork, serving, and excellence.
8. Acknowledging and appreciating the athletes growth in faith, community, and maturity.
9. Serving as role models for our players, speaking with respect and acting courteously toward players, parents, referees, opponents, spectators, and league officials.
10. Leading courageously and living with integrity, doing the right thing regardless of the circumstances or consequences.
11. Finding ways to serve others and being generous and encouraging with parents, volunteers, and coaches from other teams.
12. Controlling our words and emotions, refraining from derogatory, demeaning talk and profanity.
13. Placing the safety and welfare of our players first.
14. Respecting the decisions of game officials.
15. In the event that a judgment needs to be made concerning any of my actions that are deemed to violate this agreement, I will respect the authority and determination of the Sport Director and LCA Board of Directors.

I hereby certify that I have been provided and have read, understood, and agreed to the following policy documents:

*LCA Registration Agreement*  
*LCA Youth Protection Policy*  
*LCA Purpose, Vision, and Statement of Faith*  
*LCA Concussion Protocol Policy*

Additionally, I have read, understood, and agreed to all provisions defined in this document.

**Coaches, you are deeply appreciated within the Chargers community! You are the heart of our organization. Welcome to Lighthouse Christian Athletics! Go Chargers!**

Coach's Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Cell #: \_\_\_\_\_

Coach's Signature: \_\_\_\_\_ Date: \_\_\_\_\_