

LIGHTHOUSE CHRISTIAN ATHLETICS
BOARD OF DIRECTORS
CLOSED MEETING MINUTES

Date: February 19, 2026

Time: 12:00 p.m.

Location: via Zoom

1. Call to order- President Casey Haynes

- Prayer

2. Agenda Review and adjustments

- Review and approve agenda
- Any adjustments or additions- no adjustments or additions

3. Approval of previous meeting minutes and financial report

- Review and approval of minutes from emails and meeting on 1.15.26-
 - JG/NM approve and 2nd.
- Treasurer report
 - JG mtg with BA and MA to get up to speed.

4. Old Business

- Chargers Legislative involvement for a Private School - Grace Classical, GDA and Legacy Prep kids to play with us against MSHAA schools -
 - CH- table this to the end of mtg or March depending on time today.
 - Be aware of Bill 863
 - Effective 3/1/26 the cost transfer will be calculated on total program revenue rather than registration fees from 5% to 7% and possible increase throughout the years.
 - Voted and approved via email for 7%.
 - Also voted in person and approved increase to 7%

5. New Business

- Coaching requirements
 - all coaches should complete coaching education seminars.
 - Age 21 can be acceptable for grades k-6
 - Changed age 19 for grades k-6 and if under age must have board approval to coach.
 - TJ recommends piloting this requirement for 6 months.
 - CH motions to change coaching requirements and pilot the program. NW 2nd, all in favor
 - Age 23 can be acceptable for grades 7-12
 - CH motions to change coaching requirements and pilot the program. NW 2nd, all in favor
 - What do we do with assistant and helpers? Does the age factor matter with that? - CH
 - TJ- JV/HS do not need to be coached by a former team mate. Everyone else can be included in the discussion as long as they are trained.
 - TJ- has met with a few sports and is starting the coaching seminars ASAP to start Child Safety and coaching.
 - He will provide the board with a copy of the curriculum for coaching.
 - BA- how will you handle this with a timing perspective because some coaches might not come on board before the sport starts? TJ- the larger sports with a lot of assistant coaches would like to meet with them face to face. Others can meet on Zoom on a recorded meeting.
 - BA- we have the online child protection already, do we still need to do that? TJ- yes- we need to do both.
- Should all sports follow the same eligibility requirements
 - What is the eligibility requirements?
 - Discussion via the group
- Budgets for 2026- second look 2026 shortfall- we cover from the first \$8,000 received from the banquet proceeds. The rest of the 20% from the banquet will go to the Coaches Fund as previously planned. (see attached)
- Transitioning to Sports Engine -
 - LP- motion to transition to Sports Engine, CH second, all approved
 - Everything will be moved, cost impact
 - Crossbar and Mighty together, it will save us a few hundred dollars a year using SE. Right now it's about \$1300/year. Major

improvements to registration process, coach onboarding workflow, and communication/chat/app functionality.

- Terry and Maria compensation change acknowledgement
 - Terry compensation will be paid for April and then end.
 - Maria's compensation will be reduced by \$5/hour.

6. Adjournment

- Summary of decisions
- Next meeting date and time
 - Lighthouse Christian Chargers Quarterly Board Meeting
 - Community Room B (30) on Sunday, March 22, 1:30PM - 3:30PM
- Closing