

LIGHTHOUSE CHRISTIAN ATHLETICS
BOARD OF DIRECTORS
MEETING AGENDA

Date: March 22, 2026

Time: 1:30 p.m.

Location: Community Room B (30) on Sunday, March 22, 1:30PM - 5:30PM

1. Call to order- President Casey Haynes

- Prayer- done

2. Agenda Review and adjustments

- Review and approve agenda- done
- Any adjustments or additions-done mtn approved CH, Jorie 2nd, all approved

3. Approval of previous meeting minutes and financial report

Treasurer report- Jorie-everyone has access to the same thing. The treasurer's report is in the shared drive under file budgets/receipts/invoices. JG recommends we need a book keeper, accounting firm for taxes and annual registration report. The treasurer double checks and makes things look fine. The booster club is its own separate entity. Bret has been doing the MSHAA dues (end of April/May)- this will be part of the treasurer's duty to oversee, but have the book keeper write the check. Bret to transfer authorization to Jorie/Casey.

4. Old Business

- General Fund Reimbursement Increase Clarification for Coaches: taken care of? See email 2.24.26 Immediate Action: Policy update announcements needed for season launch- table.
- Lease agreement for Fellowship- done
- Lawyer fee approved and paid- done
- Chargers Legislative involvement for a Private School - Grace Classical, GDA and Legacy Prep kids to play with us against MSHAA schools - table until April
- Matt Schmidley taking pictures of coaches and board (not urgent but needs to be on the agenda for review sometime)- tabled
- Marketing/public communications relations officer for sports (see attached)- table to April
- Sponsorship and donation outreach overlap (Stacie) -done
- one time flat fee that could be paid in lieu of volunteering (Nathan) - table April probably a sports decision.

5. New Business

- Vice President typically transfer to President's role after President. Table for April mtg
- Directors roles-Directors need a representative, JG motion to make 5 additional board positions for the sports directors. CH 2nd. Discussion. Casey- nay, Eric-nay, Bret-nay, Mark- nay Jorie-nay, LeAnn- nay. Discussion. JG move motion that the Board of Directors of Lighthouse Christian Athletics hereby approves the Organizational Structure and Communication Strategy as proposed including: 1- the formation of the sport director advisory council; 2 the establishment of a formal pre-decision consultation process; and 3 the implementation of a structured communication cadence and escalation path, effective upon adoption of this motion. CH seconded, all in favor.
- Job description(s) for Operations Manager/Bookkeeper- CH motion that we post the job description for Operations Manager for \$18/hour, and modify as is. Eric- second, all approved. CH motion that we post the job description for Bookkeeper for \$25/hour and modify as is. Eric second, all approved.
- Booster announcements and decisions- Leave a Light Legacy Banquet- Apr 28, 2026
- Program support fund. For financial transparency and for the funding
 - Stacie- are we transferring to Sports Engine? Yes. It will give one form of communication. This houses all of our website, communication and registrations and facility management. We will keep it for 3 years before a different decision will be made. Sports Engine will also help provide an app.
 - We have been awarded \$10,000 and this will go towards a program support fund. Scholarships will be coming from there, 20% from banquet, spirit wear. Grants are being applied for a coffee shop and a 1, 2, 3 mile trails for cross country to host meets.
- Bret resignation- what is next steps- pretty much everything is transitioned.
- Maria resignation- what is next steps- posting job descriptions through email and social, posting both internally and externally.
- Should we have lawyer review volunteer policies? The next step for an attorney is following up with our policies, which he has. CH will follow up.
- We are continuing to ramp.
- Lights for the football/soccer field? \$15000 or so. Tabled to next meeting
- Coaches fund- are we still doing it? - tabled to next meeting

6. Public meeting

- Kristen Etem- What now with Terry? He's still planning on help with cohesiveness and he's helping. Homeschool and MSHAA rules are different. There is confusion about how each sport treats the Homeschool and MSHAA. We're leaning towards two policies for each sport. MSHAA- public schools could get penalized for playing us. Terry- it's a topic of discussion and no real definitive answer. There are sub-committees who are discussing wins/losses for playoffs, etc. Private school- we have let each sport determine.

Will there be a standardized policy on how to handle disciplinary actions across the sports? Kristin- Code of conduct only covers actions only within LCA or at home and away both? What is the purpose behind moving from homeschool athletic association to allowing private school to play?- CH- we want clarification on who defines what homeschooling is, so it's our decision who can play for us, and who can't. Player fees- we are losing players because of costs. Ramp is great.

7. Adjournment

- Summary of decisions
- Next meeting date and time
- Closing