

INTRODUCING THE WYHA WAY



At Wayzata Youth Hockey Association, we are committed to developing great hockey players and competitive teams while helping players become great teammates and people.

The WYHA Way provides a shared framework for how we show up for our teammates, coaches, families and the game. Players, coaches and families all have a role in creating that culture—through how we practice, compete, lead, support and represent WYHA.

Together, we can create an environment where players work hard, take ownership and lift others up—on the ice and off.

That's The WYHA Way.

W

WORK HARD

Give your best effort and take pride in getting better.

A

ACCOUNTABLE

Own your actions, attitude and impact on others.

Y

YOU LIFT OTHERS

Be a great teammate. Celebrate success, encourage growth, and bring positive energy.



HOW WE SHOW UP

THE WAY IN ACTION

W — WORK HARD

Give your best effort and take pride in getting better.

We work hard, stay engaged and embrace the opportunity to improve—regardless of our role or the circumstances.

What this looks like:

- Come prepared and ready to work
- Give your best effort every day
- Stay engaged, even when things aren't going your way
- Be coachable and willing to learn
- Don't expect success—earn it

A — ACCOUNTABLE

Own your actions, attitude and impact on others.

We take responsibility, respond to adversity with composure and hold ourselves to a high standard.

What this looks like:

- Own mistakes—no excuses or blaming others
- Accept coaching and feedback
- Do what is expected without being asked
- Treat teammates, opponents and officials with respect
- Do the right thing, even when no one is watching

Y — YOU LIFT OTHERS

Be a great teammate. Celebrate success, encourage growth, and bring positive energy.

We support one another, celebrate others and create an environment where everyone can contribute and grow.

What this looks like:

- Encourage teammates, especially after mistakes
- Celebrate others' success—not just your own
- Include everyone and make people feel they belong
- Help others grow and succeed
- Lead through your actions, not just your words

THE WAY GIVES OUR PLAYERS, COACHES AND FAMILIES A SHARED LANGUAGE AND EXPECTATIONS FOR HOW WE SHOW UP. EVERYONE HAS A ROLE IN CREATING OUR CULTURE—THROUGH HOW WE PRACTICE, COMPETE, LEAD AND SUPPORT ONE ANOTHER.

EVERY PLAYER. EVERY COACH. EVERY FAMILY. ONE SHARED CULTURE.