

LIGHTHOUSE CHRISTIAN ATHLETICS
BOARD OF DIRECTORS
MEETING MINUTES

Date: December 14, 2025

Time: 1:30 p.m.

Location: Sgf/Greene County Library Station- Stagecoach Room

1. Call to order- President Bret Applegate

- Prayer
- Welcome guests

2. Guest speakers

- Jim Barber- Fundraising next steps
 - Handed packet out of: Role of the board, Campaign Committee, Be a Light, fundraising timeline, Donor pyramid
 - Timeline for the campaign is around 3 years.
 - Stacie has caught up on donors and possible donors and is thinking about campaign committee members.
 - How do we show we're investing in short and long term funding? With the comprehensive campaign- capital/program support.
 - Annual banquet take 20% to operations, but we need to be very transparent with that.
 - Not 20% of all funding, just from the banquet.
 - If people want to donate specifically to a program, they can. Not the operations, but the program themselves.
 - Discussion of building something in the near future to help show progress. Nothing was decided.

3. Reports from Booster

- - Legacy website update
- - Land purchase update
 - Land contract for 213 N Marshall St., Rogersville MO for \$2,100,000. All approved and signed
- - Fundraising goals for 2026
- - Review preliminary Booster Club budget for 2026

4. Reports from Operations (Terry)

- - Update on 1 on 1 meetings. Feedback. Themes.
- Terry proposed the LCA academy, focusing on sportsmanship, winning and Christian focused principles.
- Top things:
 - We need to have a winning mentality
 - Compensate coaches- Goal of May 1 to finalize that

- Teach kids and adults how to further the kingdom with athletics.
- Send coaches to sportsmanship and coaching academy Terry will provide.
- Chaplain for all athletics
- Get with the media to talk about us/start marketing
- Working on strength and conditioning program

5. Old Business

- See email minutes

6. New Business

- See email minutes
- - Discuss new Board member applicants.
 - Some discussion done with Jim Barber on roles of board members
 - Bret's plans of stepping down as president but willing to stay on the board
 - Discussion about coaches being on the board- tabled until Quarter 1
 - 1.5.26 motion made, seconded and approved that any Coach (head coach or assistant) at the High School level, and any Coach (head coach or assistant) at the Junior High level be ineligible to serve on the Chargers Board of Directors due to conflict of interest. This resolution, if passed, will be effective immediately. Any current coach would need to immediately step down from their coaching position or vacate their Board Member position. Any Board Member who is planning to coach at some point in the future will need to decide before that sport's season begins whether they want to coach or serve on the Board.
- Coach minimum age qualification. Guidelines for Background Check disqualification. What constitutes automatic disqualification, what merits discussion?
- - Budgets for 2026
 - Reviewed
- - Booster Club bookkeeping, plans for 2026
 - Reviewed

7. Comments/Announcements

- Setting 2026 calendar and commitments
 - Not finalized, but through email LeAnn Pyatt motioned for monthly zoom meetings on the third Thursday of each month and open quarterly meetings meeting face to face. Motion was seconded and approved via emails.

8. Adjournment

- Summary of decisions
 - Signed Contract to buy for 213 N Marshall St., Rogersville
 - Monthly zoom meetings on the third Thursday of each month, with face to face open meetings quarterly.
 - Motion passed restricting active High School and Junior High coaches from serving on

the Board of Directors.

- Next meeting date and time
 - PER EMAIL- JANUARY 15, 2026 at 12 p.m.
- Closing